

BORGWARNER

Environmental Policy

1.0 Purpose

BorgWarner is a community of people committed to protecting the environment for the benefit of society, future generations, and each of us as individuals. BorgWarner recognizes that access to clean air, water and sanitation, and safe and healthy communities is a basic human right. From the innovative products we make to reduce emissions and improve fuel economy to where and how we make them, we strive to conserve, recycle and reuse our resources efficiently, through the use of responsible and sustainable environmental practices.

2.0 Scope

This policy applies to all of BorgWarner's worldwide operations. Individual locations may create additional environmental policies specific to their operations.

3.0 Objectives

To deliver on our commitment to the environment and to minimize our impacts concerning our manufacturing activities, products and services, BorgWarner will:

- Identify potential environmental impacts posed by each BorgWarner location, taking into account the specific nature of the business conducted there;
- Promote the efficient use of natural resources, including energy, and minimize our emissions, including greenhouse gas emissions, waste and noise emissions;
- Pursue decarbonization across the supply chain, prioritizing the usage of renewable energy.
- Strive to minimize and effectively manage our water use because the Company understands that access to clean water is a critical resource for our operations and the communities and ecosystems in which we operate;
- Seek to protect biodiversity, animal welfare and cultural resources through programs to avoid, minimize and/or mitigate impacts to wildlife, natural habitats (including forests), historical resources and communities;
- Reduce our impact on the natural world, working to preserve the quality of air, water and soil at our locations;
- Foster environmental awareness among our employees to support achieving our environmental objectives;
- Conduct operations in compliance with applicable federal, state and local environmental laws and regulations;
- Ensure the environmental integrity of our products and processes through the evaluation and minimization of environmental impacts related to resource consumption, chemical management and waste production, and external environmental threats;

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- Commit to review and continuously improve our environmental performance, our objectives and targets and continue to integrate sound environmental practices into our business;
- Engage and communicate with our suppliers, customers, communities and other relevant stakeholders to understand and minimize our environmental impacts and;
- Measure and monitor key environmental performance indicators (such as energy and water consumption and GHG emissions) and regularly report results to management, the Corporate Governance Committee of the Board of Directors and our external stakeholders.

4.0 Responsibility

The business presidents, operating managers and environmental managers are responsible for the execution of and adherence to this policy. Accordingly, it is the responsibility of such business presidents and managers to report to the BorgWarner Legal Team if an environmental claim, complaint or notice of violation is received, if a nonroutine governmental inspection of the facility is requested or occurs, or if there is a spill, leak or release of hazardous materials (see Critical Event Reporting Process). Managers are to retain environmental records in accordance with the BorgWarner Record Retention Policy.

5.0 Interpretation

Any person with questions regarding the interpretation, scope, and application of this policy should contact the BorgWarner Legal Team.

APPROVALS

Policy Committee

December 2023

Corporate