



# Agenda

- Medical Plan Overview
- Plan Enrollment
  - Benefit Enrollment Changes
- 24 Hour Assistance
- Medical Plan Coverage
  - Schedule of Benefits
  - Details
  - Pharmacy shipping option
  - Additional Benefits
- Dental Plan Coverage
  - Schedule of Benefits
  - Details
- Claim Submission and Reimbursement
  - Direct Settlement vs. Reimbursement

- International Health Advisory Team
- Global Emergency Assistance Program
- BorgWarner Benefit Website
- Aetna Website Registration
  - Locate doctors and hospitals
  - Arrange direct settlement for costly procedures
  - Submit claims online
  - Search claims history
  - Set-up recurring reimbursement for claims submitted
  - Visit wellness center
- Aetna Navigator
  - View ID card
  - Locate doctors and hospitals
  - View claims and EOBs



### Medical Plan Overview

As an International assignee, you have been enrolled in one of three Aetna International medical plans:

- Expatriate Plan (US employees on assignment in a non-US county)
- Inpatriate Plan (Employees from a non-US country on assignment in the US)
- Third Country National Plan (non-US employees on assignment in another non-US country)

All three plans offer you freedom to visit a doctor or medical facility of your choice without a referral, anywhere in the world

Coverage levels and payment responsibilities vary among the three plans (refer to your specific plan document or contact the Aetna International Member Service Center)



### Plan Enrollment

- You will need to confirm number of dependents, gender, dependent relationship and date of birth for enrollment
  - Will also need to provide necessary documents for dependent proof
- Enrollment information will be submitted on your behalf as well as a request for your ID card(s) to be mailed out
- If you have any family status changes (i.e. adding or dropping a dependent), you are responsible for notifying benefits representative with the change within 30 days of the event



# Plan Coverage: 24 Hour Assistance

The Aetna International Member Service Center is available 24 hours a day, 7 days a week and 365 days a year to assist you with:

- Emergency Care Locating quality health care around the world
- Answering questions regarding claims, benefit levels and coverage
- Processing claims in virtually any language
- Coordinating reimbursement, offering options in over 180 currencies and payments through electronic reimbursement directly to bank accounts

800-231-7729 (toll-free) or 813-775-0190 (direct)



# Medical Plan Coverage: Schedule of Benefits

INDEMNITY				
PLAN FEATURES				
Individual deductible	None			
Family deductible	None			
Individual Coinsurance Limit	None			
(Does not include deductibles, copays, benefit penalties, 50% items and Outpatient Prescription Drugs. Includes Outpatient Prescription Drugs when outside the US)				
Family Coinsurance Limit	None			
(Does not include deductibles, copays, benefit penalties, 50% items and Outpatient Prescription Drugs. Includes Outpatient Prescription  Drugs when outside the US)				
Lifetime Maximum	Unlimited			
Member Payment Percentages				
Hospital Services				
Inpatient	No charge			
Outpatient	No charge			
Private Room Limit	The institution's semiprivate rate			
Pre-certification Penalty	No Penalty			
To avoid penalties and/or benefit reductions for non-preferred benefits received in the U.S., contact the service center to determine if precertification is needed for a procedure.				
Non-Emergency Use of the Emergency Room	50%			
Emergency Room	No charge			
Non-Urgent Use of Urgent Care Provider	No charge			
Urgent Care	No charge			



# Medical Plan Coverage: Schedule of Benefits

INDEMNITY				
Member Payment Percentages				
Mental Health Services				
Mental Health Inpatient Coverage	No charge			
Unlimited days per calendar year				
Mental Health Outpatient Coverage	50%			
Unlimited visits per calendar year				
Alcohol/Drug Abuse Services				
Substance Abuse Inpatient Coverage	No charge			
Unlimited days per calendar year				
Substance Abuse Outpatient Coverage	50%			
PCP Office Visit	No charge			
Specialist Office Visit	No charge			
Allergy Testing and Treatment	No charge			
Allergy Injection and Serum	No charge			



# Medical Plan Coverage: Details

- 100% coverage for preventive care services
  - Well-baby care exams
  - Well-child care exams.
  - Routine immunizations
  - Adult annual physicals
  - Colon Cancer Screening
  - Screening for Women
  - Screening for Men
- Coverage includes dental
  - Vision not covered



# Medical Plan Coverage: RX Shipping Option

International assignees have the opportunity to order medications online and have them shipped directly to wherever they are located in the world

- Expands the options when in a location where medications are hard to get
- Still able to fill from local pharmacy
- To complete your order, you will need:
  - Your Aetna International member ID number (found on your ID card)
  - Your Group Policy number (found on your ID card)
  - Scanned copies of your prescription that you can upload
  - Your credit card information to cover any applicable coinsurance
- Visit www.expatps.com/aetna to place an order
- Questions? Call:

Toll-Free: **855-336-XPAT (9728)** 

Direct: 540-283-7520

Please note- delivery is <u>not</u> available to the following countries:

- United States
- Mexico
- Sweden
- Costa Rica
- Peru
- Congo
- Russia
- Belarus
- Montenegro
- Tajikistan
- Democratic People's Republic of Korea





# Medical Plan Coverage: Additional Benefits

- Health Line Nurses are available 24 hours a day, 7 days a week and can:
  - Answer your questions about health concerns
  - Provide current information regarding a wide-range of health issues such as common prevention strategies, chronic conditions and complex medical situations
  - Discuss options for seeking medical attention
  - Help you prepare for appointments with your doctor(s)
  - Assist multilingual callers



# Medical Plan Coverage: Additional Benefits

Employee Assistance Program available 24/7 for you and your covered family members

#### **Assistance available:**

- Dealing with adjusting to a new country and culture
- Coping more effectively with stress
- Dealing with depression
- Managing your finances
- Finding support for your children with day care resources
- Coping with loss and grief
- Managing your life or your employees more effectively



# Medical Plan Coverage: Additional Benefits

- Wellness Resources to assist with:
  - Alcohol control
  - Stress
  - Fitness
  - Healthy eating
  - Quit smoking
  - Weight reduction
  - Skin care
  - Chronic conditions



# Dental Plan Coverage: Schedule of Benefits

Passive PPO Dental				
Plan Features	Outside the U.S.	Inside the U.S.		
		Preferred Benefits	Non-Preferred Benefits	
		(In-Network)	Out-of-Network	
Individual Deductible	\$50 per calendar year	\$50 per calendar year	\$50 per calendar year	
Family Deductible	\$150 per calendar year	\$150 per calendar year	\$150 per calendar year	
Type A Expense				
(Diagnostic and Preventive)	No charge	No charge	No charge	
Type B Expense				
(Basic and Restorative)	20% after deductible	20% after deductible	20% after deductible	
Type C Expense				
(Major Restorative)	50% after deductible	50% after deductible	50% after deductible	
Calendar Year Maximums				
Year 1	\$1,500	\$1,500	\$1,500	
Year 2	\$1,600	\$1,600	\$1,600	
Year 3	\$1,700	\$1,700	\$1,700	
Year 4	\$1,800	\$1,800	\$1,800	
Orthodontic Treatment				
Coverage for Adults and Dependents				
up to Age 20	50%	50%	50%	
Orthodontic Lifetime Maximum	\$1,500	\$1,500	\$1,500	
Please refer to your dental plan for additional benefit coverages for Types A, B and C				



# Dental Plan Coverage: Details

- Type A Expenses
  - Diagnostic and Preventive Care
    - Cleanings- 2 per year
    - X-rays\*
- Type B Expenses
  - Basic Restorative Care
    - Oral Surgery- extractions, impacted teeth (soft-tissue), etc. \*
    - Periodontics-\*
    - Fndodontics\*
- Type C Expenses
  - Major Restorative Care
    - Oral Surgery- impacted teeth (bony), etc.\*
    - Periodontics\*
    - Endodontics\*



<sup>\*</sup>Refer to dental plan document for more information

What is Direct Settlement? Refers to arrangements Aetna has established with leading hospitals and healthcare providers throughout the world to pays these facilities directly for any covered expenses.

#### **Direct settlement process:**

- Select a direct settlement provider from Aetna's online provider directory or contact
   Aetna Member Service Center at the number on your member ID card
- Contact the healthcare provider before receiving services to confirm that direct settlement arrangements can be made for the specific treatment
- At least 5 days prior to your appointment, submit a request to start the direct settlement process

Gives you the convenience of not having to pay for eligible expenses up front and then filing claims for reimbursement. Eases the burden on your wallet.

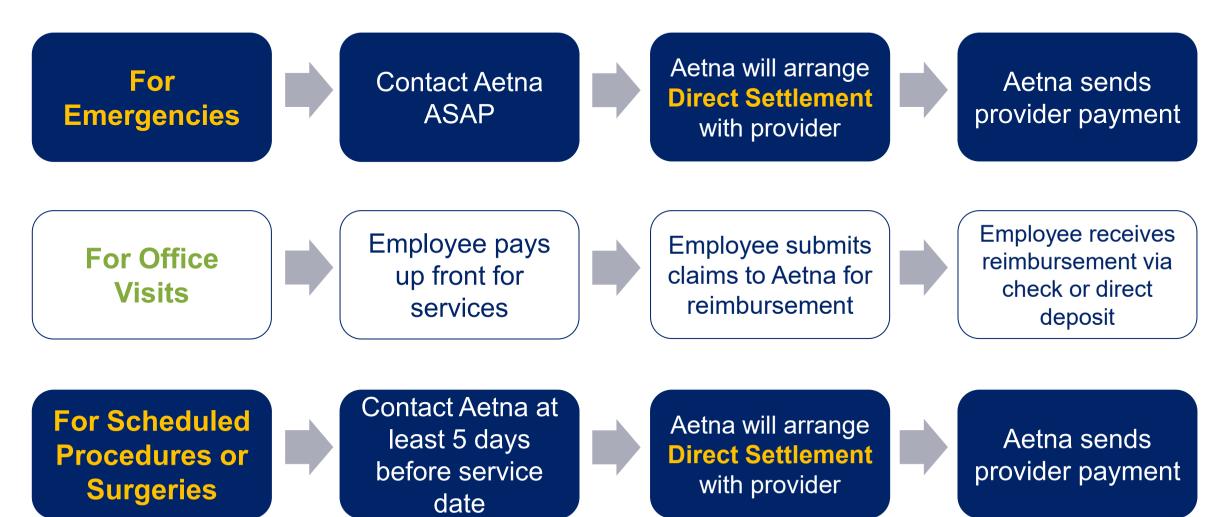


For emergencies contact Aetna immediately (or as soon as you are able) at the number on the back of your member ID card so they can contact the hospital to arrange direct settlement of payment

For scheduled procedures and surgeries contact Aetna at least 5 days prior to your appointment to begin the direct settlement process

For office visits you will need to pay out of pocket and seek reimbursement through Aetna International







#### You may choose one of 4 ways to submit your claims:

1. Via the Aetna international secure member website at:

http://www.aetnainternational.com

- 2. Via email to: aiservice@aetna.com
- 3. Via **fax** to: 800-475-8751 (toll free) or 1-859-425-3363 (direct)
- 4. Via mail to:

Aetna International PO box 98143, El Paso, TX 79998-1543, USA



# International Health Advisory Team

- International Health Advisory Team (IHAT) is a group of trained clinicians that provide the highest level of support to meet specific needs offering a single point of contact to assist with:
- Pre-trip planning specific to a host country
- Worldwide coordination of routine and urgent medical care during an assignment
- Assistance with locating providers and in obtaining medical devices or prescription medications
- Coordination and supervision of medical evacuations and other emergency assistance



# Global Emergency Assistance Program

- Emergency medical evacuation & assistance is built into the medical plan
  - 100% coverage, \$500,000 calendar year maximum
- Emergency medical evacuation services include:
  - Emergency medical evacuation
  - Return of dependent children
  - Transportation after initial evacuation
  - Confinement off visitation
  - Repatriation of mortal remains





# BorgWarner Benefits Website

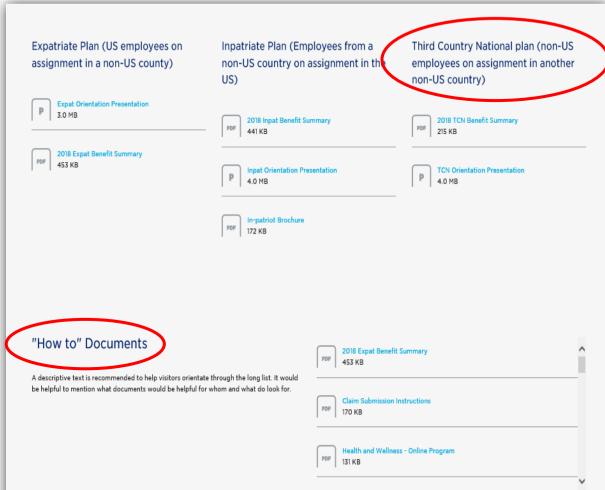
- www.borgwarner.com/benefits
- Scroll to the bottom of the Global Benefits page and click on the Global Assignments box
  - All presentations, how-to documents, forms, etc. can be found here





# BorgWarner Benefits Website







### Member Resources: International Mobile Assist

#### Available free to download from iTunes or Google app store

- •Single login for all members
- Direct Claim and receipt submission
- Member ID card (where permissible)
- Member registration
- Member profile/benefit display
- •Claim Inquiry and details
- •View claim and explanation of benefits details
- •Find healthcare based on location
- •Access to view the providers on a map and calculate distance to each facility
- •Helpful information of and after an appointment
- •Integration with the user's calendar to record any appointments made with the provider

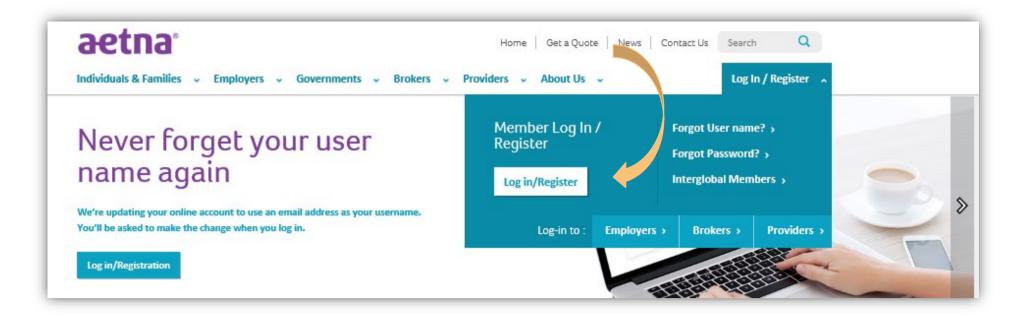




Landing Screen



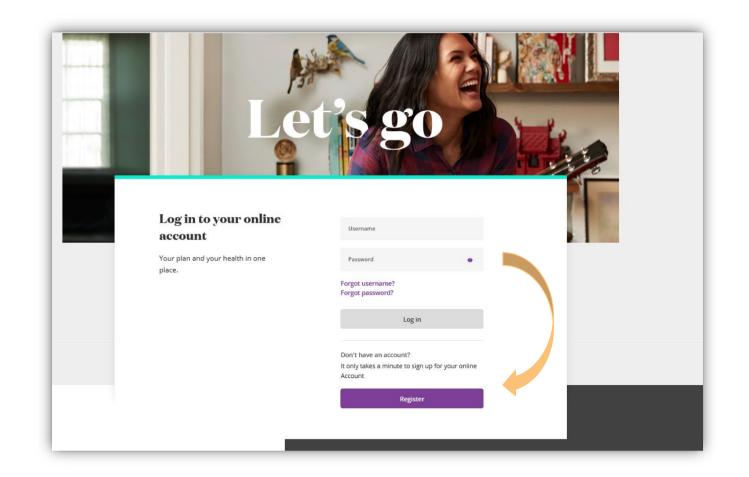
#### Step 1: Login at www.AetnaInternational.com





#### Step 2:

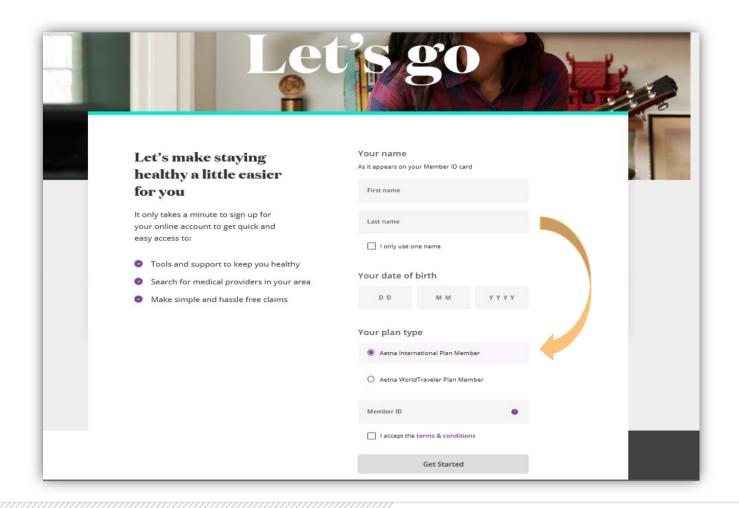
- You will be directed to the Member Login screen
- If you have not registered please choose "Register for online access"





#### Step 3:

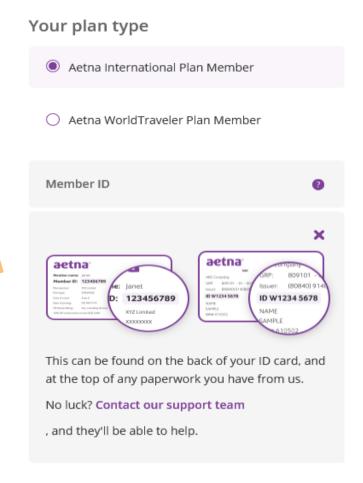
- First time Users:
- Choose "Aetna International Plan Member" under "Your Plan Type"





#### Step 4:

- Enter your "ID Number" Found on your Aetna International ID Card (this can be found in your welcome kit email as well)
- Following the verification of your Member information, you will be asked to create a User Name and permanent Password





# Member Website Homepage

#### Claims Center

- Submit claims online
- Search claims (link to Aetna Navigator)

#### **Find Health Care**

- Locate doctors and hospitals
- Arrange Direct Settlement for costly procedures

#### Your account, your Policy

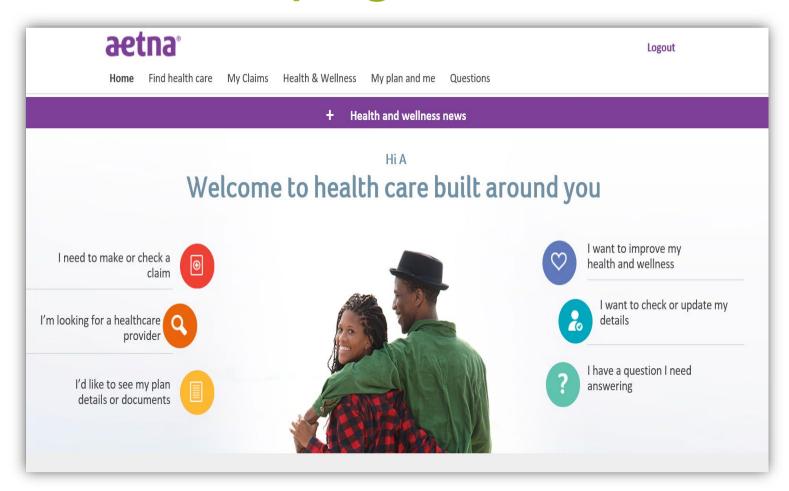
- Member Kit "how to" use your benefits
- Recurring Reimbursement online set-up

#### **Health and Wellness Resources**

- Wellness Center
- Virtual Employee Meeting (15-minute video of how to use the website)

#### Forms:

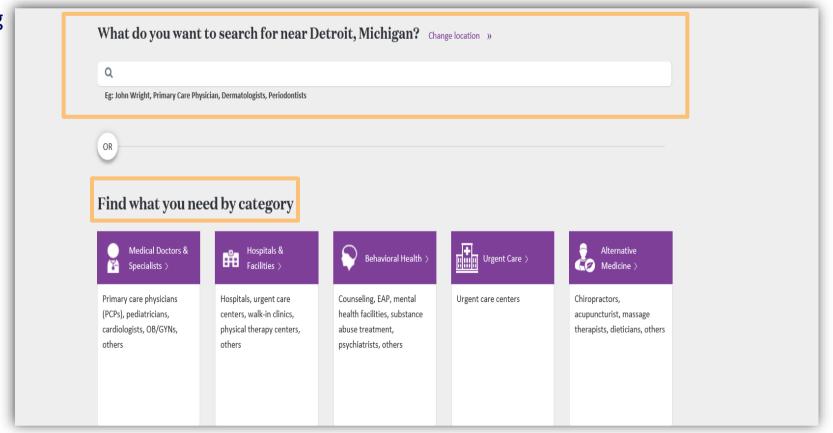
- Claim form
- Recurring Reimbursement Election Form





# Member Website Homepage

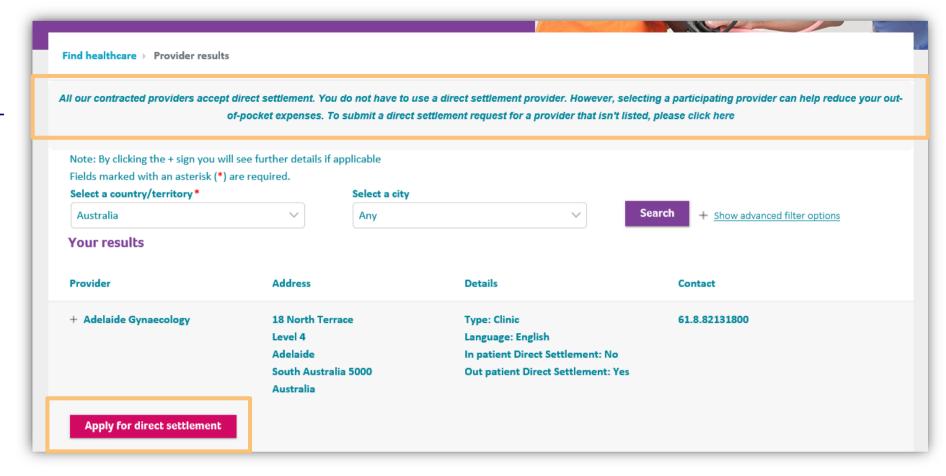
 Type in the care you are looking for or search by category





### Member Website: Direct Settlement Provider Listing

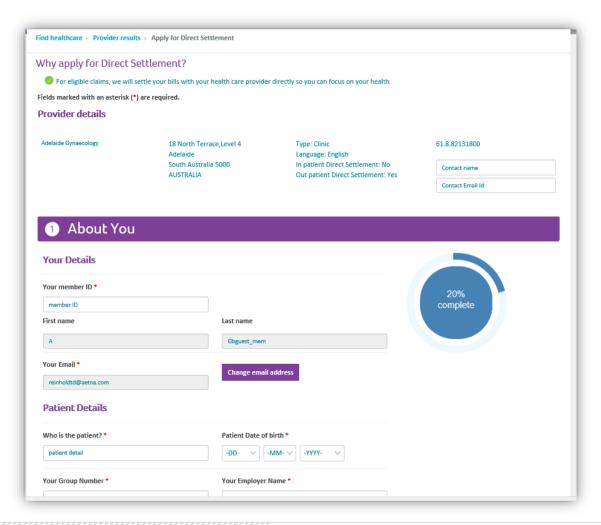
 Allows you to submit a request for one of the facilities listed or for a facility not in the directsettlement listing





### Member Website: Direct Settlement Provider Listing

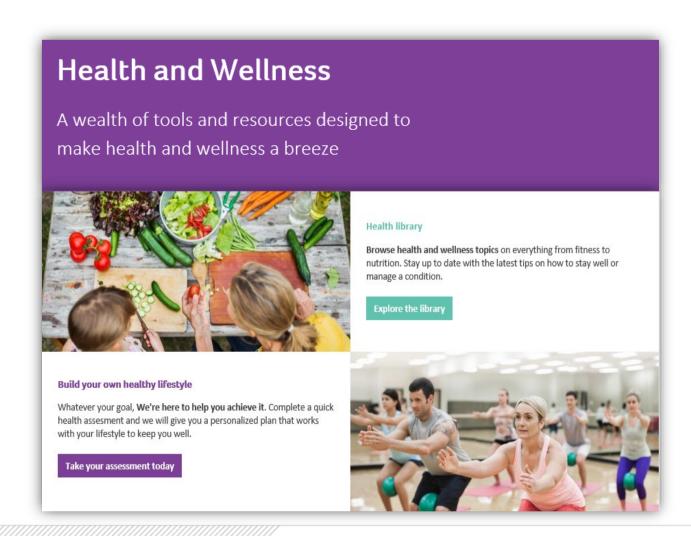
- Fill out your personal information and appointment information to submit for direct settlement
- Direct settlement is only used for emergencies or major surgeries





### Member Website: Health & Wellness Resources

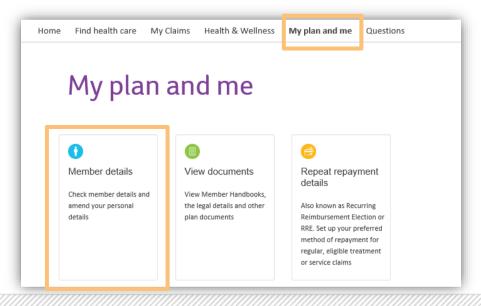
- This section provides information on:
  - International Health Advisory Team
  - Links to the Wellness Center for health and wellness content
  - Links to the Virtual Employee Meeting

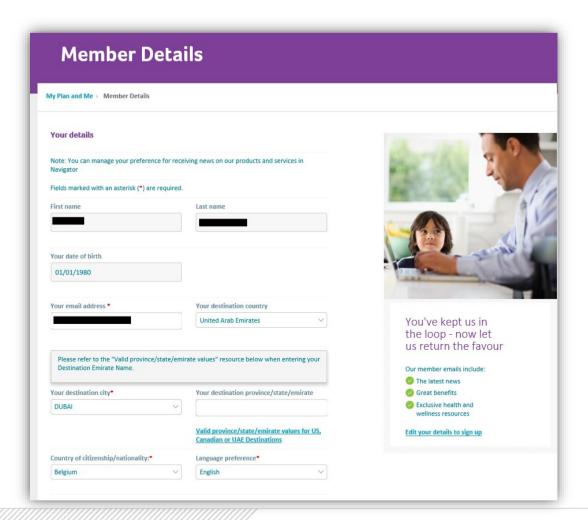




### Member Website: Your Account, your Policy

- Here you can:
  - Update your registration account settings (e-mail, city, country)
  - Request ID cards
  - View your member kit materials

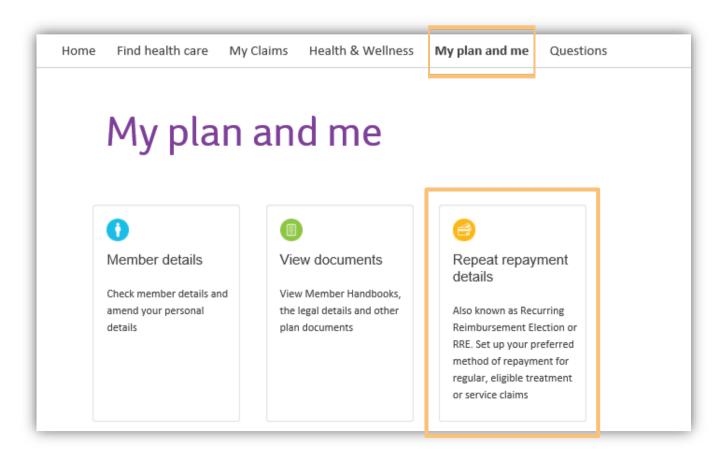






### Member Website: Recurring Reimbursement

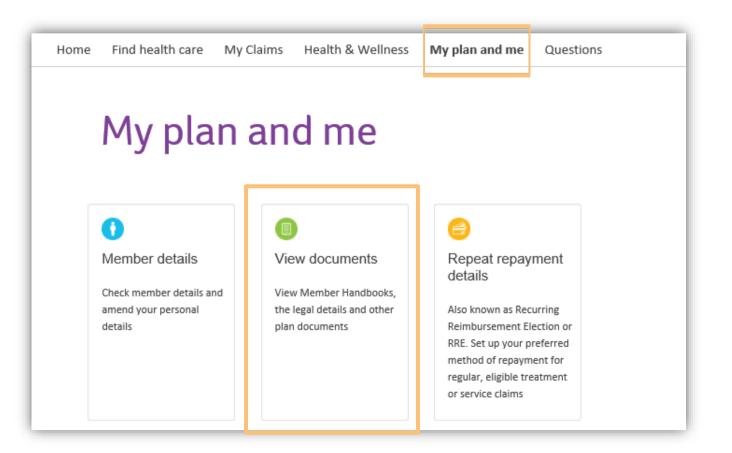
- Sign up for recurring reimbursement
  - Easiest and fastest way to receive reimbursed funds due to you





### Member Website: Forms

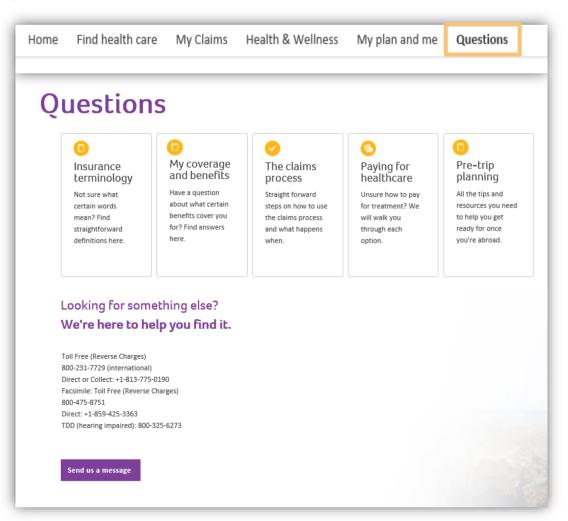
 The forms section includes links to all of the forms you need in a downloadable format





### Member Website: FAQs

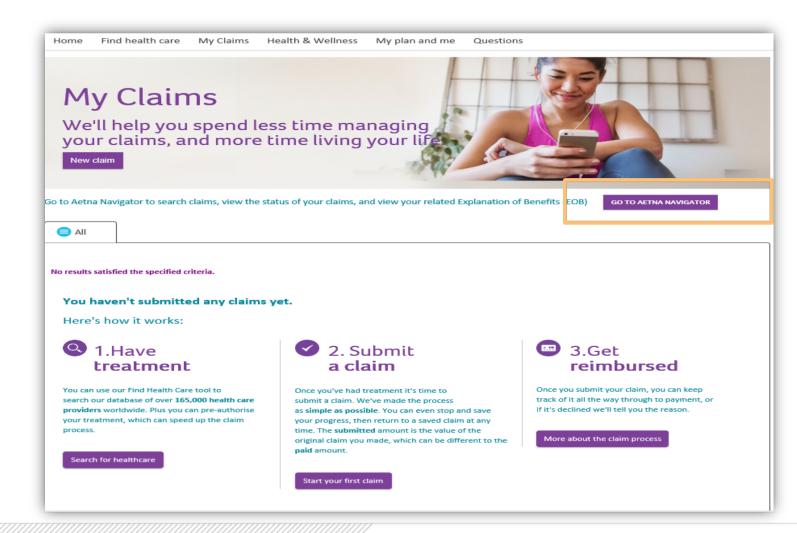
 Here you will find answers to frequently asked questions





### Member Website: Claims Center

- Search claims: links over to Aetna Navigator through single sign-on
- Submit claims: allows you to complete the smart claim form, upload receipts/invoices, and submit online
- Online Claims Submission
   History: allows you to view
   high-level information on
   past claims submitted
   online





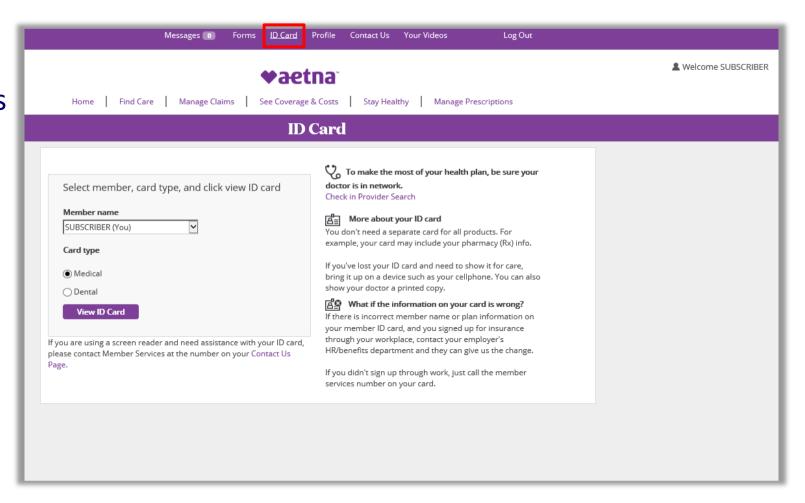
### Member Website: Aetna Navigator





### Member Website: Aetna Navigator ID Card

- View your ID Card
- Use your Internet browser's print function to print a temporary ID card
- Order a replacement card





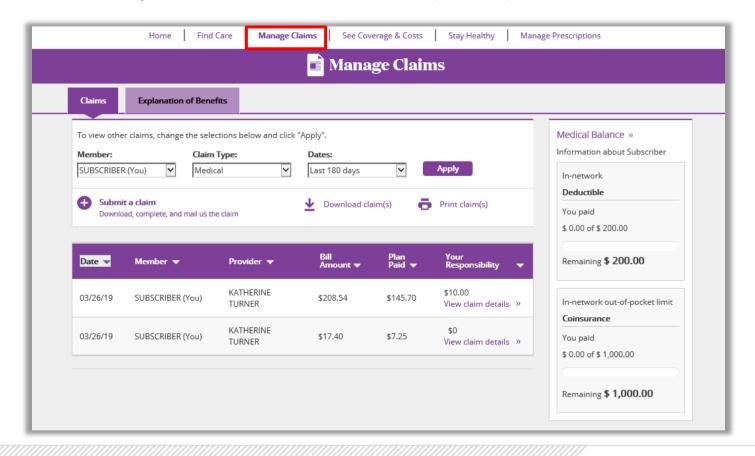
### Member Resources: Find Healthcare

- Reminder: when seeking medical care, you do not have to follow any network of providers
- Find Healthcare option of the Aetna International website does have an International Doctor Directory- this is only a reference to assist with finding providers in your host country
- We also recommend that you check with other employees in your host country for recommendations of healthcare providers and determine what is the best option for you



### Member Website: View Claims and EOBs

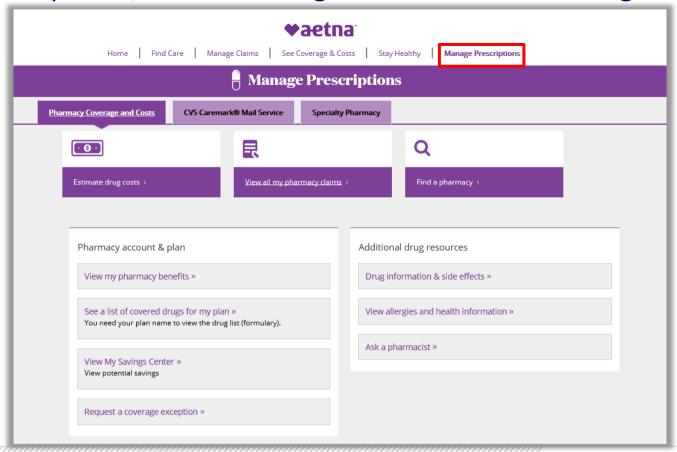
View claims and Explanations of Benefits (EOBs)





### Member Website: View Claims and EOBs

Manage prescriptions, estimate drug costs or look at mailing services





# Member Website Support

For website registration assistance or navigation of the site, please contact:

**Aetna International Service Center** 

(available 24 hours a day, 7 days a week)

Toll Free Phone: +1.800.231.7729

Collect Phone: +1.813.775.0190



### **Contact Aetna International**

#### International Service Center (24-hour)

#### Telephone

Toll Free(Reverse Charges): 855-829-9558 (international)

Direct or Collect: +1-813-775-0449

#### Facsimile:

Toll Free(Reverse Charges): 800-475-8751

Direct: +1-859-425-3363

TDD (hearing impaired): 800-325-6273

#### Claims Address

Aetna International/Aetna

P.O. Box 981543

El Paso, TX 79998-1543

USA

For overnight packages:

Attention: Aetna International/Aetna

7777 Market Center Avenue, Suite E

El Paso, TX 79912-8411

USA

Phone: +1-915-877-7032

#### Health Care Counseling: Informed Health Line (IHL)\*

Aetna's Informed Health® Line gives members 24/7 telephone access to registered nurses experienced in providing information on a variety of health topics.

Toll Free(Reverse Charges): 800-556-1555 (within the United States)

Toll Free(Reverse Charges): 800-231-7729\*\* (International)

Direct/Collect: +1-813-775-0190\*\*

TDD: 800-270-2386

### Mental Health Counseling: International Employee Assistance Program (IEAP)\*

For immediate live support, call the member services number located on the back of your member ID card and ask for IEAP.

#### Pharmacy Shipping Solution

Online order form: www.expatps.com/aetna

If you have questions, call:

Toll Free:855-335-XPAT (9728)

Direct: 540-283-7520



# Thank you!





