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BorgWarner

Gender Pay Gap Reporting BRADFORD 2022 Summary		
Mean Gender Pay Gap based on hourly rate	1.3%	
Median Gender Pay Gap based on hourly rate	-7.4%	
Mean Bonus Gender Pay Gap	16.4%	
Median Bonus Gender Pay Gap	0%	
	Males	Females
Proportion of Males and Females receiving a bonus payment	96.48%	89.47%
The proportion of Males and Females in each quartile payband	Male %	Female %
Upper Quartile	87.10	12.90
Middle Quartile	90.43	9.57
Lower Middle Quartile	92.47	7.53
Lower Quartile	91.49	8.51