



Allstate BENEFITS

Protection when faced with a critical illness diagnosis and you need treatment

Critical Illness Insurance

No one is ever really prepared for a life-altering critical illness diagnosis. The whirlwind of appointments, tests, treatments and medications can add to your stress levels.

The treatment to recovery is vital, but it can also be expensive. Your medical coverage may only cover some of the costs associated with treatment. You're still responsible for deductibles and coinsurance. If treatment keeps you out of work, the financial worries can grow quickly and stress levels may rise.

Critical Illness coverage helps provide financial support if you are diagnosed with a covered critical illness. With the expense of treatment often high, seeking the treatment you need could seem like a financial burden. When a diagnosis occurs, you need to be focused on getting better and taking control of your health, not stressing over financial worries.

Here's How It Works

You choose benefits to protect yourself and any family members if diagnosed with a critical illness. Then, if diagnosed with a covered critical illness, you will receive a cash benefit based on the percentage payable for the condition.

Meeting Your Needs

- Guaranteed Issue without a Pre-Existing Condition Limitation*
- Coverage available for individual and child(ren) or family
- You and your spouse receive 100% and children receive 50% of the Benefit Amount you elect
- Benefits paid regardless of any other medical or disability plan coverage
- Premiums are affordable and conveniently payroll deducted
- Coverage may be continued beyond your employment with BorgWarner; refer to your certificate for details
- Sample benefits include heart attack (100%), major organ transplant (100%) and invasive cancer (100%)**

With Allstate Benefits, you can make treatment decisions without putting your finances at risk. **Are you in Good Hands? You can be.**

DID YOU KNOW ?



Every 40 seconds, an American will suffer a heart attack¹



Every 40 seconds, someone in the U.S. has a stroke²

How to Enroll:

During Open Enrollment, login to Workday[®] by going to: www.borgwarner.com/benefits click on "U.S. Benefits," scroll down and click on the Workday[®] logo.

Offered to the employees of:



¹https://www.cdc.gov/heartdisease/heart_attack.htm ²<https://www.cdc.gov/stroke/facts.htm>

*Please refer to the Exclusions and Limitations section of this brochure.

**This is an example of the benefits that might be paid. Your individual experience may also vary.
ABJ35643X

Meet Ashley

Ashley is like any single parent who has been diagnosed with a critical illness. She's worried about her future, her children and how they will cope with her treatments. Most importantly, she worries about how she will pay for it all.

Here is what weighs heavily on her mind:

- Major medical only pays a portion of the expenses associated with my treatment
- I have copays I am responsible for until I meet my deductible
- If I am not working due to my treatments, I must cover my bills, rent/mortgage, groceries and my children's education
- If the right treatment is not available locally, I will have to travel to get the treatment I need



Ashley's story of diagnosis and treatment turned into a happy ending, because she had supplemental Critical Illness Insurance to help with expenses.



CHOOSE

Ashley chooses Critical Illness benefits to help protect herself and her children, if they are diagnosed with a critical illness.



USE

During Ashley's annual wellness exam, her doctor noticed an irregular heartbeat. She underwent an electrocardiogram (EKG) test and stress test, which confirmed she had a blockage in one of her coronary arteries.

Here's Ashley's treatment path:

- Ashley has her annual wellness exam
- Her doctor notices an abnormality in her heartbeat; tests are performed and she is diagnosed with coronary artery disease
- After visits with doctors, surgeons and an anesthesiologist, Ashley undergoes surgery
- Surgery is performed to remove the blockage with a bypass graft. She is visited by her doctor during a 4-day hospital stay and released
- Ashley followed her doctor required treatment during a 2-month recovery period, and had regular doctor office visits

Ashley is doing well and is on the road to recovery.



CLAIM

Ashley's Critical Illness claim paid her cash benefits for the following:

Coronary Artery Bypass Surgery

The cash benefits were direct deposited into her bank account.

For a listing of benefits and benefit amounts, see your company's rate insert.

Using your cash benefits

Cash benefits provide you with options, because you decide how to use them.



Finances

Can help protect HSAs, savings, retirement plans and 401(k)s from being depleted.



Travel

Can help pay for expenses while receiving treatment in another city.



Home

Can help pay the mortgage, continue rental payments, or perform needed home repairs for after care.



Expenses

Can help pay your family's living expenses such as bills, electricity, and gas.



MyBenefits: 24/7 Access allstatebenefits.com/mybenefits

An easy-to-use website that offers 24/7 access to important information about your benefits. Plus, you can submit and check your claims (including claim history), request your cash benefit to be direct deposited, make changes to personal information, and more.

Benefits (subject to maximums as listed on the attached rate insert)

Benefit paid upon diagnosis of one of the following conditions

INITIAL CRITICAL ILLNESS BENEFITS*

Heart Attack - the death of a portion of the heart muscle due to inadequate blood supply. Established (old) myocardial infarction and cardiac arrest are not covered

Stroke - the death of a portion of the brain producing neurological sequelae including infarction of brain tissue, hemorrhage and embolization from an extra-cranial source. Transient ischemic attacks (TIAs), head injury, chronic cerebrovascular insufficiency and reversible ischemic neurological deficits are not covered

End Stage Renal Failure - irreversible failure of both kidneys, resulting in peritoneal dialysis or hemodialysis. Renal failure caused by traumatic events, including surgical trauma, are not covered

Major Organ Transplant - pays either Candidate Benefit if placed on National Transplant List, or Surgery Benefit for transplant of heart, lungs, liver, pancreas or kidneys. Lungs and kidneys are each considered one major organ, regardless of whether one or both lungs or kidneys are transplanted. Surgery Benefit not paid if Candidate Benefit paid; also not paid for mechanical or non-human organs

Coronary Artery Bypass Surgery - to correct narrowing or blockage of one or more coronary arteries with bypass graft. Abdominal aortic bypass, balloon angioplasty, laser embolectomy, atherectomy, stent placement and non-surgical procedures are not covered

Waiver of Premium (employee only) - premiums waived if disabled for 90 consecutive days due to a critical illness or specified disease

CANCER CRITICAL ILLNESS BENEFITS*

Invasive Cancer - malignant tumor with uncontrolled growth, including Leukemia and Lymphoma. Carcinoma in situ, non-invasive or metastasized skin cancer and early prostate cancer are not covered

Carcinoma In Situ - non-invasive cancer, including early prostate cancer (stages A, I, II) and melanoma that has not invaded the dermis. Other skin malignancies, pre-malignant lesions (such as intraepithelial neoplasia), benign tumors and polyps are not covered

REOCCURRENCE OF CRITICAL ILLNESS BENEFITS*

Initial Critical Illness - second diagnosis more than 6 months after the first date of diagnosis for which an Initial Critical Illness benefit was paid

Cancer Critical Illness - second diagnosis more than 6 months after the last date treatment was received for which a Cancer Critical Illness benefit was paid

RIDER BENEFITS

Supplemental Critical Illness Rider* -

Advanced Alzheimer's Disease - must exhibit impaired memory and judgment and be certified unable to perform at least two daily activities¹ without adult assistance

Advanced Parkinson's Disease - must exhibit two or more of the following: muscle rigidity, tremor, or bradykinesia (slowness in physical and mental responses); and be certified unable to perform at least two daily activities¹ without adult assistance

Benign Brain Tumor - a non-malignant tumor limited to brain, meninges, cranial nerves or pituitary gland. Tumors of the skull, pituitary adenomas less than 10mm, and germinomas are not covered

Coma - unconscious and not responsive to external stimulation or responsive to internal needs. Medically-induced coma, coma resulting from alcohol or drug use, and diagnosis of brain death are not covered

Complete Loss of Hearing - permanent loss of hearing in both ears

Complete Loss of Sight - permanent loss of vision in both eyes

Complete Loss of Speech - permanent loss of speech or verbal communication

Paralysis - permanent loss of muscle function in two or more limbs, due to disease or injury. Does not include loss of muscle function limited to fingers or toes

*Benefits paid once per covered person. When all benefits have been used, the coverage terminates. ¹Daily activities include: bathing, dressing, toileting, bladder and bowel continence, transferring and eating.

CERTIFICATE SPECIFICATIONS

Eligibility

Your employer decides who is eligible for your group (such as length of service and hours worked each week). Issue ages are 18 and over.

Dependent Eligibility/Termination

Family members eligible for coverage are your spouse and children. Coverage for children ends when the child reaches age 26, unless he or she continues to meet the requirements of an eligible dependent. Spouse coverage ends upon valid decree of divorce or your death.

When Coverage Ends

Coverage under the policy ends on the earliest of: the date the certificate is canceled; the date the policy is canceled; you stop paying your premium; the last day of active employment; you or your class are no longer eligible; a false claim is filed; when all benefits have been paid under the policy and riders.

Continuing Your Coverage

You may be eligible to continue coverage when coverage under the policy ends. Refer to your Certificate of Insurance for details.

BENEFIT CONDITIONS

Conditions and Limits

A diagnosis occurring before your coverage begins is not payable; however, a diagnosis of any covered critical illness or specified disease after your effective date will be payable. Benefits are subject to all limitations and exclusions. All critical illnesses must meet the definitions and dates of diagnoses stated in the policy and be diagnosed by a physician while coverage is in effect.

If the first diagnosis of cancer occurs before the effective date of coverage, benefits are paid for a subsequent diagnosis of cancer after the effective date, subject to the terms and conditions in the certificate.

Exclusions

Benefits are not paid for: intentionally self-inflicted injury or action; the covered person's commission or attempt to commit a felony or the covered person's being engaged in an illegal activity (as defined by the laws of the state of Michigan); suicide while sane, or self-destruction while insane, or any attempt at either; criminal activity, including the illegal use or abuse of alcohol or any substance, which rises to the level of a misdemeanor or felony.

This brochure is for use in enrollments situated in MI and is incomplete without the accompanying rate insert.

This material is valid as long as information remains current, but in no event later than July 15, 2022.

Group Critical Illness benefits are provided under policy form GVCIP4, or state variations thereof. Critical Illness Rider benefits are provided under the following rider forms, or state variations thereof: Supplemental Critical Illness Rider GCIP4SR2.

The coverage provided is limited benefit supplemental critical illness insurance. The policy is not a Medicare Supplement Policy. If eligible for Medicare, review Medicare Supplement Buyer's Guide available from Allstate Benefits.

This is a brief overview of the benefits available under the group policy underwritten by American Heritage Life Insurance Company (Home Office, Jacksonville, FL). Details of the coverage, including exclusions and other limitations are included in the certificates issued. For additional information, you may contact your Allstate Benefits Representative.

The coverage does not constitute comprehensive health insurance coverage (often referred to as "major medical coverage") and does not satisfy the requirement of minimum essential coverage under the Affordable Care Act.



Allstate Benefits is the marketing name used by American Heritage Life Insurance Company, a subsidiary of The Allstate Corporation. ©2019 Allstate Insurance Company.
www.allstate.com or
allstatebenefits.com

Critical Illness Insurance (GVCIP4)

from Allstate Benefits

Offered to the employees of:



BENEFIT AMOUNTS

Percentages below are based on the Basic Benefit Amount of \$10,000 (Plan 1), \$20,000 (Plan 2), or \$30,000 (Plan 3) chosen by your employer.

†Covered Spouse receives 100% and covered children receive 50% of your basic benefit amount.

INITIAL CRITICAL ILLNESS BENEFITS†	PLAN 1	PLAN 2	PLAN 3
Heart Attack (100%)	\$10,000	\$20,000	\$30,000
Stroke (100%)	\$10,000	\$20,000	\$30,000
End Stage Renal Failure (100%)	\$10,000	\$20,000	\$30,000
Major Organ Transplant (100%)	\$10,000	\$20,000	\$30,000
Coronary Artery Bypass Surgery (25%)	\$2,500	\$5,000	\$7,500
Waiver of Premium (employee only)	Yes	Yes	Yes
CANCER CRITICAL ILLNESS BENEFITS†	PLAN 1	PLAN 2	PLAN 3
Invasive Cancer (100%)	\$10,000	\$20,000	\$30,000
Carcinoma In Situ (25%)	\$2,500	\$5,000	\$7,500
REOCCURRENCE OF CRITICAL ILLNESS BENEFITS†	PLAN 1	PLAN 2	PLAN 3
Initial Critical Illness (same amount as Initial Critical Illness Benefit)	Yes	Yes	Yes
Cancer Critical Illness (same amount as Cancer Critical Illness Benefit)	Yes	Yes	Yes
RIDER BENEFITS	PLAN 1	PLAN 2	PLAN 3
Supplemental Critical Illness Rider†			
Advanced Alzheimer's Disease (100%)	\$10,000	\$20,000	\$30,000
Advanced Parkinson's Disease (100%)	\$10,000	\$20,000	\$30,000
Benign Brain Tumor (100%)	\$10,000	\$20,000	\$30,000
Coma (100%)	\$10,000	\$20,000	\$30,000
Complete Loss of Hearing (100%)	\$10,000	\$20,000	\$30,000
Complete Loss of Sight (100%)	\$10,000	\$20,000	\$30,000
Complete Loss of Speech (100%)	\$10,000	\$20,000	\$30,000
Paralysis (100%)	\$10,000	\$20,000	\$30,000

PLAN 1 - MONTHLY *ATTAINED AGE PREMIUMS

AGE	EE+CH	F	AGE	EE+CH	F
Non-Tobacco			Tobacco		
18-24	\$1.16	\$2.33	18-24	\$1.43	\$2.87
25-29	\$1.72	\$3.45	25-29	\$2.02	\$4.05
30-34	\$2.63	\$5.27	30-34	\$3.50	\$7.00
35-39	\$3.60	\$7.22	35-39	\$5.02	\$10.05
40-44	\$5.26	\$10.53	40-44	\$7.43	\$14.87
45-49	\$7.56	\$15.12	45-49	\$11.43	\$22.87
50-54	\$10.22	\$20.45	50-54	\$16.21	\$32.42
55-59	\$14.57	\$29.15	55-59	\$23.62	\$47.25
60-64	\$23.09	\$46.18	60-64	\$37.68	\$75.38
65-69	\$34.89	\$69.78	65-69	\$57.37	\$114.75
70-74	\$42.16	\$84.32	70-74	\$68.56	\$137.13
75-79	\$49.94	\$99.88	75-79	\$77.98	\$155.97
80+	\$64.01	\$128.02	80+	\$94.13	\$188.27

PLAN 2 - MONTHLY *ATTAINED AGE PREMIUMS

AGE	EE+CH	F	AGE	EE+CH	F
Non-Tobacco			Tobacco		
18-24	\$2.32	\$4.67	18-24	\$2.86	\$5.73
25-29	\$3.45	\$6.90	25-29	\$4.05	\$8.10
30-34	\$5.25	\$10.53	30-34	\$6.99	\$14.00
35-39	\$7.21	\$14.43	35-39	\$10.04	\$20.10
40-44	\$10.52	\$21.07	40-44	\$14.85	\$29.73
45-49	\$15.11	\$30.23	45-49	\$22.86	\$45.73
50-54	\$20.44	\$40.90	50-54	\$32.41	\$64.83
55-59	\$29.14	\$58.30	55-59	\$47.24	\$94.50
60-64	\$46.17	\$92.37	60-64	\$75.37	\$150.77
65-69	\$69.77	\$139.57	65-69	\$114.75	\$229.50
70-74	\$84.31	\$168.63	70-74	\$137.13	\$274.27
75-79	\$99.87	\$199.77	75-79	\$155.95	\$311.93
80+	\$128.01	\$256.03	80+	\$188.27	\$376.53

PLAN 3 - MONTHLY *ATTAINED AGE PREMIUMS

AGE	EE+CH	F	AGE	EE+CH	F
Non-Tobacco			Tobacco		
18-24	\$3.48	\$7.00	18-24	\$4.29	\$8.60
25-29	\$5.17	\$10.35	25-29	\$6.07	\$12.15
30-34	\$7.88	\$15.80	30-34	\$10.49	\$21.00
35-39	\$10.81	\$21.65	35-39	\$15.06	\$30.15
40-44	\$15.78	\$31.60	40-44	\$22.28	\$44.60
45-49	\$22.67	\$45.35	45-49	\$34.29	\$68.60
50-54	\$30.66	\$61.35	50-54	\$48.62	\$97.25
55-59	\$43.71	\$87.45	55-59	\$70.86	\$141.75
60-64	\$69.26	\$138.55	60-64	\$113.05	\$226.15
65-69	\$104.66	\$209.35	65-69	\$172.12	\$344.25
70-74	\$126.47	\$252.95	70-74	\$205.69	\$411.40
75-79	\$149.81	\$299.65	75-79	\$233.93	\$467.90
80+	\$192.02	\$384.05	80+	\$282.40	\$564.80

EE+CH = Employee + Child(ren); F = Family

For more information visit:

www.borgwarner.com/benefits

*ATTAINED AGE:

BorgWarner chose attained age rates for this product when you enrolled in coverage. As a result, your premiums may increase on a future policy anniversary date based on your attained age if you move from one age band of rates to the next age band on the policy anniversary date. If your premiums will increase due to your attained age, BorgWarner will be notified in advance of the change so that your premium deductions can be adjusted accordingly.

For use in: MI

This rate insert is part of form ABJ35643X and is not to be used on its own.

This material is valid as long as information remains current, but in no event later than July 15, 2022. Allstate Benefits is the marketing name used by American Heritage Life Insurance Company (Home Office, Jacksonville, FL), a subsidiary of The Allstate Corporation. ©2019 Allstate Insurance Company. www.allstate.com or allstatebenefits.com.

