

Gender Pay Gap Reporting BRADFORD 2023 Summary

Mean Gender Pay Gap based on hourly rate	3%	
Median Gender Pay Gap based on hourly rate	-3.7%	
Mean Bonus Gender Pay Gap	22.5%	
Median Bonus Gender Pay Gap	0%	
	Males	Females
Proportion of Males and Females receiving a bonus payment	98.76%	100%
	Male %	Female %
The proportion of Males and Females in each quartile payband		
Upper Quartile	90	10
Middle Quartile	90.12	9.88
Lower Middle Quartile	93.75	6.25
Lower Quartile	87.5	12.5