BorgWarner Inc. Retirement Savings Plan investment lineup

At Vanguard, you can easily choose investments for your Retirement Savings Plan. That's because your plan's investment lineup is divided into two tiers—"all-in-one" (target-date) investments and core investments. Whether you're an experienced or a novice investor, you can create a portfolio that fits your investment objective, time horizon, and comfort with risk. To view more detailed fund performance, visit **retirementplans.vanguard.com/PubFundChart/bwarner/6149**.

Tier 1: All-in-one (target-date) investments

How to invest your money among stocks, bonds, and short-term reserves—now and as you grow older—is one of your most important financial decisions.

Vanguard Target Retirement Trusts provide a professionally maintained, diversified mix of investments that shifts its emphasis to more conservative investments as the year of retirement nears.

Investments in Target Retirement Trusts are subject to the risks of their underlying funds. The year in the trust name refers to the approximate year (the target date) when an investor in the trust would retire and leave the workforce. The trust will gradually shift its emphasis from more aggressive investments to more conservative ones based on its target date. The Income Trust has a fixed investment allocation and is designed for investors who are already retired. An investment in a Target Retirement Trust is not guaranteed at any time, including on or after the target date.

If you choose this tier, consider making a single Target Retirement Trust your only plan investment. Why? Because a Target Retirement Trust is a broadly diversified investment mix on its own. Even though Target Retirement Trusts simplify the investment process, they still require some monitoring to ensure that the portfolio is in line with your current situation.

Consider choosing the trust with the date that's closest to the year when you expect to retire. If you're already retired, consider choosing Vanguard Target Retirement Income Trust I. This trust seeks to provide current income and some capital appreciation to retirees.

- Vanguard Target Retirement 2070 Trust I
- Vanguard Target Retirement 2065 Trust I
- Vanguard Target Retirement 2060 Trust I
- Vanguard Target Retirement 2055 Trust I
- Vanguard Target Retirement 2050 Trust I
- Vanguard Target Retirement 2045 Trust I
- Vanguard Target Retirement 2040 Trust I
- Vanguard Target Retirement 2035 Trust I
- Vanguard Target Retirement 2030 Trust I
- Vanguard Target Retirement 2025 Trust I
- Vanguard Target Retirement 2020 Trust I
- Vanguard Target Retirement Income Trust I

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Tier 2: Core investments

If you'd like to build your own diversified portfolio, you may want to consider the investments in this tier. Core investments can offer the basic ingredients for a well-balanced portfolio. You can combine several to create a portfolio that suits you.

Stocks:

- BlackRock Sustainable Advantage International Equity Fund Class K seeks to provide long-term capital appreciation while seeking to maintain certain environmental, social and governance ('ESG') characteristics, climate risk exposure and climate opportunities relative to the fund's benchmark.
- BorgWarner Company Stock Fund, a company stock fund, seeks long-term growth of capital. Closed to new investments as of 9/7/2022. On 5/31/2023 the fund will be removed from the RSP lineup and assets remaining in the fund will be transferred the Target Retirement Trust I with the target date closest to the year you will reach age 65.
- Meridian Growth Fund Institutional Class, a domestic stock fund, seeks long-term growth of capital.
- Northern Trust Collective S&P 500 Index Fund DC Non-Lending Tier 3, a domestic stock investment, seeks to approximate the risk and return characteristics of the S&P 500 Index, an index that is commonly used to represent the large-cap segment of the U.S. equity market.
- Nuveen Winslow Large-Cap Growth ESG Fund Class R6 seeks long-term capital appreciation by investing in equity securities of U.S. companies with market capitalizations in excess of $4 billion at the time of purchase. The fund demonstrates sustainable Environmental, Social, and Governance (ESG) characteristics.
- State Street Real Asset Non-Lending Series Fund Class C, seeks to offer diversification by investing approximately 25% of the fund's assets in commodities, 25% in global natural resource stocks, 20% in global infrastructure stocks, 10% in U.S. real estate investment trusts (REITs), and 20% in U.S. Treasury Inflation-Protected Securities (TIPS).
- Vanguard Institutional Extended Market Index Trust, a domestic stock fund, seeks to track the performance of a benchmark index that measures the investment return of small- and mid-capitalization stocks.
- Vanguard Institutional Total International Stock Market Index Trust seeks to track the performance of a benchmark index that measures the investment return of stocks issued by companies located in developed and emerging markets, excluding the United States.

Bonds:

- Northern Trust Collective Aggregate Bond Index Fund Non-Lending Tier 2, a bond investment, seeks to hold a portfolio representative of the overall U.S. bond and debt market.
- WTC CIF II Core Bond Plus Series 4, a bond fund, seeks to provide long-term total return in excess of the U.S. bond market as represented by the Bloomberg Barclays U.S. Aggregate Bond Index.

Short-term reserve:

- Vanguard Retirement Savings Trust III, a stable value investment, seeks to provide current and stable income, while maintaining a stable share value of $1.

A note about risk

Whenever you invest, there's a chance you could lose the money. U.S. Treasury investments and some U.S. government agency bonds are backed by the government, so it's highly likely that payments will be made on time. But their prices can still fall when interest rates go up. Bond funds are made up of IOUs, primarily from companies or governments. These funds risk losing value if the debt isn't repaid on time. Also, bond prices can drop when interest rates rise or the issuer's reputation suffers. Non-U.S. stocks or bonds have risks tied to the political and economic stability of their country or region. And if the value of the foreign currency falls, the value of the stocks or bonds would also fall. The performance of a company stock fund depends on the price of a single stock, which can move up or down dramatically. So this type of fund can be riskier than a stock mutual fund, which may own hundreds or thousands of stocks. Diversifying means having different types of investments. It doesn't guarantee you'll make a profit or that you won't lose money.

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Before you invest, get the details. Consider the fund's objective, risks, charges, and expenses. The fund's prospectus (or summary prospectus, if available) will tell you these important facts and more. So read it carefully. Call Vanguard at 800-523-1188 to get one. Or you can find one at vanguard.com.

As its name suggests, a stable value investment tries to keep its share price constant. But this is not guaranteed, and it's possible to lose money with an investment like this. Unlike bank savings accounts, this investment is not insured by the U.S. government. It's also not insured by your employer or Vanguard.

Vanguard Target Retirement Trusts, Vanguard Retirement Savings Trust, Vanguard Institutional Extended Market Index Trust, and Vanguard Institutional Total International Stock Market Index Trust are collective trusts, not mutual funds. This type of investment is offered only in retirement plans like yours. Before you invest, get the details. Know and carefully consider the objective, risks, charges, and expenses. Vanguard Fiduciary Trust Company manages the Vanguard collective trusts.

Collective trusts and separately managed accounts are special types of investments. They're offered only in retirement plans like yours. Before you invest in one, know its objective, risks, charges, and expenses. Consider these things carefully.

ESG funds are subject to ESG investment risk, which is the chance that the stocks or bonds screened by the index provider for ESG criteria generally will underperform the market as a whole or, in the aggregate, will trail returns of other funds screened for ESG criteria. The index provider's assessment of a company, based on the company's level of involvement in a particular industry or the index provider's own ESG criteria, may differ from that of other funds or of the advisor's or an investor's assessment of such company. As a result, the companies deemed eligible by the index provider may not reflect the beliefs and values of any particular investor and may not exhibit positive or favorable ESG characteristics. The evaluation of companies for ESG screening or integration is dependent on the timely and accurate reporting of ESG data by the companies. Successful application of the screens will depend on the index provider's proper identification and analysis of ESG data.

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