



## Preferred Provider Organization (PPO) Medical Plan

### Schedule of Benefits

If this is an ERISA plan, you have certain rights under this plan. Please contact your employer for additional information.

**Prepared exclusively for:**

**Policyholder:** BorgWarner Inc.

**Group policy number:** 468847

**Schedule of Benefits** 2A

**Group policy effective date:** January 1, 2019

**Plan effective date:** January 1, 2019

**Plan issue date:** March 11, 2020

**Plan revision effective date:** January 1, 2020

**Underwritten by Aetna Life Insurance Company in the state of Delaware.**

*\*See How to read your schedule of benefit at the beginning of this schedule of benefits*

## Schedule of benefits

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This schedule of benefits lists the **copayments/coinsurance**, if any, that apply to the services you receive under this plan. You should review this schedule to become familiar with your **copayments/coinsurance** and any limits that apply to the services.

### How to read your schedule of benefits

- When we say:
  - “In-network coverage”, we mean you get care from **network providers**.
  - “Out-of-network coverage”, we mean you can get care from **out-of-network providers**.
- “Other Health Care (out-of-area): When care is provided in the U.S. in a geographic area where **Aetna** has not contracted with a **provider**, charges are payable at 80% after any applicable **deductible** (does not apply to those expenses paid at a reduced payment percentage). The benefit levels for the following in-network provisions would apply: **deductible**, family **deductible**, inpatient **hospital deductible**, **maximum out-of-pocket limits**. The **deductibles** and **copayments/coinsurance** listed in the schedule of benefits below reflect the **deductibles** and **copayment/coinsurance** amounts under your plan.
- The **copayments/coinsurance** listed in the schedule of benefits below reflects the **copayment/coinsurance** amounts under your plan.
- You are responsible to pay any **copayments** and **coinsurance**.
- The **coinsurance** listed in the schedule of benefits reflects the plan **coinsurance** percentage. This is the **coinsurance** amount the plan pays. You are responsible for paying any remaining **coinsurance**.
- You are responsible for full payment of any health care services you receive that are not a **covered benefit**.
- This plan has maximums for specific **covered benefits**. For example, these could be visit, day or dollar maximums. They are combined maximums between **network providers** and **out-of-network providers** unless we state otherwise.
- At the end of this schedule you will find detailed explanations about your:
  - Maximums.

#### Important note:

All **covered benefits** are subject to **copayment/coinsurance** unless otherwise noted in the schedule of benefits below.

We are here to answer any questions. Contact Member Services by logging onto your Aetna secure member website at [www.aetna.com](http://www.aetna.com) or at the toll-free number on your ID card.

The coverage described in this schedule of benefits will be provided under **Aetna Life Insurance Company’s group policy**. This schedule of benefits replaces any schedule of benefits previously in effect under the **group policy**. Keep this schedule of benefits with your booklet-certificate.

*\*See How to read your schedule of benefit at the beginning of this schedule of benefits*

## **Precertification covered benefit reduction**

This only applies to out-of-network coverage. The booklet-certificate contains a complete description of the **precertification** program. You will find details on **precertification** requirements in the *Medical necessity and precertification requirements* section.

Failure to **precertify** your **eligible health services** when required will result in the following benefits reduction:

- A \$400 benefit reduction will be applied separately to each type of **eligible health services** or
- The **eligible health services** will not be covered.

The additional percentage or dollar amount of the **recognized charge** which you may pay as a penalty for failure to obtain **precertification** is not a **covered benefit**, and will not be applied to the **deductible** amount or the **maximum out-of-pocket limit**, if any.

*\*See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefits*

Eligible health services	In-network coverage*  In the U.S.	Out-of-network coverage*  In the U.S.	Outside the U.S.*
<b>Preventive care and wellness</b>			
<b>Routine physical exams</b>			
Performed at a <b>physician's</b> office	100% per visit  No <b>deductible</b> applies.	100% per visit  No <b>deductible</b> applies.	100% per visit  No <b>deductible</b> applies.
Covered persons through age 21:	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents.  For details, contact your <b>physician</b> or Member Services by logging onto your Aetna secure member website at <a href="http://www.aetnainternational.com">www.aetnainternational.com</a> or calling the number on your ID card.	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents.  For details, contact your <b>physician</b> or Member Services by logging onto your Aetna secure member website at <a href="http://www.aetnainternational.com">www.aetnainternational.com</a> or calling the number on your ID card.	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents.  For details, contact your <b>physician</b> or Member Services by logging onto your Aetna secure member website at <a href="http://www.aetnainternational.com">www.aetnainternational.com</a> or calling the number on your ID card.
Covered persons age 22 and over but less than 65: Maximum visits per 12 months	1 visit	1 visit	1 visit
Covered persons age 65 and over: Maximum visits per 12 months	1 visit	1 visit	1 visit
Adult maximum per 12 months for all preventive care and wellness services listed above	Not applicable	Not applicable	\$1,000

\*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

<b>Preventive care immunizations</b>			
Performed in a facility or at a <b>physician's</b> office	100% per visit  No <b>deductible</b> applies	100% per visit  No <b>deductible</b> applies	100% per visit  No <b>deductible</b> applies
	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.  For details, contact your <b>physician</b> or Member Services by logging onto your Aetna secure member website at <a href="http://www.aetnainternational.com">www.aetnainternational.com</a> or calling the number on your ID card.	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.  For details, contact your <b>physician</b> or Member Services by logging onto your Aetna secure member website at <a href="http://www.aetnainternational.com">www.aetnainternational.com</a> or calling the number on your ID card.	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.  For details, contact your <b>physician</b> or Member Services by logging onto your Aetna secure member website at <a href="http://www.aetnainternational.com">www.aetnainternational.com</a> or calling the number on your ID card.
<b>Well woman preventive visits routine gynecological exams (including pap smears)</b>			
Performed at a <b>physician's, PCP, obstetrician (OB), gynecologist (GYN) or OB/GYN office</b>	100% per visit  No <b>deductible</b> applies	100% per visit  No <b>deductible</b> applies	100% per visit  No <b>deductible</b> applies
Maximums	Subject to any age limits provided for in the comprehensive guidelines supported by the Health and Resources and Services Administration.	Subject to any age limits provided for in the comprehensive guidelines supported by the Health and Resources and Services Administration.	Subject to any age limits provided for in the comprehensive guidelines supported by the Health and Resources and Services Administration.
Maximum visits per Calendar Year	1 visit	1 visit	1 visit

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<b>Preventive screening and counseling services</b>			
Office visits <ul style="list-style-type: none"> <li>• Obesity and/or healthy diet counseling</li> <li>• Misuse of alcohol and/or drugs</li> <li>• Use of tobacco products</li> <li>• Sexually transmitted infection counseling</li> <li>• Genetic risk counseling for breast and ovarian cancer</li> </ul>	100% per visit  No <b>deductible</b> applies	100% per visit  No <b>deductible</b> applies	100% per visit  No <b>deductible</b> applies
<b>Obesity and/or healthy diet counseling maximums:</b>			
Maximum visits per 12 months  (This maximum applies only to covered persons age 22 and older.)	26 visits (however, of these, only 10 visits will be allowed under the plan for healthy diet counseling provided in connection with Hyperlipidemia (high cholesterol) and other known risk factors for cardiovascular and diet-related chronic disease)*	26 visits (however, of these, only 10 visits will be allowed under the plan for healthy diet counseling provided in connection with Hyperlipidemia (high cholesterol) and other known risk factors for cardiovascular and diet-related chronic disease)*	26 visits (however, of these, only 10 visits will be allowed under the plan for healthy diet counseling provided in connection with Hyperlipidemia (high cholesterol) and other known risk factors for cardiovascular and diet-related chronic disease)*
*Note: In figuring the maximum visits, each session of up to 60 minutes is equal to one visit.			
<b>Misuse of alcohol and/or drugs maximums:</b>			
Maximum visits per 12 months	5 visits*	5 visits*	5 visits*
*Note: In figuring the maximum visits, each session of up to 60 minutes is equal to one visit.			
<b>Use of tobacco products maximums:</b>			
Maximum visits per 12 months	8 visits*	8 visits*	8 visits*
*Note: In figuring the maximum visits, each session of up to 60 minutes is equal to one visit.			
<b>Sexually transmitted infection counseling maximums:</b>			
Maximum visits per 12 months	2 visits*	2 visits*	2 visits*
*Note: In figuring the maximum visits, each session of up to 30 minutes is equal to one visit.			
<b>Genetic risk counseling for breast and ovarian cancer maximums:</b>			
Genetic risk counseling for breast and ovarian cancer	Not subject to any age or frequency limitations	Not subject to any age or frequency limitations	Not subject to any age or frequency limitations

\*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

<b>Routine cancer screenings</b> <b>(applies whether performed at a physician's, PCP, specialist office or facility)</b>			
Routine cancer screenings	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
Maximums	Subject to any age, family history, and frequency guidelines as set forth in the most current: <ul style="list-style-type: none"> <li>Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and</li> <li>The comprehensive guidelines supported by the Health Resources and Services Administration.</li> </ul> For details, contact your <b>physician</b> or Member Services by logging onto your Aetna secure member website at <a href="http://www.aetnainternational.com">www.aetnainternational.com</a> or calling the number on your ID card.	Subject to any age, family history, and frequency guidelines as set forth in the most current: <ul style="list-style-type: none"> <li>Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and</li> <li>The comprehensive guidelines supported by the Health Resources and Services Administration.</li> </ul> For details, contact your <b>physician</b> or Member Services by logging onto your Aetna secure member website at <a href="http://www.aetnainternational.com">www.aetnainternational.com</a> or calling the number on your ID card.	Subject to any age, family history, and frequency guidelines as set forth in the most current: <ul style="list-style-type: none"> <li>Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and</li> <li>The comprehensive guidelines supported by the Health Resources and Services Administration.</li> </ul> For details, contact your <b>physician</b> or Member Services by logging onto your Aetna secure member website at <a href="http://www.aetnainternational.com">www.aetnainternational.com</a> or calling the number on your ID card.
Lung cancer screening maximums	1 screening every 12 months*	1 screening every 12 months*	1 screening every 12 months*
<b>*Important note:</b> Any lung cancer screenings that exceed the lung cancer screening maximum above are covered under the <i>Outpatient diagnostic testing</i> section.			
<b>Prenatal care</b> <b>Prenatal care services (provided by an obstetrician (OB), gynecologist (GYN), and/or OB/GYN)</b>			
Preventive care services only	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
<b>Important note:</b> You should review the <i>Maternity and related newborn care</i> sections. They will give you more information on coverage levels for maternity care under this plan.			

\*See *How to read your schedule of benefits* at the beginning of this schedule of benefits

<b>Comprehensive lactation support and counseling services</b>			
Lactation counseling services – facility or office visits	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
Lactation counseling services maximum visits per 12 months either in a group or individual setting	6 visits*	6 visits*	6 visits*
<b>*Important note:</b> Any visits that exceed the lactation counseling services maximum are covered under <b>Physician</b> services office visits.			
<b>Breast feeding durable medical equipment</b>			
Breast pump supplies and accessories	100% per item No <b>deductible</b> applies	100% per item No <b>deductible</b> applies	100% per item No <b>deductible</b> applies
<b>Important note:</b> See the <i>Breast feeding durable medical equipment</i> section of the booklet-certificate for limitations on breast pump and supplies.			
<b>Family planning services – female contraceptives</b>			
<b>Counseling services</b>			
Female contraceptive counseling services office visit	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
Contraceptive counseling services maximum visits per 12 months either in a group or individual setting	2 visits*	2 visits*	2 visits*
<b>*Important note:</b> Any visits that exceed the contraceptive counseling services maximum are covered under <b>Physician</b> services office visits.			
<b>Devices</b>			
Female contraceptive device provided, administered, or removed, by a <b>physician</b> during an office visit	100% per item No <b>deductible</b> applies	100% per item No <b>deductible</b> applies	100% per item No <b>deductible</b> applies

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<b>Female voluntary sterilization</b>			
Inpatient	100% per admission No <b>deductible</b> applies	100% per admission No <b>deductible</b> applies	100% per admission No <b>deductible</b> applies
Outpatient	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
<b>Eligible health services</b>	<b>In-network coverage*</b>  <b>In the U.S.</b>	<b>Out-of-network coverage*</b>  <b>In the U.S.</b>	<b>Outside the U.S.</b>
<b>Physicians and other health professionals</b>			
<b>Physicians and specialists office visits (non-surgical)</b>			
<b>Physician services</b>			
Office hours visits (non-surgical) non preventive care	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
<b>Telemedicine</b> consultation by a <b>physician</b>	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	Not Covered
Maximum visits per day	1	1	Not Covered
<b>Telemedicine</b> consultation by a <b>specialist</b>	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	Not Covered
Maximum visits per day	1	1	Not Covered
<b>Screening for lead poisoning for children</b>			
Performed at a <b>physician's</b> office	100% (of the <b>negotiated charge</b> ) per visit No <b>deductible</b> applies	100% (of the <b>recognized charge</b> ) per visit No <b>deductible</b> applies	100% (of the <b>recognized charge</b> ) per visit No <b>deductible</b> applies
<b>Screening for infants and toddlers for developmental delays</b>			
Performed at a <b>physician's</b> office	100% (of the <b>negotiated charge</b> ) per visit No <b>deductible</b> applies	100% (of the <b>recognized charge</b> ) per visit No <b>deductible</b> applies	100% (of the <b>recognized charge</b> ) per visit No <b>deductible</b> applies

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<b>Immunizations that are not considered preventive care</b>			
Immunizations that are not considered preventive care	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.
<b>Specialist</b>			
<b>Specialist office visits</b>			
Office hours visits (non-surgical)	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
<b>Physician surgical services</b>			
<b>Physicians and specialists office visits</b>			
Performed at a <b>physician's</b> office	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
Performed at a <b>specialist's</b> office	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
<b>Alternatives to physician office visits</b>			
<b>Walk-in clinic visits</b>			
<b>Walk-in clinic</b> non-emergency visit <i>(includes coverage for immunizations)</i>	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.  For details, contact your <b>physician</b> or Member Services by logging onto your Aetna's secure member website at <a href="http://www.aetnainternational.com">www.aetnainternational.com</a> or calling the number on your ID card.	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.  For details, contact your <b>physician</b> or Member Services by logging onto your Aetna's secure member website at <a href="http://www.aetnainternational.com">www.aetnainternational.com</a> or calling the number on your ID card.	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.  For details, contact your <b>physician</b> or Member Services by logging onto your Aetna's secure member website at <a href="http://www.aetnainternational.com">www.aetnainternational.com</a> or calling the number on your ID card.

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Eligible health services	In-network coverage*  In the U.S.	Out-of-network coverage*  In the U.S.	Outside the U.S.*
<b>Hospital and other facility care</b>			
<b>Hospital care</b>			
Inpatient <b>hospital</b>	100% per admission  No <b>deductible</b> applies	100% per admission  No <b>deductible</b> applies	100% per admission  No <b>deductible</b> applies
<b>Alternatives to hospital stays</b>			
<b>Outpatient surgery and physician surgical services</b>			
	100% per visit  No <b>deductible</b> applies	100% per visit  No <b>deductible</b> applies	100% per visit  No <b>deductible</b> applies
<b>Home health care</b>			
Outpatient	100% per visit  No <b>deductible</b> applies	100% per visit  No <b>deductible</b> applies	100% per visit  No <b>deductible</b> applies
Maximum visits per Calendar Year	120  Limited to: 3 intermittent visits per day provided by a participating <b>home health care agency</b> ; 1 visit equals a period of 4 hours or less. Intermittent visits are considered periodic and recurring visits that skilled nurses make to ensure your proper care  The intermittent requirement may be waived to allow coverage for up to 12 hours with a daily maximum of 3 visits. Services must be provided within 10 days of discharge	120  Limited to: 3 intermittent visits per day provided by a participating <b>home health care agency</b> ; 1 visit equals a period of 4 hours or less. Intermittent visits are considered periodic and recurring visits that skilled nurses make to ensure your proper care  The intermittent requirement may be waived to allow coverage for up to 12 hours with a daily maximum of 3 visits. Services must be provided within 10 days of discharge	120  Limited to: 3 intermittent visits per day provided by a participating <b>home health care agency</b> ; 1 visit equals a period of 4 hours or less. Intermittent visits are considered periodic and recurring visits that skilled nurses make to ensure your proper care  The intermittent requirement may be waived to allow coverage for up to 12 hours with a daily maximum of 3 visits. Services must be provided within 10 days of discharge

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<b>Hospice care</b>			
Inpatient facility	100% per admission No <b>deductible</b> applies	100% per admission No <b>deductible</b> applies	100% per admission No <b>deductible</b> applies
Maximum days per <b>Calendar Year</b>	30	30	30
<b>Hospice care</b>			
Outpatient	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
	Part-time or intermittent nursing care by an <b>R.N.</b> or <b>L.P.N.</b> for up to 8 hours a day  Part-time or intermittent home health aide services to care for you up to 8 hours a day	Part-time or intermittent nursing care by an <b>R.N.</b> or <b>L.P.N.</b> for up to 8 hours a day  Part-time or intermittent home health aide services to care for you up to 8 hours a day	Part-time or intermittent nursing care by an <b>R.N.</b> or <b>L.P.N.</b> for up to 8 hours a day  Part-time or intermittent home health aide services to care for you up to 8 hours a day
<b>Outpatient private duty nursing</b>			
Outpatient private duty nursing	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
Maximum visits/shifts per <b>Calendar Year</b>	70 shifts  Up to eight hours equal one shift.	70 shifts  Up to eight hours equal one shift.	70 shifts  Up to eight hours equal one shift.
<b>Skilled nursing facility</b>			
Inpatient facility	100% per admission No <b>deductible</b> applies	100% per admission No <b>deductible</b> applies	100% per admission No <b>deductible</b> applies
Maximum days per <b>Calendar Year</b>	120	120	120

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Eligible health services	In-network coverage*  In the U.S.	Out-of-network coverage*  In the U.S.	Outside the U.S.
<b>Emergency services and urgent care</b>			
<b>Emergency services</b>			
Hospital emergency room	100% per visit  No deductible applies	Paid the same as in-network coverage	100% per visit  No deductible applies
Non-emergency care in a hospital emergency room	50% per visit  No deductible applies.	50% per visit  No deductible applies	100% per visit  No deductible applies
<p><b>Important Note:</b> As <b>out-of-network providers</b> do not have a contract with us the <b>provider</b> may not accept payment of your cost share, (<b>deductible, copayment, and coinsurance</b>), as payment in full. You may receive a bill for the difference between the amount billed by the <b>provider</b> and the amount paid by this plan. If the <b>provider</b> bills you for an amount above your cost share, you are not responsible for paying that amount. You should send the bill to the address listed on the back of your ID card, and we will resolve any payment dispute with the <b>provider</b> over that amount. Make sure the member's ID number is on the bill.</p>			
<b>Urgent care</b>			
Urgent medical care (at a non-hospital free standing facility)	100% per visit  No deductible applies	100% per visit  No deductible applies	100% per visit  No deductible applies

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Eligible health services	In-network coverage*  In the U.S.	Out-of-network coverage*  In the U.S.	Outside the U.S.
<b>Specific conditions</b>			
<b>Autism spectrum disorder</b>			
Autism spectrum disorder treatment	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
Autism spectrum disorder diagnosis and testing	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
Applied behavior analysis	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
Physical, occupational, and speech therapy associated with diagnosis of autism spectrum disorder	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
<b>Birthing center</b>			
Inpatient	100% per admission  No <b>deductible</b> applies	100% per admission  No <b>deductible</b> applies	100% per admission  No <b>deductible</b> applies
<b>Diabetic equipment, supplies and education</b>			
Diabetic equipment, supplies and education	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received

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<b>Family planning services - other</b>			
<b>Voluntary sterilization for males</b>			
Outpatient	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
<b>Abortion</b>			
Outpatient	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
<b>Maternity and related newborn care</b>			
Inpatient	100% per admission No <b>deductible</b> applies	100% per admission No <b>deductible</b> applies	100% per admission No <b>deductible</b> applies
The <b>deductible</b> amount for newborns will be waived for charges for the first 31 days of the newborn's life.			
<b>Delivery services and postpartum care services</b>			
Performed in a facility or at a <b>physician's</b> office	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
Other prenatal care services	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
<b>Mental health treatment - inpatient</b>			
Inpatient mental health treatment  Inpatient <b>residential treatment facility</b>  Coverage is provided under the same terms, conditions as any other <b>illness</b> .	100% per admission No <b>deductible</b> applies	100% per admission No <b>deductible</b> applies	100% per admission No <b>deductible</b> applies

<b>Mental health treatment - outpatient</b>			
<p>Outpatient mental health treatment office visits to a <b>physician</b> or <b>behavioral health provider</b> includes <b>telemedicine</b> consultation</p> <p>Coverage is provided under the same terms, conditions as any other <b>illness</b>.</p>	<p>100% per visit</p> <p>No <b>deductible</b> applies</p>	<p>100% per visit</p> <p>No <b>deductible</b> applies</p>	<p>100% per visit</p> <p>No <b>deductible</b> applies</p>
<p>Other outpatient mental health treatment (includes skilled behavioral health services in the home)</p> <p><b>Partial hospitalization treatment</b></p> <p><b>Intensive outpatient program</b></p> <p>The cost share doesn't apply to in-network peer counseling support services</p>	<p>100% per visit</p> <p>No <b>deductible</b> applies</p>	<p>100% per visit</p> <p>No <b>deductible</b> applies</p>	<p>100% per visit</p> <p>No <b>deductible</b> applies</p>
<b>Substance related disorders treatment - inpatient</b>			
<p>Inpatient <b>substance abuse detoxification</b> during a <b>hospital</b> confinement</p> <p>Inpatient <b>substance abuse</b> rehabilitation during a <b>hospital</b> confinement</p> <p>Inpatient <b>residential treatment facility</b> during a <b>hospital</b> confinement</p> <p>Coverage is provided under the same terms, conditions as any other <b>illness</b>.</p>	<p>100% per admission</p> <p>No <b>deductible</b> applies</p>	<p>100% per admission</p> <p>No <b>deductible</b> applies</p>	<p>100% per admission</p> <p>No <b>deductible</b> applies</p>

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<b>Substance related disorders treatment - outpatient: detoxification and rehabilitation</b>			
<p>Outpatient <b>substance abuse</b> office visits to a <b>physician or behavioral health provider</b> (includes <b>telemedicine</b> consultation)</p> <p>Coverage is provided under the same terms, conditions as any other <b>illness</b>.</p>	<p>100% per visit</p> <p>No <b>deductible</b> applies</p>	<p>100% per visit</p> <p>No <b>deductible</b> applies</p>	<p>100% per visit</p> <p>No <b>deductible</b> applies</p>
<p>Other outpatient <b>substance abuse</b> services (includes skilled behavioral health services in the home)</p> <p><b>Partial hospitalization treatment</b></p> <p><b>Intensive Outpatient Program</b></p> <p>The cost share doesn't apply to in-network peer counseling support services.</p>	<p>100% per visit</p> <p>No <b>deductible</b> applies</p>	<p>100% per visit</p> <p>No <b>deductible</b> applies</p>	<p>100% per visit</p> <p>No <b>deductible</b> applies</p>
<b>Oral and maxillofacial treatment (mouth, jaws and teeth)</b>			
Oral and maxillofacial treatment (mouth, jaws and teeth)	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
<b>Reconstructive breast surgery</b>			
Reconstructive breast <b>surgery</b>	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
<b>Reconstructive surgery and supplies</b>			
Reconstructive <b>surgery</b> and supplies	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received

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<b>Eligible health services</b>	<b>Network (IOE facility)</b>  <b>In the U.S.</b>	<b>Network (Non-IOE facility)</b>  <b>In the U.S.</b>	<b>Out-of-network coverage*</b>  <b>In the U.S.</b>	<b>Outside the U.S.</b>
<b>Transplant services facility and non-facility</b>				
Inpatient <b>hospital</b> transplant services	100% per transplant  No <b>deductible</b> applies	100% per transplant  No <b>deductible</b> applies	100% per transplant  No <b>deductible</b> applies	100% per transplant  No <b>deductible</b> applies
<b>Physician</b> services including office visits	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
<b>Eligible health services</b>	<b>In-network coverage*</b>  <b>In the U.S.</b>	<b>Out-of-network coverage*</b>  <b>In the U.S.</b>	<b>Outside the U.S.</b>	
<b>Treatment of infertility</b>				
<b>Basic infertility</b>				
Basic <b>infertility</b>	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	
<b>Outpatient comprehensive infertility services</b>				
	100% per visit  No <b>deductible</b> applies	100% per visit  No <b>deductible</b> applies	100% per visit  No <b>deductible</b> applies	
Maximum number of ovulation induction cycles with menotropins per lifetime**	6	6	6	
Maximum number of Intrauterine insemination cycles per lifetime**	6	6	6	

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<b>Outpatient ART services</b>			
	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
Maximum number of cycles per lifetime**	6	6	6
**As used for this benefit, "lifetime" is defined to include covered benefits paid under this plan or another plan underwritten and/or administered by <b>Aetna</b> or any <b>Aetna</b> affiliate, with the same policyholder			
<b>Eligible health services</b>	<b>In-network coverage*</b>  <b>In the U.S.</b>	<b>Out-of-network coverage*</b>  <b>In the U.S.</b>	<b>Outside the U.S.</b>
<b>Specific therapies and tests</b>			
<b>Outpatient diagnostic testing</b>			
<b>Diagnostic complex imaging services</b>			
	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
<b>Diagnostic lab work</b>			
	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
<b>Diagnostic radiological services</b>			
	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
<b>Chemotherapy</b>			
	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.
<b>Outpatient infusion therapy</b>			
	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies

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<b>Outpatient radiation therapy</b>			
Radiation therapy	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.
<b>Short-term cardiac and pulmonary rehabilitation services</b>			
<b>Cardiac rehabilitation</b>			
Cardiac rehabilitation	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
<b>Pulmonary rehabilitation</b>			
Pulmonary rehabilitation	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
<b>Short-term rehabilitation services</b>			
<b>Outpatient Physical and Occupational Therapies</b>			
	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
<b>Outpatient Speech Therapy</b>			
	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
<b>Outpatient Physical and Occupational Therapies Maximum</b>			
Maximum visits per Calendar Year	Unlimited visits	Unlimited visits	Unlimited visits
<b>Outpatient Speech Therapy Maximum</b>			
Maximum visits per Calendar Year	60 visits	60 visits	60 visits
<b>Spinal manipulation</b>			
Spinal manipulation	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
<b>Habilitation therapy services</b>			
<b>Outpatient physical and occupational therapy</b>			
	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
<b>Outpatient speech therapy</b>			
	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies

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<b>Eligible health services</b>	<b>In-network coverage*</b>	<b>Out-of-network coverage*</b>	<b>Outside the U.S.</b>
	<b>In the U.S.</b>	<b>In the U.S.</b>	

**Other services**

**Acupuncture**

Acupuncture	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
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**Ambulance service**

Ground, air or water ambulance	100% per trip No deductible applies	100% per trip No deductible applies	100% per trip No deductible applies
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**Clinical trial therapies (experimental or investigational)**

Clinical trial therapies	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
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**Clinical trials (routine patient costs)**

Clinical trial (routine patient costs)	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
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**Durable medical equipment (DME)**

DME	100% per item No deductible applies	100% per item No deductible applies	100% per item No deductible applies
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<b>Hearing aids and exams</b>			
Hearing aid exams Covered persons through age 23	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
Hearing aids Covered persons through age 23	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
Hearing aids	One per ear every 36 month consecutive period	One per ear every 36 month consecutive period	One per ear every 36 month consecutive period
Maximum per Calendar Year	\$1,000	\$1,000	\$1,000

<b>Non-preventive hearing exams</b>			
For adults and children	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
Maximum	One exam in any 24 consecutive month period.		

<b>Nutritional supplements</b>			
Nutritional supplements	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.
<b>Orthotic devices</b>			
Orthotic devices	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
<b>Scalp hair prosthesis</b>			
Scalp hair prosthesis	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received

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<b>Vision care</b>			
<b>Routine vision exams (including refraction)</b>			
Performed by a legally qualified ophthalmologist or optometrist	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies	100% per visit No <b>deductible</b> applies
Maximum visits per 24 consecutive month period	1 visit	1 visit	1 visit

<b>Eligible health services*</b>	<b>Outside the U.S.</b>
<b>Outpatient prescription drugs</b>	
<b>Prescription drugs</b>	100% (of the <b>recognized charge</b> ) <b>prescription</b> or refill  No <b>deductible</b> applies
<b>Family planning services - female contraceptives</b>	
Female contraceptives that are <b>generic prescription drugs</b> :  <ul style="list-style-type: none"> <li>• Oral drugs</li> <li>• Injectable drugs</li> <li>• Vaginal rings</li> <li>• Transdermal contraceptive patches</li> </ul>	100% (of the <b>recognized charge</b> ) <b>prescription</b> or refill  No <b>deductible</b> applies
Female contraceptives that are <b>brand-name prescription drugs</b> :  <ul style="list-style-type: none"> <li>• Oral drugs</li> <li>• Injectable drugs</li> <li>• Vaginal rings</li> <li>• Transdermal contraceptive patches</li> </ul>	100% (of the <b>recognized charge</b> ) <b>prescription</b> or refill  No <b>deductible</b> applies
Female contraceptive generic devices and brand-name devices	100% (of the <b>recognized charge</b> ) <b>prescription</b> or refill  No <b>deductible</b> applies
FDA-approved female generic and brand-name emergency contraceptives	100% (of the <b>recognized charge</b> ) <b>prescription</b> or refill  No <b>deductible</b> applies
FDA-approved female generic and brand-name over-the-counter (OTC) emergency contraceptives	100% (of the <b>recognized charge</b> ) <b>prescription</b> or refill  No <b>deductible</b> applies

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<b>Preventive care drugs and supplements</b>	
Preventive care drugs and supplements filled at a <b>pharmacy</b>	100% (of the <b>recognized charge</b> ) <b>prescription</b> or refill  No <b>deductible</b> applies
<b>Risk reducing breast cancer prescription drugs</b>	
Risk reducing breast cancer <b>prescription drugs</b> filled at a <b>pharmacy</b>	100% (of the <b>recognized charge</b> ) <b>prescription</b> or refill  No <b>deductible</b> applies
<b>Tobacco cessation prescription and over-the-counter drugs</b>	
Tobacco cessation <b>prescription drugs</b> and OTC drugs filled at a <b>pharmacy</b> for each 90 day supply	<b>Deductible</b> per supply of 100% of the <b>recognized charge</b>  No <b>deductible</b> applies
Maximums:	Coverage is permitted for two 90-day treatment regimens only. Any additional treatment regimens will be subject to the cost sharing in your schedule of benefits below.  Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered tobacco cessation <b>prescription drugs</b> and OTC drugs, contact Member Services by logging onto your secure member website at <a href="http://www.aetna.com">www.aetna.com</a> or calling the number on your ID card.

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Eligible health services	In-network coverage*	Out-of-network coverage*	Outside the U.S.
	In the U.S.	In the U.S.	
<b>Outpatient prescription drugs</b>			
<b>Plan features</b>	<b>Deductible/Copayment/Coinsurance/Maximums</b>		
<b>Deductible waiver</b>			
The calendar year <b>deductible</b> is waived for all <b>prescription drugs</b> .			
<b>Deductible and copayment/coinsurance waiver for risk reducing breast cancer prescription drugs</b>			
The Calendar Year <b>deductible</b> and the per <b>prescription copayment/coinsurance</b> will not apply to risk reducing breast cancer <b>prescription drugs</b> when obtained at a <b>network pharmacy</b> . This means that such risk reducing breast cancer <b>prescription drugs</b> will be paid at 100%.			
<b>Deductible and copayment/coinsurance waiver for tobacco cessation prescription and over-the-counter drugs</b>			
The Calendar Year <b>deductible</b> and the per <b>prescription copayment/coinsurance</b> will not apply to two 90-day treatment regimens for tobacco cessation <b>prescription drugs</b> and OTC drugs when obtained at a <b>network pharmacy</b> . This means that such <b>prescription drugs</b> and OTC drugs will be paid at 100%.			
<b>Deductible and copayment/coinsurance waiver for contraceptives</b>			
The Calendar Year <b>deductible</b> and the per <b>prescription copayment/coinsurance</b> will not apply to female contraceptive methods when obtained at a <b>network pharmacy</b> . This means that the following will be paid at 100%:			
<ul style="list-style-type: none"> <li>• Certain over-the-counter (OTC) and generic contraceptive <b>prescription drugs</b> and devices for each of the methods identified by the FDA. Related services and supplies needed to administer covered devices will also be paid at 100%. If a <b>generic prescription drug</b> or device is not available for a certain method, you may obtain certain <b>brand-name prescription drugs</b> for that method paid at 100%.</li> <li>• We provide coverage for a supply of prescribed contraceptives intended to last over a 12-month duration. The prescribed contraceptive <b>prescription drug</b> may be filled all at once or over the course of the 12-month as prescribed by your provider.</li> </ul>			
The Calendar Year <b>deductible</b> and the per <b>prescription copayment/coinsurance</b> continue to apply to <b>prescription drugs</b> that have a generic equivalent or generic alternative available within the same <b>therapeutic drug class</b> obtained at a <b>network pharmacy</b> unless you are granted a medical exception.			

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**Generic prescription drugs (including specialty drugs)**

<b>Per prescription copayment/coinsurance</b>			
For each fill up to a 30 day supply filled at a <b>retail pharmacy</b>	\$0 <b>copayment</b> per supply  <b>Coinsurance</b> is 100% (of the <b>negotiated charge</b> )  No <b>Calendar Year deductible</b> applies	Not covered	Paid under Outside the U.S. outpatient prescription drug section
More than a 30 day supply but less than a 91 day supply filled at a <b>retail pharmacy</b> or <b>mail order pharmacy</b>	\$0 <b>copayment</b> per supply  <b>Coinsurance</b> is 100% (of the <b>negotiated charge</b> )  No <b>Calendar Year deductible</b> applies	Not covered	Paid under Outside the U.S. outpatient prescription drug section

**Brand-name prescription drugs (including specialty drugs)**

<b>Per prescription copayment/coinsurance</b>			
For each fill up to a 30 day supply filled at a <b>retail pharmacy</b>	\$0 <b>copayment</b> per supply  <b>Coinsurance</b> is 100% (of the <b>negotiated charge</b> )  No <b>Calendar Year deductible</b> applies	Not covered	Paid under Outside the U.S. outpatient prescription drug section
More than a 30 day supply but less than a 91 day supply filled at a <b>retail pharmacy</b> or <b>mail order pharmacy</b>	\$0 <b>copayment</b> per supply  <b>Coinsurance</b> is 100% (of the <b>negotiated charge</b> )  No <b>Calendar Year deductible</b> applies	Not covered	Paid under Outside the U.S. outpatient prescription drug section

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<b>Orally administered anti-cancer prescription drugs</b>			
<b>Per prescription copayment/coinsurance</b>			
For each fill up to a 30 day supply filled at a <b>retail pharmacy</b>	\$0 <b>copayment</b> per supply  <b>Coinsurance</b> is 100% (of the <b>negotiated charge</b> )  No Calendar Year <b>deductible</b> applies	Not covered	Paid under Outside the U.S. outpatient prescription drug section
More than a 30 day supply but less than a 91 day supply filled at a <b>retail pharmacy</b> or <b>mail order pharmacy</b>	\$0 <b>copayment</b> per supply  <b>Coinsurance</b> is 100% (of the <b>negotiated charge</b> )  No Calendar Year <b>deductible</b> applies	Not covered	Paid under Outside the U.S. outpatient prescription drug section
<b>Preventive care drugs and supplements</b>			
Preventive care drugs and supplements filled at a <b>pharmacy</b>	100% per <b>prescription</b> or refill	Not covered	Paid under Outside the U.S. outpatient prescription drug section
Maximums:	Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered preventive care drugs and supplements, contact Member Services by logging onto your Aetna's secure member website at <a href="http://www.aetnainternational.com">www.aetnainternational.com</a> or calling the number on your ID card.		

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<b>Risk reducing breast cancer prescription drugs</b>			
Risk reducing breast cancer <b>prescription drugs</b> filled at a <b>pharmacy</b>	100% per <b>prescription</b> or refill	Not covered	Paid under Outside the U.S. outpatient prescription drug section
Maximums:	Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered preventive care drugs and supplements, contact Member Services by logging onto your Aetna's secure member website at <a href="http://www.aetnainternational.com">www.aetnainternational.com</a> or calling the number on your ID card.		

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<b>Tobacco cessation prescription and over-the-counter drugs</b>			
Tobacco cessation <b>prescription drugs</b> and OTC drugs filled at a <b>pharmacy</b>	\$0 per <b>prescription</b> or refill  No <b>deductible</b> applies	Not covered	Paid under Outside the U.S. outpatient prescription drug section
Maximums:	Coverage is permitted for two 90-day treatment regimens only.  Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered tobacco cessation <b>prescription drugs</b> and OTC drugs, contact Member Services by logging onto your Aetna's secure member website at <a href="http://www.aetnainternational.com">www.aetnainternational.com</a> or calling the number on your ID card.		
<p>If a <b>prescriber</b> prescribes a covered <b>brand-name prescription drug</b> where a <b>generic prescription drug</b> equivalent is available and specifies "Dispense As Written" (DAW), you will pay the cost sharing for the <b>brand-name prescription drug</b>. If a <b>prescriber</b> does not specify DAW and you request a covered <b>brand-name prescription drug</b> where a <b>generic prescription drug</b> equivalent is available, you will be responsible for the cost difference between <b>the brand-name prescription drug</b> and the <b>generic prescription drug</b>, plus the cost sharing that applies to the <b>brand-name prescription drug</b>.</p>			

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## General coverage provisions

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This section provides detailed explanations about the Maximums that are listed in the first part of this schedule of benefits.

<b>Deductible provisions</b>
<b>Copayments</b>
<b>Copayment</b> As it applies to in-network coverage, this is a specified dollar amount or percentage that must be paid by you at the time you receive <b>eligible health services</b> from a <b>network provider</b> .
<b>Coinsurance</b> The specific percentage you and the plan have to pay for a health care service listed in the schedule of benefits.  The <b>maximum out-of-pocket limit</b> is unlimited.
<b>Maximum provisions</b> <b>Eligible health services</b> applied to the <b>out-of-network</b> maximum will be applied to satisfy the network maximum and <b>eligible health services</b> applied to the network maximum will be applied to satisfy the <b>out-of-network</b> maximum.
<b>Calculations; determination of recognized charge; determination of benefits provisions</b> Your financial responsibility for the costs of services will be calculated on the basis of when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of stays that occur in more than one Calendar Year. Determinations regarding when benefits are covered are subject to the terms and conditions of the certificate.

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