



The BorgWarner Retirement Savings Plan: Upcoming Auto Increase Information

The Flash

overview

This notice does not apply to legacy Delphi Technologies, Union Hourly, or Grade 16+ employees

The BorgWarner Retirement Savings Plan provides you with an auto-increase program. If you choose to enroll into this program your contribution rate raises automatically the same time each year to help improve your prospects for a comfortable retirement.

Ignite

what this means for you

This is a follow-up reminder for those that are participating in the Auto-Increase Payroll Deferral program.

If you have elected the auto-increase service, Vanguard sent you a reminder in February that your payroll deferral will increase by 2% on your April paycheck.

The Shine

a look into the future

If you would like to view the upcoming increase and/or make changes to the deferral percentage, please go online at www.vanguard.com or call Vanguard at 1-800-523-1188 by **March 24, 2021**.

Blaze

your plan to action

Access your account online at www.vanguard.com OR

Go to vanguard.com/bemobile to download the Vanguard app so you can access your account on the go.

Review your deferral elections, beneficiary information, and investment options.

**BURNING
QUESTIONS?**

JUST ASK,

Vanguard at 1-800-523-1188