

Q1 2024

BORGWARNER

CHARGING
FORWARD

Investor Presentation

Forward-Looking Statements

This presentation may contain forward-looking statements as contemplated by the 1995 Private Securities Litigation Reform Act that are based on management's current outlook, expectations, estimates and projections. Words such as "anticipates," "believes," "continues," "could," "designed," "effect," "estimates," "evaluates," "expects," "forecasts," "goal," "guidance," "initiative," "intends," "may," "outlook," "plans," "potential," "predicts," "project," "pursue," "seek," "should," "target," "when," "will," "would," and variations of such words and similar expressions are intended to identify such forward-looking statements. Further, all statements, other than statements of historical fact, contained or incorporated by reference in this presentation that we expect or anticipate will or may occur in the future regarding our financial position, business strategy and measures to implement that strategy, including changes to operations, competitive strengths, goals, expansion and growth of our business and operations, plans, references to future success and other such matters, are forward-looking statements. Accounting estimates, such as those described under the heading "Critical Accounting Policies and Estimates" in Item 7 of our most recently filed Annual Report on Form 10-K ("Form 10-K"), are inherently forward-looking. All forward-looking statements are based on assumptions and analyses made by us in light of our experience and our perception of historical trends, current conditions and expected future developments, as well as other factors we believe are appropriate under the circumstances. Forward-looking statements are not guarantees of performance, and the Company's actual results may differ materially from those expressed, projected or implied in or by the forward-looking statements.

You should not place undue reliance on these forward-looking statements, which speak only as of February 8, 2024. Forward-looking statements are subject to risks and uncertainties, many of which are difficult to predict and generally beyond our control, that could cause actual results to differ materially from those expressed, projected or implied in or by the forward-looking statements. These risks and uncertainties, among others, include: supply disruptions impacting us or our customers, such as the current shortage of semiconductor chips that has impacted original equipment manufacturer ("OEM") customers and their suppliers, including us; commodity availability and pricing, and an inability to achieve expected levels of recoverability in commercial negotiations with customers concerning these costs; competitive challenges from existing and new competitors including OEM customers; the challenges associated with rapidly changing technologies, particularly as they relate to electric vehicles, and our ability to innovate in response; the difficulty in forecasting demand for electric vehicles and our electric vehicles revenue growth; disruptions in the global economy caused by wars, including the wars in Ukraine and the Middle East; the ability to identify targets and consummate acquisitions on acceptable terms; failure to realize the expected benefits of acquisitions on a timely basis; the possibility that our recently-completed tax-free spin-off of our former Fuel Systems and Aftermarket segments into a separate publicly traded company will not achieve its intended benefits for us; the failure to promptly and effectively integrate acquired businesses; the potential for unknown or inestimable liabilities relating to the acquired businesses; our dependence on automotive and truck production which is highly cyclical and subject to disruptions; our reliance on major OEM customers; the impact of any future strikes involving some of our OEM customers and any actions such OEM customers take in response; fluctuations in interest rates and foreign currency exchange rates; our dependence on information systems; the uncertainty of the global economic environment; the outcome of existing or any future legal proceedings, including litigation with respect to various claims, or governmental investigations, including related litigation; future changes in laws and regulations, including, by way of example, taxes and tariffs, in the countries in which we operate; impacts from any potential future acquisition or disposition transactions; and the other risks noted in reports that we file with the Securities and Exchange Commission, including Item 1A, "Risk Factors" in our most recently filed Form 10-K and/or Quarterly Report on Form 10-Q. We do not undertake any obligation to update or announce publicly any updates to or revisions to any of the forward-looking statements in this presentation to reflect any change in our expectations or any change in events, conditions, circumstances, or assumptions underlying the statements.

Non-GAAP Financial Measures

This presentation contains information about BorgWarner's financial results that is not presented in accordance with accounting principles generally accepted in the United States ("GAAP"). Such non-GAAP financial measures are reconciled to their closest GAAP financial measures in the Appendix. The provision of these comparable GAAP financial measures in the context of guidance for 2024 is not intended to indicate that BorgWarner is explicitly or implicitly providing projections on those GAAP financial measures, and actual results for such measures are likely to vary from those presented. The reconciliations include all information reasonably available to the company at the date of this presentation and the adjustments that management can reasonably predict.

Management believes that these non-GAAP financial measures are useful to management, investors, and banking institutions in their analysis of the Company's business and operating performance. Management also uses this information for operational planning and decision-making purposes.

Non-GAAP financial measures are not and should not be considered a substitute for any GAAP measure. Additionally, because not all companies use identical calculations, the non-GAAP financial measures as presented by BorgWarner may not be comparable to similarly titled measures reported by other companies.

Executing on Our Vision & Mission



Our Vision

- A **clean, energy-efficient world**

Our Mission

- We deliver **innovative and sustainable mobility solutions**

BorgWarner Today



63

Manufacturing Locations



19

Technical Centers



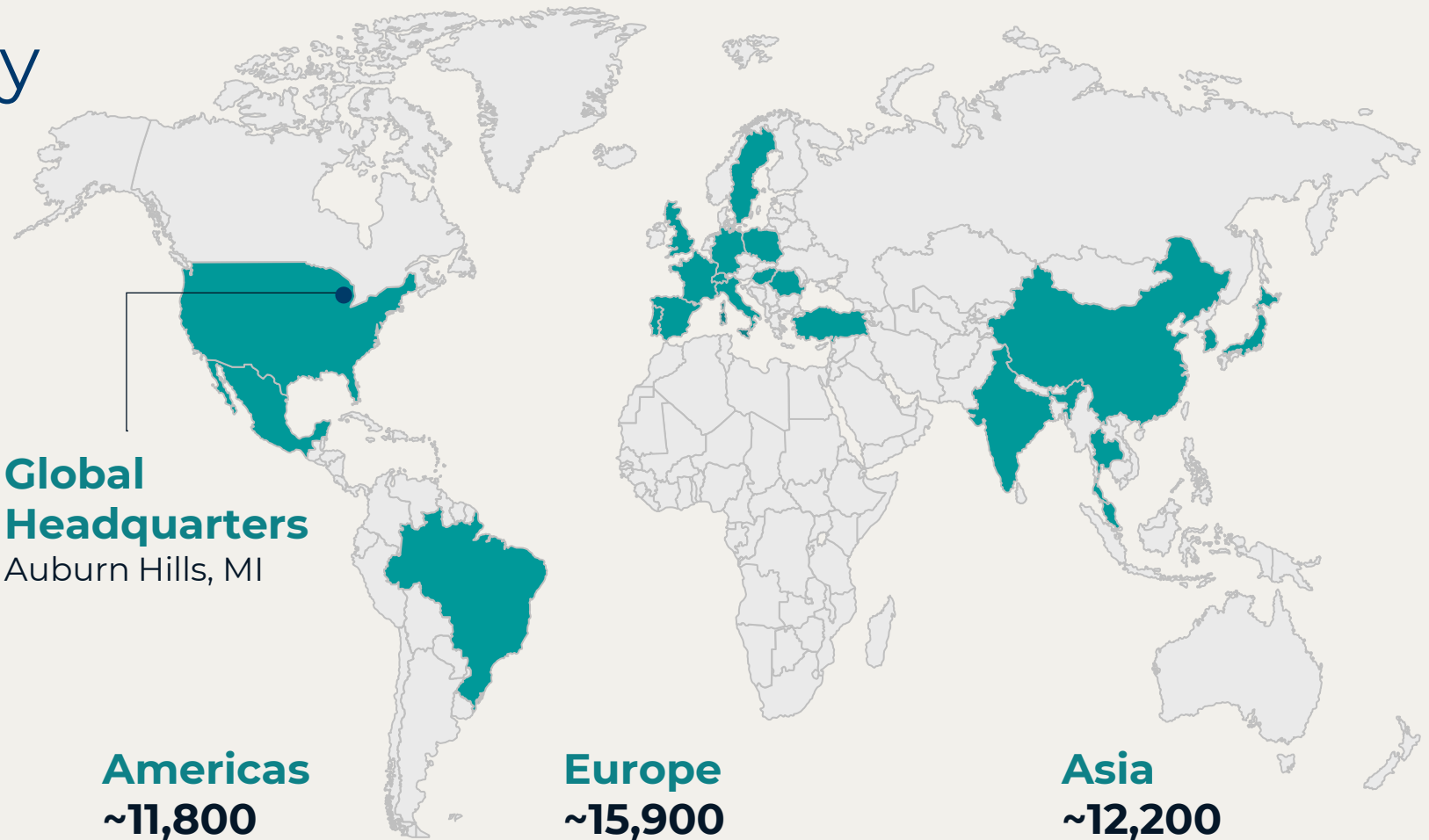
~39,900

Employees



~8,300

Engineers



Global Headquarters

Auburn Hills, MI

Americas

~11,800

Employees

26

Locations

3

Countries

Europe

~15,900

Employees

24

Locations

10

Countries

Asia

~12,200

Employees

32

Locations

7

Countries

Charging Forward Strategy Supports Long-Term, Profitable Growth and Near-Term Resiliency

CHARGING FORWARD

STRATEGY



eProduct Portfolio a Result of Long-Term Investment Strategy

Organic eProduct Activity has Intensified

~\$2.2B

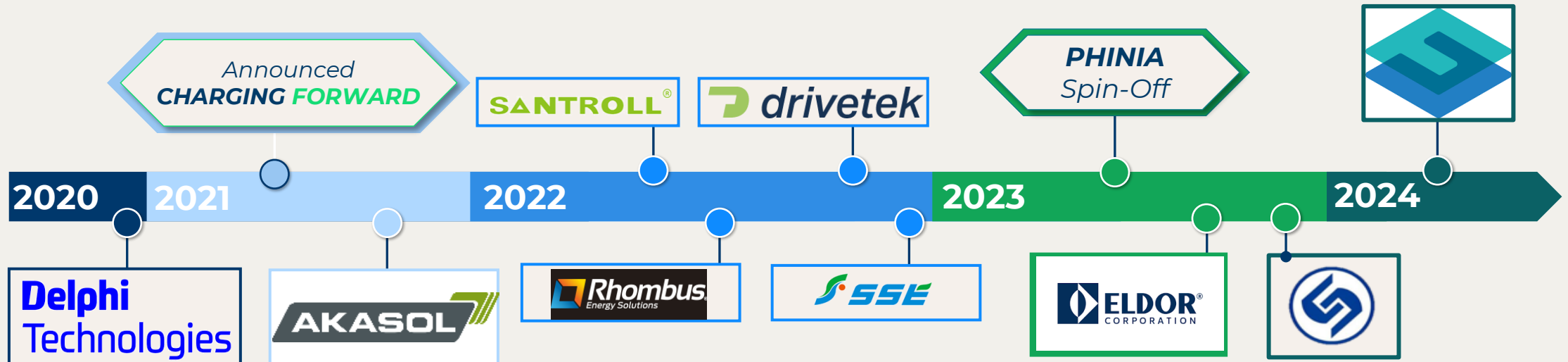
2021 – 2023 Organic eProduct R&D & CapEx Investment

39 Awards

eProduct Awards Announced Since March 2021 Investor Day

\$2.5-\$2.8B

2024E eProduct Sales Guidance



Our Priorities for Delivering on Our Vision

Creating a Cleaner,
More Energy-Efficient
World



- **88% of 2022 sales** from clean and emissions-reducing products
- **66% of 2023 R&D** invested in eProduct projects

Enhancing the
Sustainability of Our
Value Chain



- Commitment to **carbon neutrality by 2035**
- **Goal of 25% Scope 3 emissions reduction** by 2030 from 2021 baseline

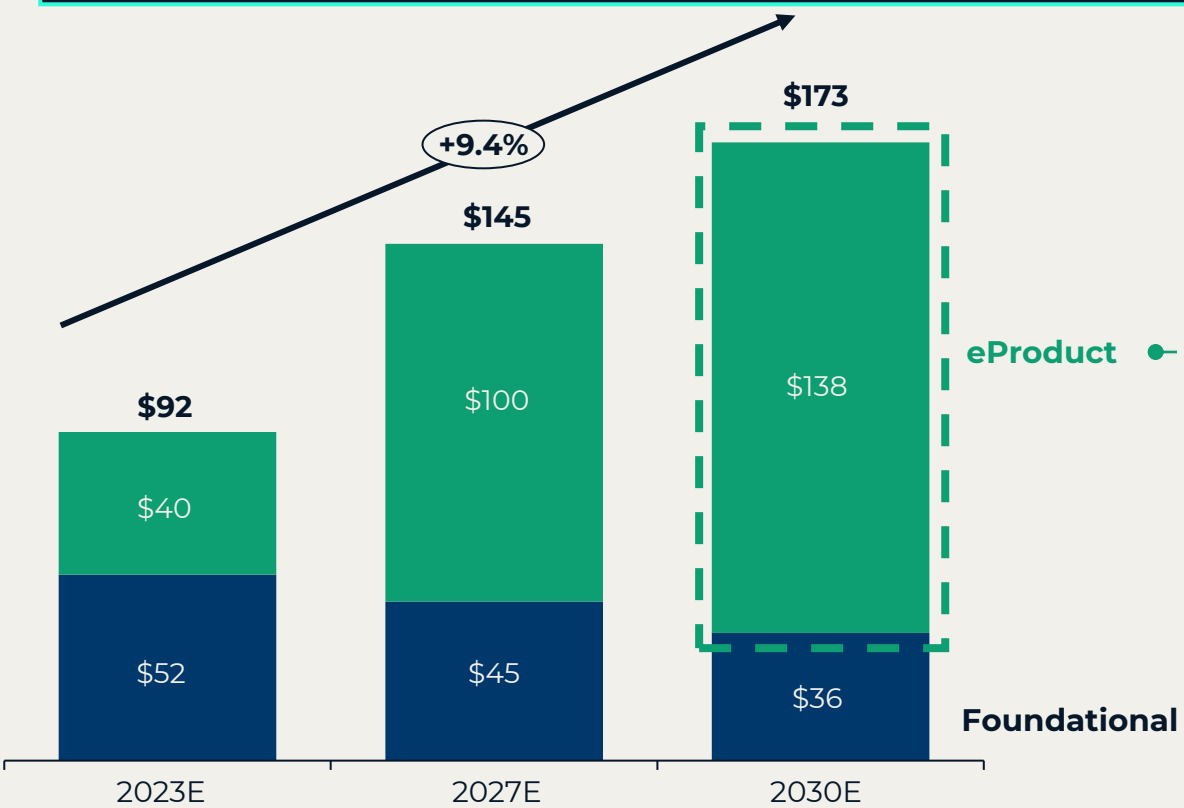
Focusing on Workforce
Transition



- Power to Evolve program has placed >90% of **participating engineers into electric platforms**
- **338** engineers enrolled in three cohorts

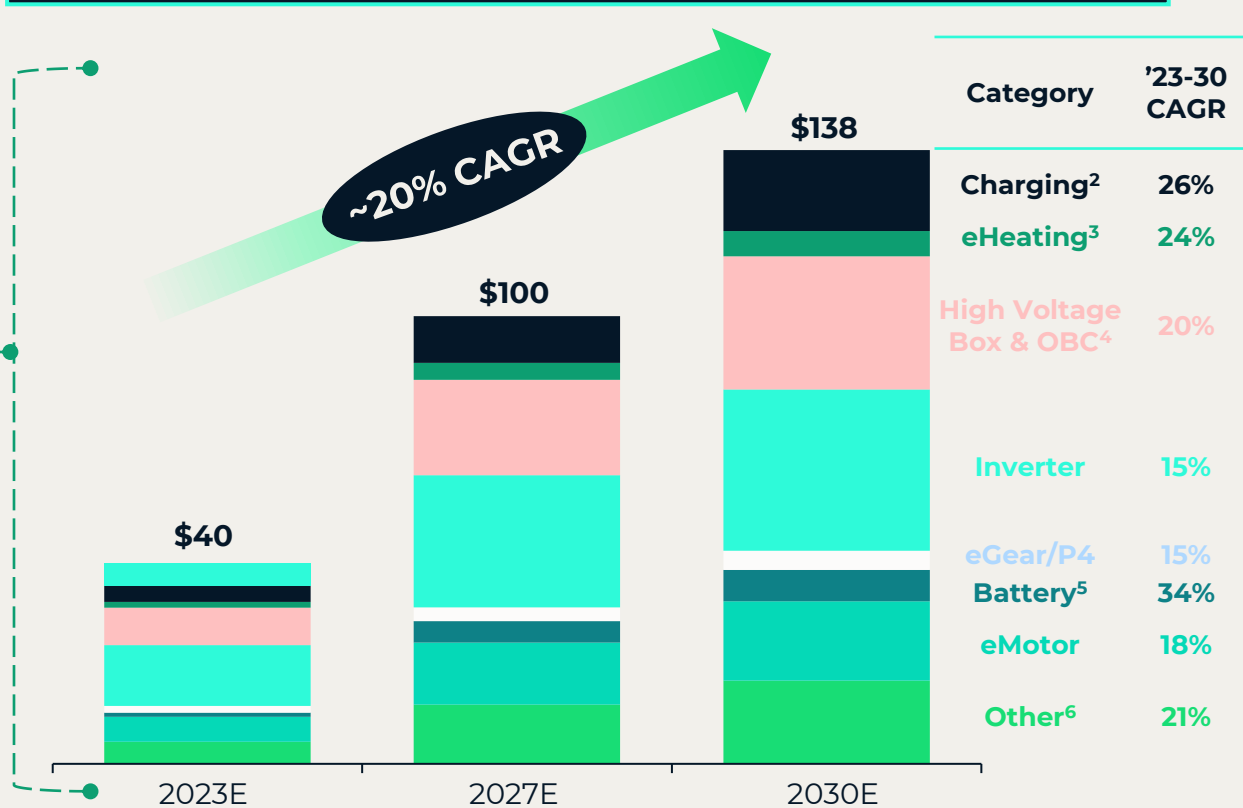
Estimated High-Growth Opportunities Across Large eProduct Market

True Addressable Market¹ (\$B)



eProduct TAM ~4x Size of Foundational TAM¹ by 2030

eProduct True Addressable Market¹ (\$B)



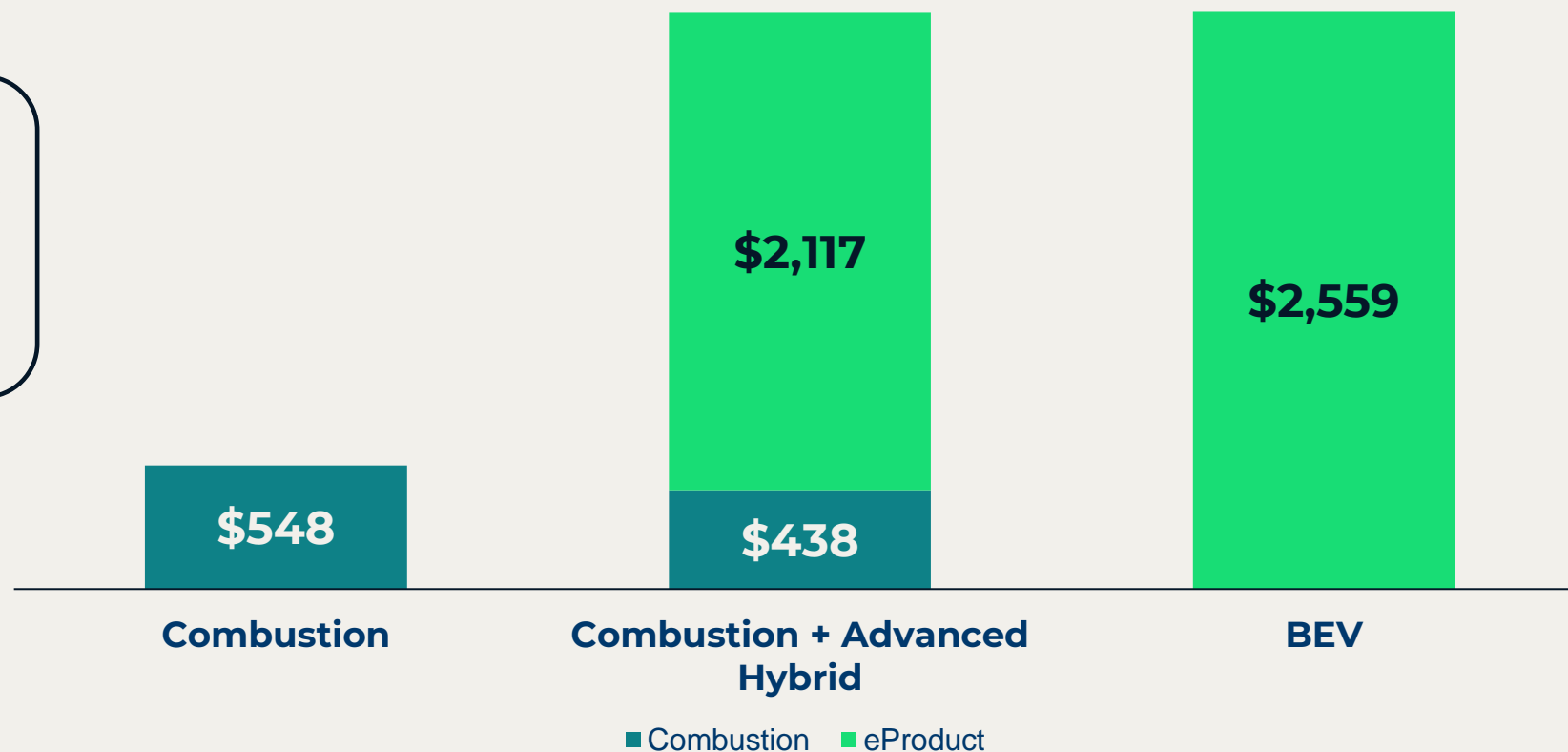
~20% Annual eProduct Growth with Power Electronics Remaining the Largest Market

Category	'23-30 CAGR
Charging ²	26%
eHeating ³	24%
High Voltage Box & OBC ⁴	20%
Inverter	15%
eGear/P4	15%
Battery ⁵	34%
eMotor	18%
Other ⁶	21%







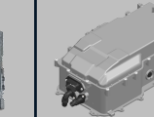
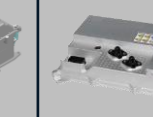

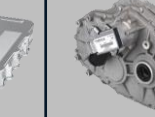

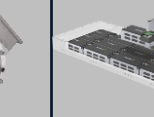
9 Source: BorgWarner Global Market Research (1) Excludes in-house markets; (2) DCFC, low and high Voltage, LV and CV on-highway; NA + EU + Asia only; (3) cabin and battery heaters only; (4) DC/DC converters, OBC, standalone and combo units; (5) CV on-highway NA & EU only; (6) other propulsion controllers, FCAS, battery cooling, HV eFan, industrial PE, PE cooling, etc.

Content Opportunity Per Vehicle (COPV) Increases from Combustion to Advanced Hybrids and BEVs

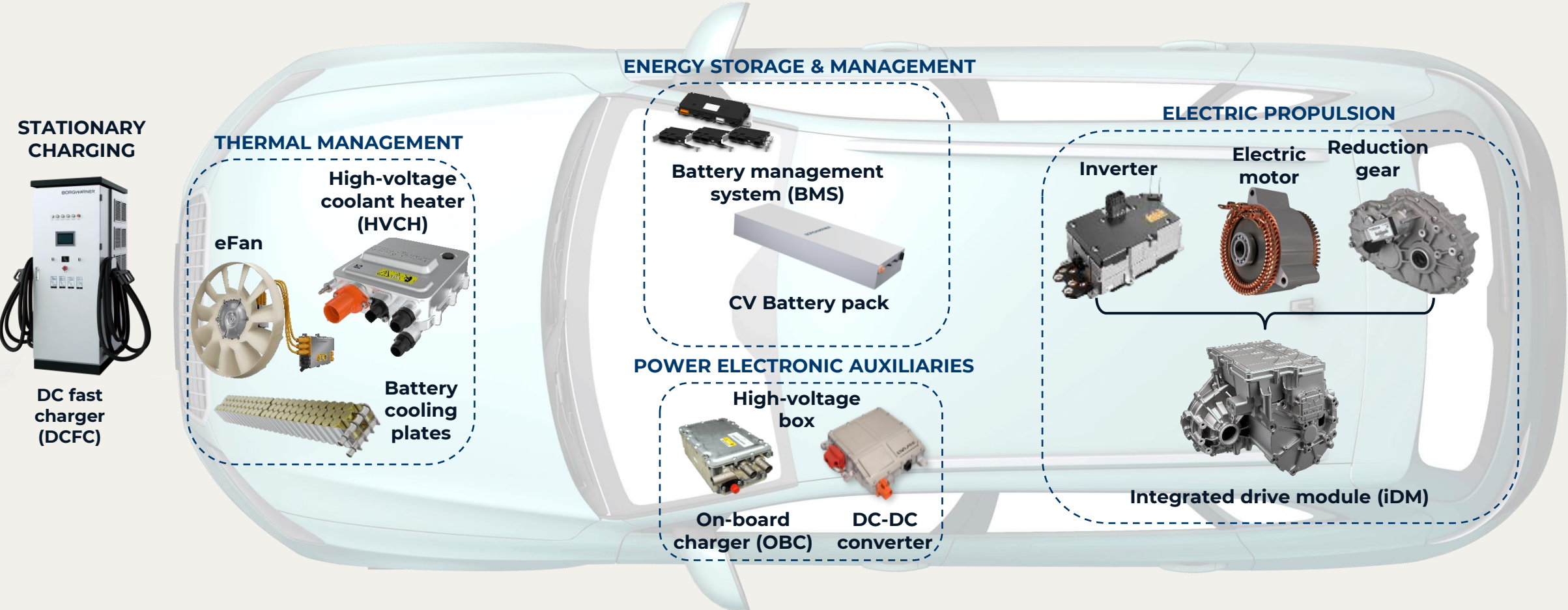
Est. 2027
BorgWarner Content
Opportunity Per
Light Vehicle
Summary



Resilient Product Portfolio Well-Positioned for Growth

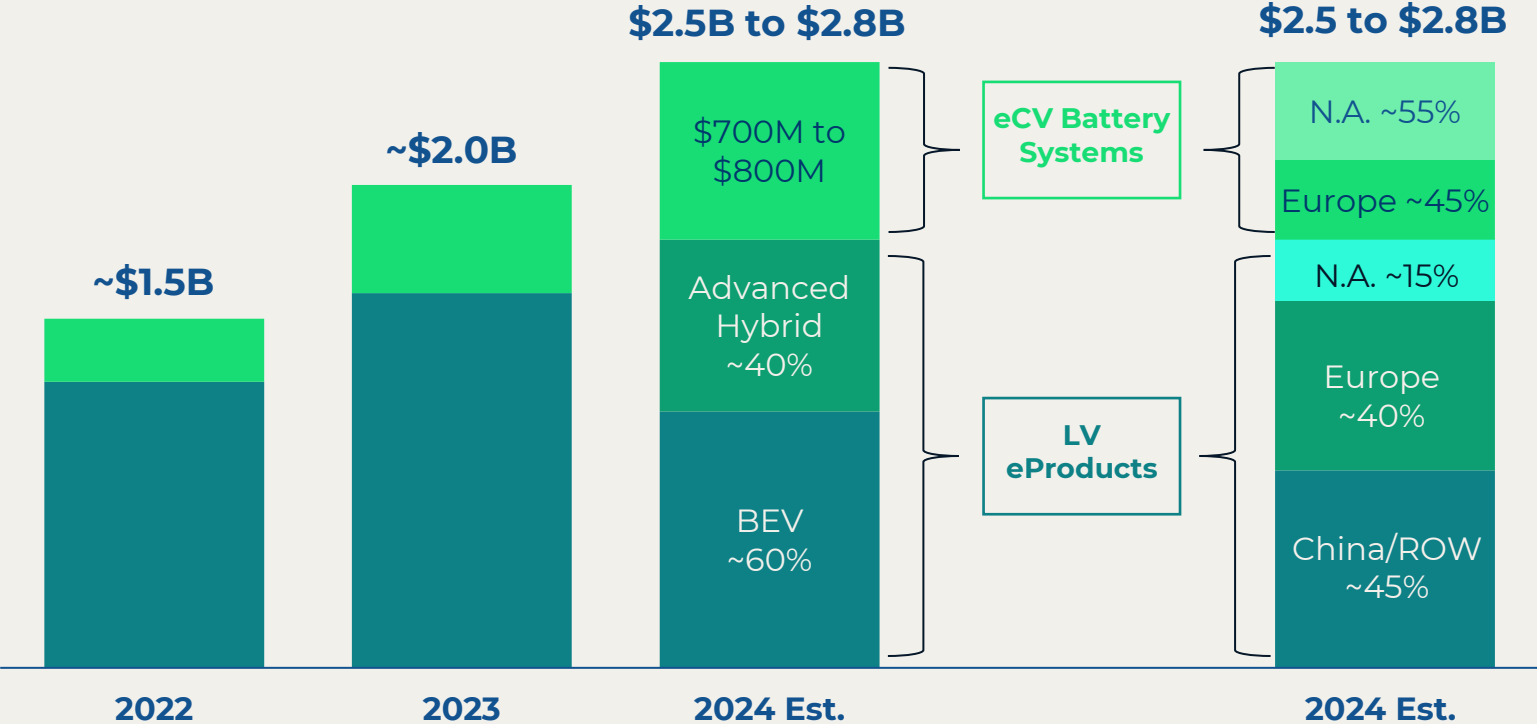
	Foundational Products						eProducts					
	Turbos	AWD/4WD	Intake & EGRs	ECUs	Engine Timing	Transmission Products	Inverters	Other Power Electronics	Thermal Mgt.	EV Gearboxes	Electric Drive Motors	Battery Systems
												
Combustion	✓	✓	✓	✓	✓	✓						
Hybrid	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Electric							✓	✓	✓	✓	✓	✓

Our Investments Have Resulted in a Wide-Ranging Electric Vehicle System Portfolio



Expected eProduct Sales Growth Supported by Capacity Expansion and Secured New Programs

eProduct Sales

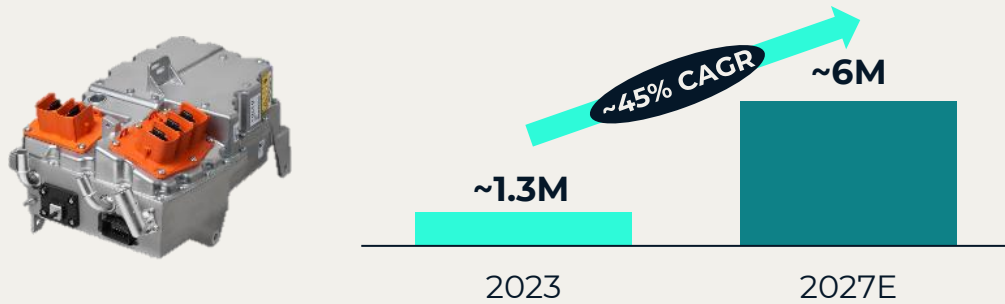


Growth Drivers

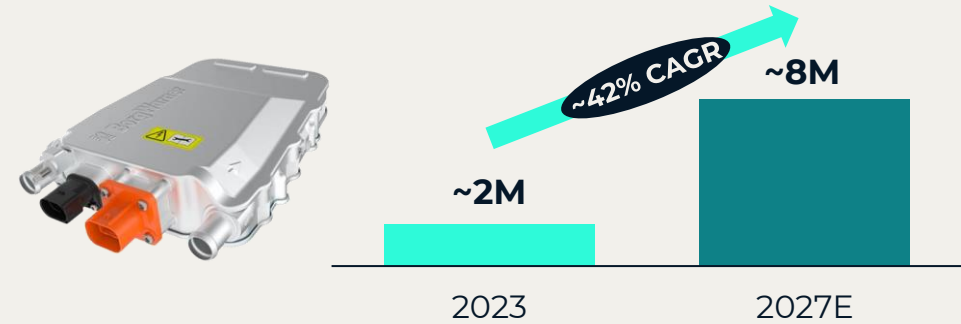
- Expect 20% global LV BEV and Hybrid market growth from 2023 to 2024
- Battery systems capacity expansion to meet strong customer demand

Significant Volumes Across Numerous eProduct Categories

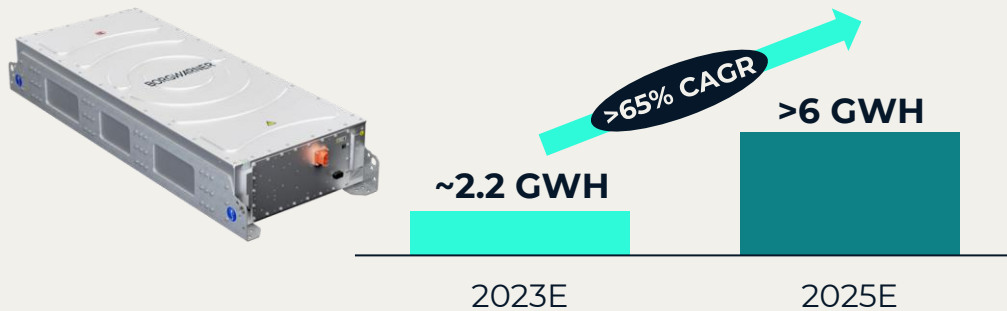
Expected Inverter Volumes



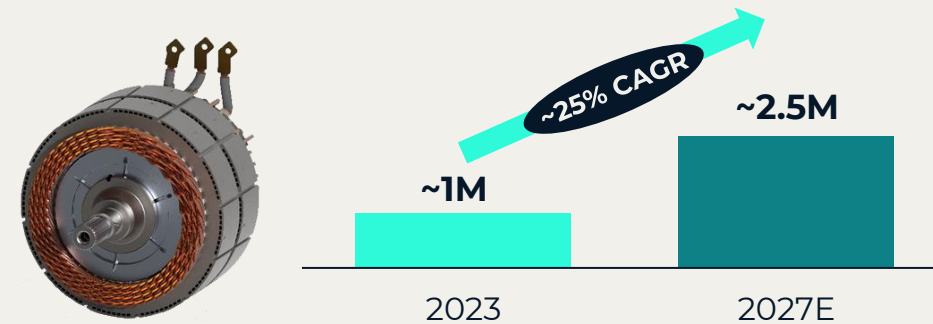
Expected High-Voltage Coolant eHeater Volumes



Expected Production Capacity



Expected eMotor Volumes (including in iDM)



Winning eProduct Awards with OEMs Around the World

North America

12 eProduct Awards Since 2021

Product	SOP Year
CV Battery System	2023
Battery Pack	2023
DC Fast Charging Station	2023
HV Inverter	2024
Generator Inverter	2024
800V Inverter	2025
HV eFan	2025
Battery Cooling Plate	2025
800V HV Coolant Heater	2025
400V HV Coolant Heater	2025
800V HV Coolant Heater	2026
800V Onboard Charger	2027

Europe

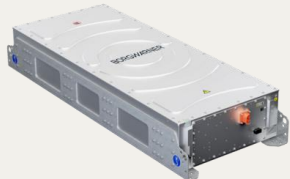
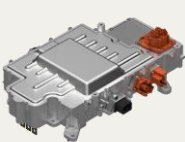
10 eProduct Awards Since 2021

Product	SOP Year
DC Fast Charging Station	2022
Battery Management System	2023
800V HV Coolant Heater	2023
HV eFan	2024
CV Battery System	2024
800V Inverter	2025
800V Inverter	2025
800V Inverter	2025
Battery Cooling Plate	2025
HV eFan	2025

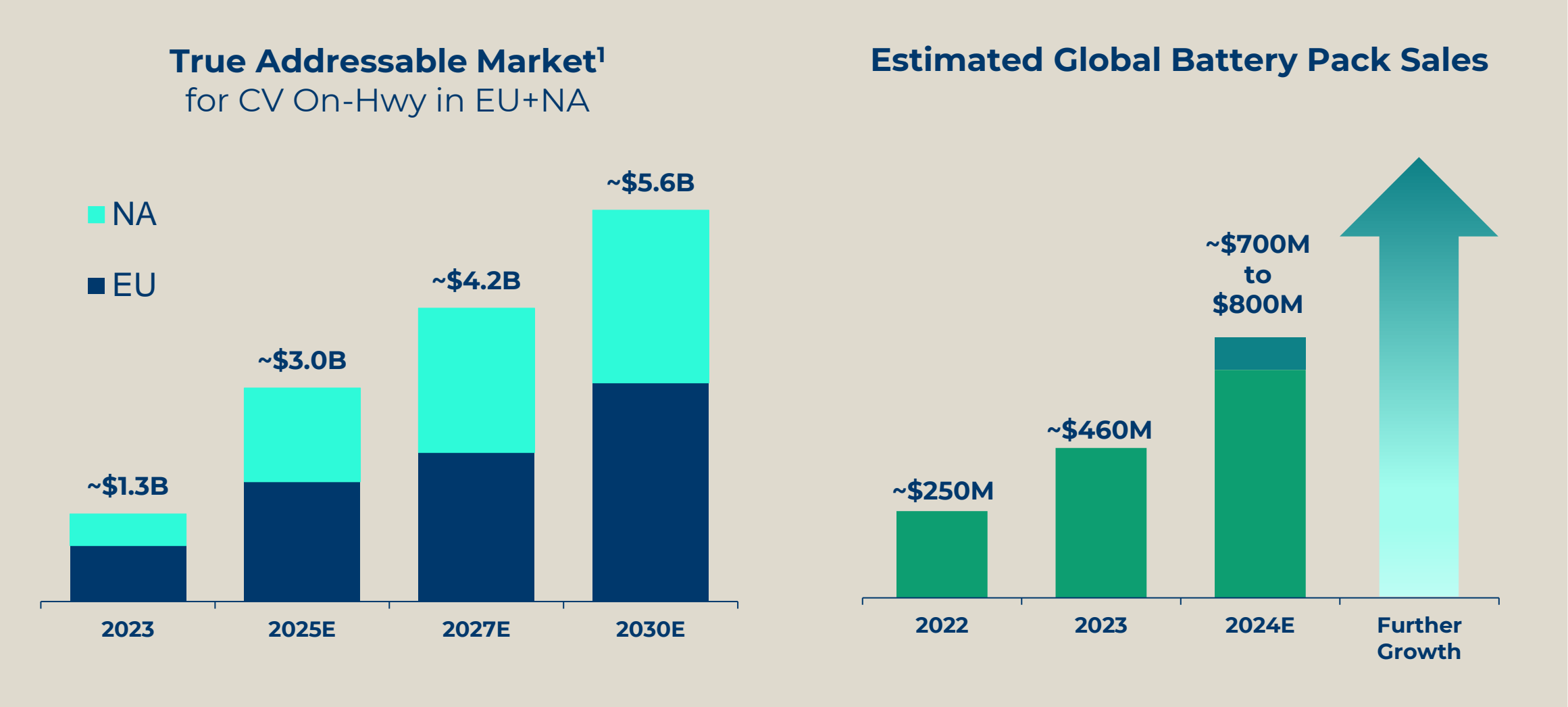
China/ROW

17 eProduct Awards Since 2021

Product	SOP Year
HV Coolant Heater	2021
400V iDM	2023
Dual Inverter	2023
400V iDM	2023
800V Inverter	2023
800V eMotor	2023
HV Coolant Heater	2023
P4 Hybrid iDM	2023
Motors for E-Axles	2023
eMotor	2023
800V HV Coolant Heater	2024
400V iDM	2024
Hybrid iDM	2024
eMotor Rotor/Stator	2024
Boosted Dual Inverter	2024
Inverter + eMotor	2025
Comb. Inverter & DC/DC Converter	2025



Battery Systems Business Positioned for Long-Term Growth



Battery Systems NMC Expansion Supports Growth



Darmstadt, Germany
Manufacturing Location & Tech Center



Auburn Hills MI, USA
Propulsion Tech Center



Hazel Park, MI, USA
Manufacturing Location



Seneca, SC, USA
Manufacturing Location



Piracicaba, Brazil
Manufacturing Location



Shanghai, China
China Tech Center



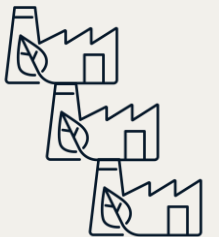
2.2 GWH
(22,000 BPs/yr)
Production Capacity

2023

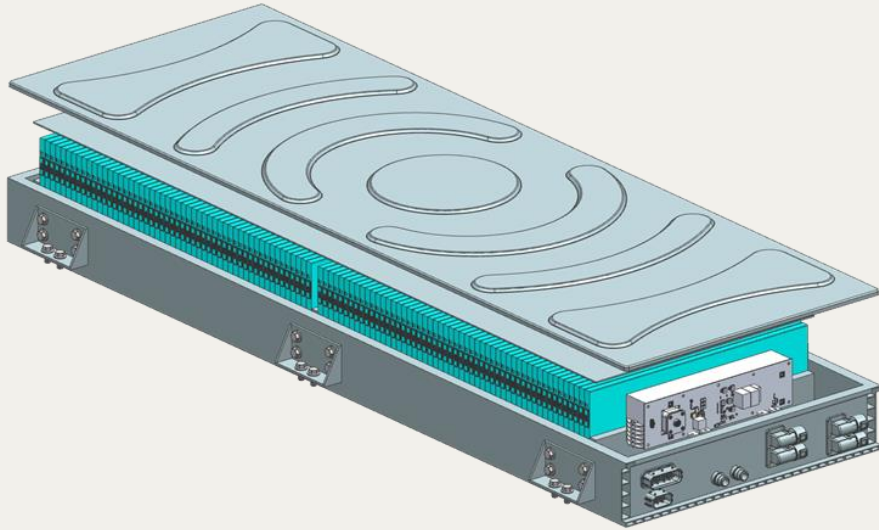
Estimated NMC Capacity

2025E

>6.0 GWH
(>60,000 BPs/yr)
Production Capacity



LFP Strategic Relationship Agreement (BorgWarner & BYD FinDreams) Provides Continuing Battery Systems Development



+



Strength

- Strong customer intimacy
- Manufacturing, quality and integration capabilities
- Software and system knowhow

Strength

- LFP scale
- Proven production in China
- Intellectual property in LFP cells and pack design



Strategic Relationship Agreement Advantage

- BorgWarner to manufacture packs utilizing FinDreams cell and pack intellectual property
- Collaboration expected to increase speed to market
- Vehicle integration flexibility with modular battery pack approach

Attractive Characteristics of Core Foundational Portfolio



Focused ICE Portfolio Helps Customers Transition From Combustion to Hybrid to Electric

Leading Market Positions

Maintaining

Expected Adjusted Operating Margins

~100%

Expected Free Cash Flow Conversion¹

Strong Foundation From Core Market-Leading Technologies Supports EV Growth

Supporting Customers

Supporting customers with **access to critical technology as they execute their own transitions to EV**

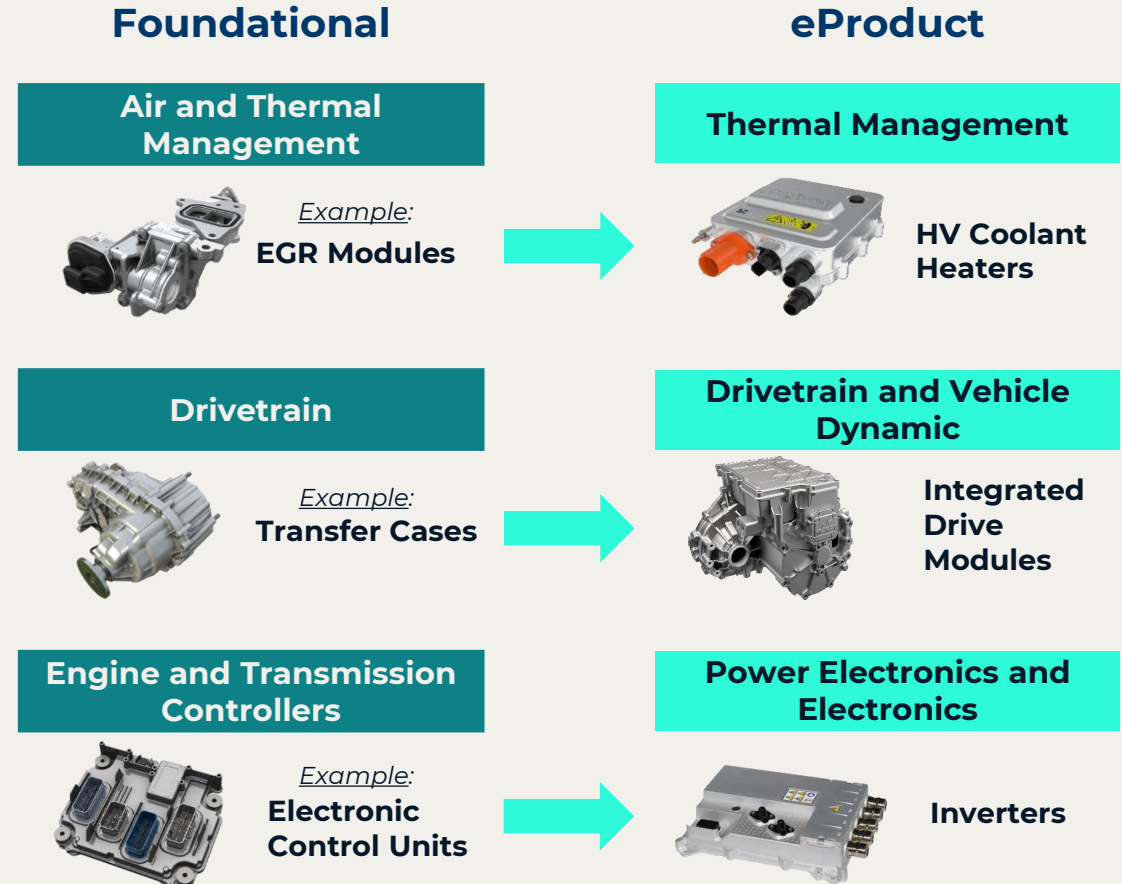
Enhancing Capabilities

Core design, manufacturing and engineering capabilities applicable to **electric vehicles**

Strong Financial Profile

Top-quartile¹ profitability and strong cash generation supporting investment in EV technologies

Continuity of Technologies and Capabilities



Leveraging Existing Footprint to Support eProduct Growth

North America

Plant Location	eProduct	SOP
SLP, Mexico	eMotor & iDM assembly	2021
Cadillac, MI, US	HV Heaters	2022
Seneca, SC, US	Battery Packs	2024
Additional Facility	eFan	2025
Additional Facility	Battery Coolers	2026

Europe

Plant Location	eProduct	SOP
Landskrona, Sweden	eMotors	2018
Viana, Portugal	HV Heaters	2021
Blonie, Poland	Inverters	2023
x2 Additional Facilities	eFan	2024-2025
x2 Additional Facilities	Battery & PE Coolers	2025-2026

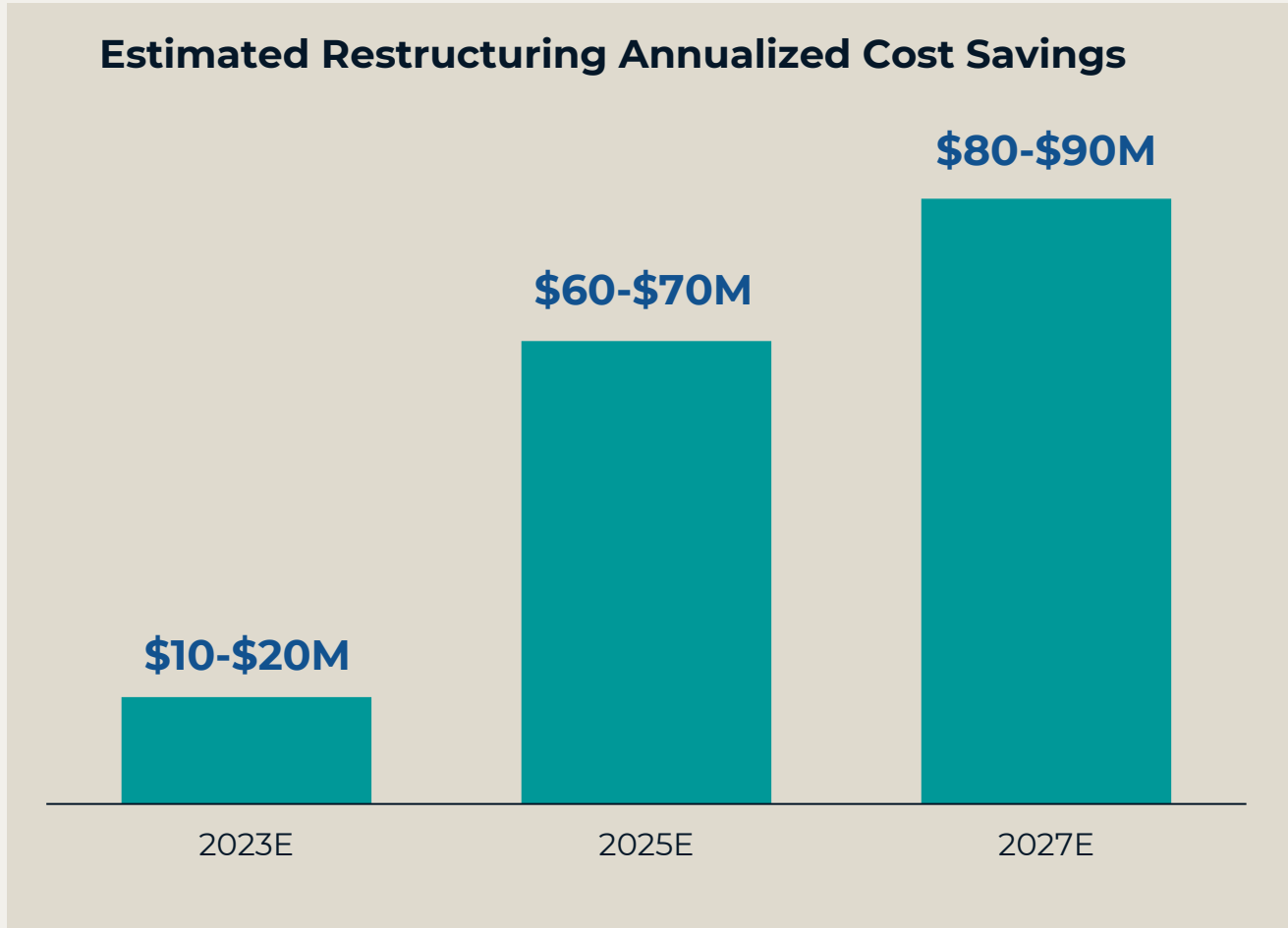
China/ROW

Plant Location	eProduct	SOP
Jiangshan, China	HV Heaters	2021
Wuhan, China	eMotor & iDM assembly	2022
Changnyeong, Korea	eMotor & iDM assembly	2023

Utilizing Existing Manufacturing Facilities to Support eProduct Growth

Proactive Actions to Sustain Foundational Margins

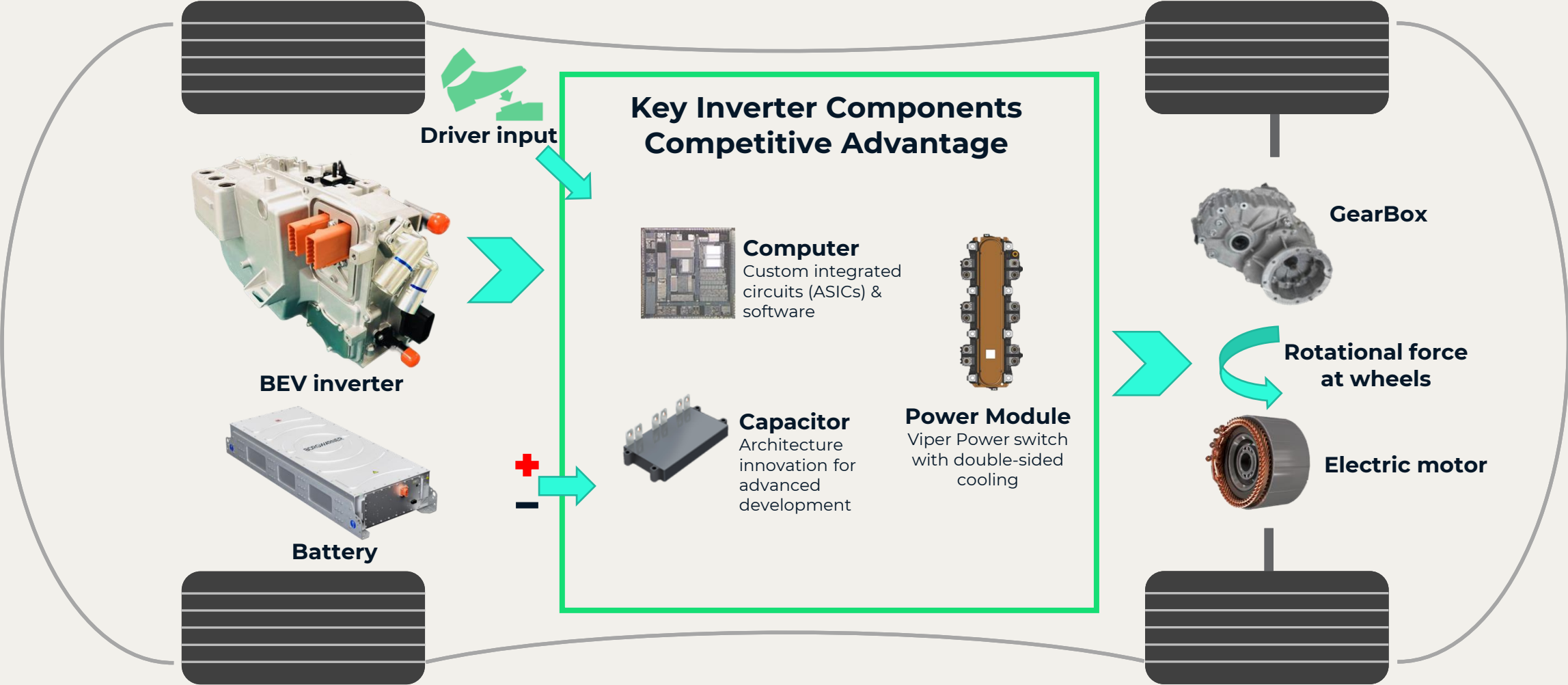
Executing from Position of Strength



- Restructuring, closure or consolidation of select facilities in all major regions
- Est. additional cash restructuring costs of \$130-\$150M from 2023-2027
- Expect to generate annual cost savings of \$80-\$90M by 2027
- Positions company to sustain strong Foundational product margin profile and long-term competitiveness

APPENDIX

Innovation Driving Technology Leadership in Inverters



2024 Market Expectations

LV Units in millions

