





How To Enroll: Instructions for Mobile Devices

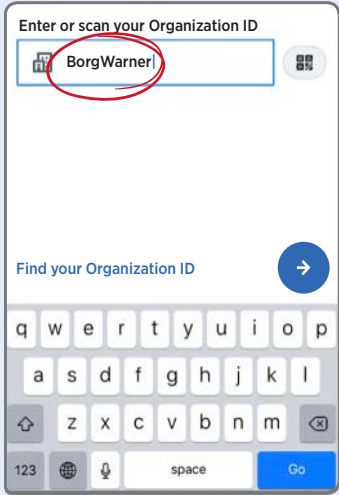
(Desktop instructions can also be found at www.BorgWarner.com/benefits.)

LEGEND:

- Complete all tiles with a  by clicking “Enroll” or “Manage,” making your elections and then clicking on the checkmark to save. Complete any needed information and/or dependent information.
- Tiles with a  are benefits that cannot be changed as part of Open Enrollment and are for information/review.

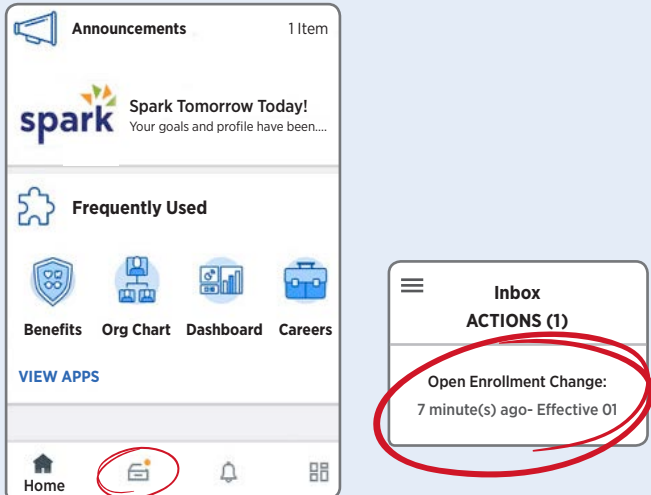
1 Download the Workday App If You Haven't Already Done So

Download and open the login screen. When prompted to enter the organization, type in “BorgWarner”.



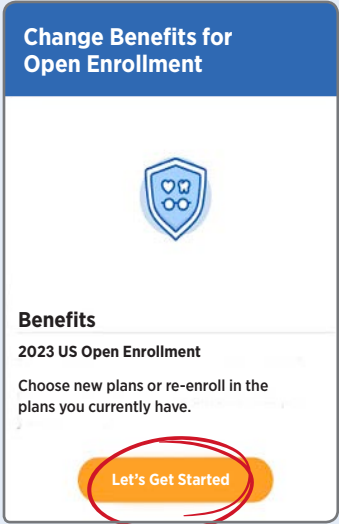
2 Go to Your Inbox

Click on the “Inbox” worklet at the bottom of your screen. Select the “Open Enrollment Change” task from the Actions section of your Inbox.



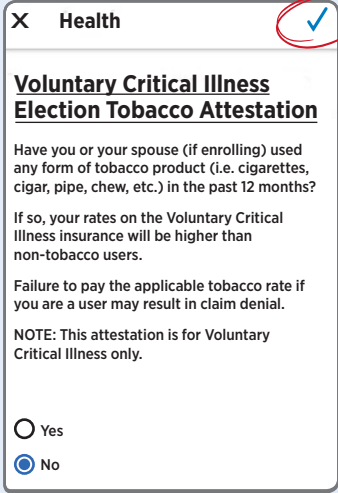
3 Start 2023 Enrollment

Click the “Let’s Get Started” button.



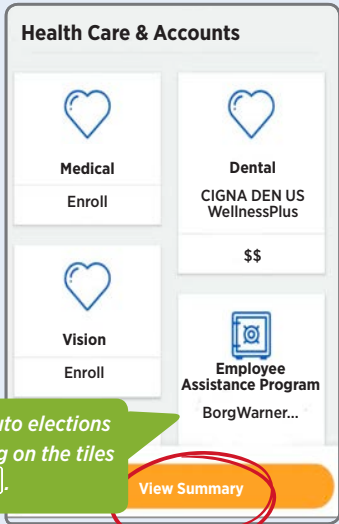
4 Complete the Tobacco Attestation

Select “yes” or “no” and save by clicking the checkmark in the upper righthand corner.



5 Select Enrollment Elections

Complete enrollment for 2023 by clicking on each of the benefit tiles to make your elections.

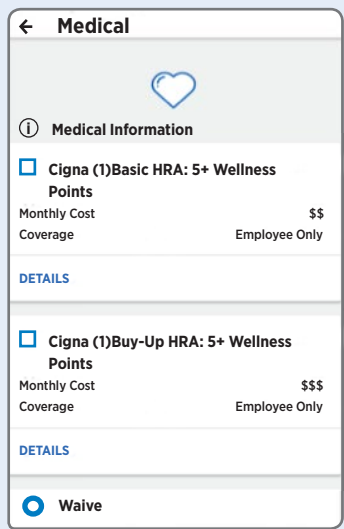


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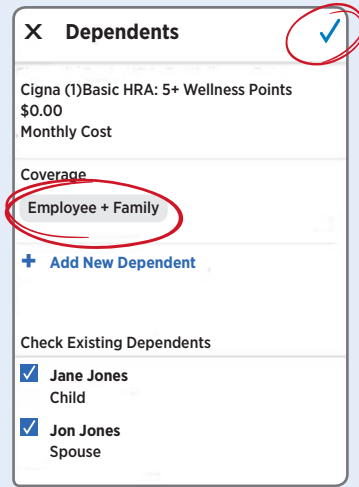
5

Election Example

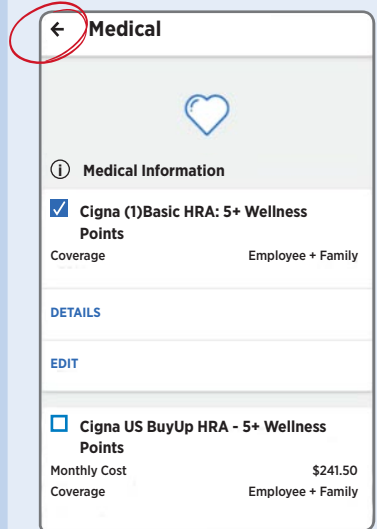
To open the medical page, click on the "Medical" tile. Select the plan you want to elect or waive your medical coverage.



To elect the level of coverage you would like, click "Coverage." If you have dependents, they will appear after you select your coverage level. To save your election, click the checkmark.



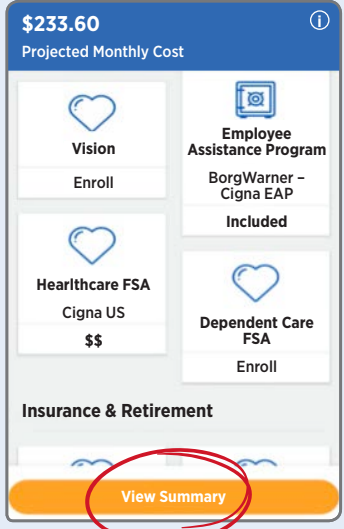
When you are finished with a tile, click on the arrow in the upper left corner. This takes you back to the main screen to complete each of the remaining tiles.



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View Summary

When all selections are complete, click the "View Summary" button.

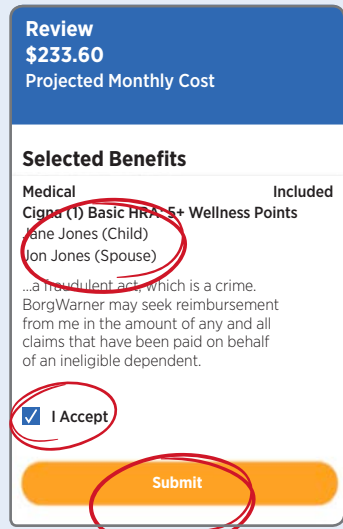


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Submit your Enrollment

After reviewing selections, scroll down and check the "I Accept" box and then click "Submit."

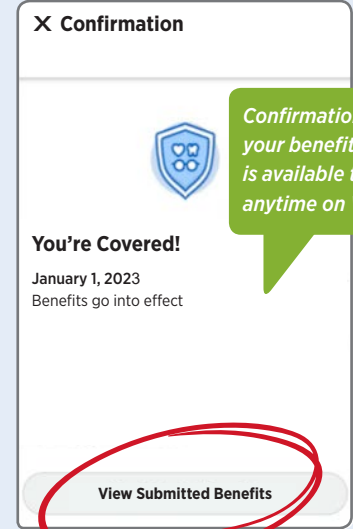
Remember to complete the spousal surcharge tile!



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View Submitted Benefits

When all selections are complete, click the "View Submitted Benefits" button.



Confirmation of your benefit elections is available to you anytime on Workday.

IMPORTANT NOTES:

- If your final submission doesn't work, scroll back to the top of the screen to look for errors.
- If you need to make changes after you have submitted your elections during the open enrollment window, click on the "Benefits" app on your Workday home screen, and then click "Edit." You can then go through the process again to make any necessary changes. Be sure to submit and review once complete.