

**LIFE INSURANCE COMPANY OF NORTH AMERICA**  
**(herein called the Company)**

Amendment to be attached to and made a part of the Group Policy  
A Contract between the Company and

BorgWarner Inc.  
(herein called the Policyholder)

Policy No.: LK-030480

**PLEASE READ**

**IMPORTANT:** The attached amendment to your policy has been made at your request, and will be effective on the date shown within the amendment. Please review this amendment immediately and confirm that it accurately reflects your request and is consistent with your intentions. If amended certificates have been provided, please review these as well. If there are any errors or discrepancies, please notify your account manager or account service representative immediately. If you have not notified your account manager or account service representative of any errors or concerns, continued payment of premium more than 31 days after delivery of this amendment will be deemed acceptance of this amendment.

**LIFE INSURANCE COMPANY OF NORTH AMERICA**  
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Amendment to be attached to and made a part of the Group Policy  
A Contract between the Company and

BorgWarner Inc.  
(herein called the Policyholder)

Policy No.: LK-030480

This Amendment is attached to and made part of the Policy specified above. It is subject to all of the policy provisions that do not conflict with its provisions.

This Amendment will be in effect on the Effective Date(s) shown below only for insured Employees in Active Service on that date. If an Employee is not in Active Service on the date his insurance would otherwise become effective, it will be effective on the date he returns to Active Service.

The Company and the Policyholder hereby agree that the Policy is amended as follows:

1. Effective September 1, 2021, Classes of Eligible Employees under the Schedule of Benefits for Class 1 and Class 4 is deleted in its entirety and is replaced by the following:

Class 1      All active, Full-time Frankfort, IL, Bellwood, IL, Asheville, NC and Fletcher, NC hourly Employees of the Employer regularly working a minimum of 30 hours per week.

Class 4      All active, Full-time Dixon, IL, Cadillac, MI and Water Valley, MS hourly Employees of the Employer regularly working a minimum of 30 hours per week

2. Effective September 1, 2021, the following rates will be in force for Class 4 for coverage under the Policy:

\$1.127 per \$10 of Weekly Benefit for Dixon Employees  
\$.410 per \$10 of Weekly Benefit for Cadillac Employees  
\$.789 per \$10 of Weekly Benefit for Water Valley Employees

No change in rates will be made until 16 months after the effective date of this Amendment. However, the Company reserves the right to change the rates at any time during a period for which the rates are guaranteed if the conditions described in the Changes in Premium Rates provision under the Administrative Provisions section of the Policy apply.

3. Effective September 1, 2021, the following rates will be in force for Class 1 for coverage under the Policy:

\$0.696 per \$10 of Weekly Benefit for Frankfort Employees

\$1.290 per \$10 of Weekly Benefit for Bellwood Employees

\$0.85 per \$10 of Weekly Benefit for Fletcher Employees

\$0.85 per \$10 of Weekly Benefit for Asheville Employees

No change in rates will be made until 16 months after the effective date of this Amendment. However, the Company reserves the right to change the rates at any time during a period for which the rates are guaranteed if the conditions described in the Changes in Premium Rates provision under the Administrative Provisions section of the Policy apply.

Except for the above, this Amendment does not change the Policy in any way.

FOR THE COMPANY

A handwritten signature in blue ink that reads "Scott Berlin". The signature is written in a cursive style.

Scott Berlin, President

Date: August 19, 2021

Revised Date: September 28, 2021

Amendment No. 09

TL-004780