

General Privacy Policy for the BorgWarner Website

Privacy Policy

Thank you for visiting <http://www.borgwarner.com> (the “**Site**”) which is the website of the BorgWarner group of companies and operated by BorgWarner Inc. (“**we**”, “**us**”). We are committed to respecting and protecting your privacy.

This privacy policy applies to the collection, processing, transfer and use of your personal data and other information which we collect while you are visiting and using the Site and our services. Please read this privacy policy carefully in order to understand how we will treat your personal data. The privacy policy is also part of our Terms of Use for the Site <https://www.borgwarner.com/en/legal/terms-of-use>.

I. PERSONAL DATA COLLECTED

During your visit of the Site, we may collect your personal data in the following ways:

- (i) If you decide to contact us using the contact form provided on the Site (<http://www.borgwarner.com/en/Contact/default.aspx>), any personal data you insert in the contact form will be collected. Personal data may include, for example, your name, email address, telephone number and address.
- (ii) Any personal data provided by you when you apply online for a position at BorgWarner (<http://www.borgwarner.com/en/careers/default.aspx>) will also be collected. Personal data may include, for example, your name, address, telephone number, email address and resume, subject to your consent (see Privacy Policy for job applicants, <http://www2.borgwarner.com/Workday/Files/BW%20Data%20Privacy%20Agreements.pdf>
- (iii) If you decide to register as a potential supplier to BorgWarner by using the contact form for potential suppliers provided on the Site (<https://www.borgwarner.com/en/suppliers/potential-suppliers>), any personal data you insert in the contact form will be collected. Personal data may include, for example, your name, job title, telephone number and email address.

- (iv) If, as a current supplier to BorgWarner, you request access to the Extranet by filling out the contact form for Extranet Access provided on the Site (<https://www.borgwarner.com/en/suppliers/access-request-form>), we collect any personal data you insert in the contact form. Personal data may include, for example, your name, title, telephone number and email address.
- (v) When you visit our website, we may collect and store information about your visit, including the time and length of your visit, the pages you look at and the website you visited just before coming to ours. We may also record the name of your internet service provider. We use this information only to measure activity on this website and to develop and improve the website. This information will, however, not be connected to data provided via the contact forms described above.

II. HOW WE USE PERSONAL DATA

We may use personal data for the following purposes: (i) to contact you and respond to your inquiries including on our products and services, to your job application, to your registration request as a potential supplier to BorgWarner or to your request as a current supplier to BorgWarner regarding Extranet access; (ii) for business administration, including statistical analysis; (iii) to improve the Site by helping us to understand who uses the Site and how, and better understand needs and interests of visitors and users; and (iv) to comply with applicable laws, regulations or codes of practice.

We will never sell your information for use by any other company.

User questions, comments and other feedback about this Site are treated as non-confidential and may be disclosed without notice or obligation to the user or provider.

III. DATA TRANSFERS

As an operator of the Site, BorgWarner Inc., 3850 Hamlin Rd., Auburn Hills, MI 48326, United States of America, may use the personal data provided by you through or in connection with this Site for the purposes set out in Sec. II. of this privacy policy. BorgWarner Inc. is a controller of your personal data.

Additionally, the personal data provided by you may be transferred to other BorgWarner entities (each acting as a controller of your personal data) for the purposes set out in Sec. II. of this privacy policy. A list of the BorgWarner entities located within and outside the European Economic Area (EEA) is available at <https://www.borgwarner.com>.

Furthermore, we may use selected third parties to provide us with services, including companies that provide us with technical support and assistance in respect of the Site, who may have access to personal data provided to us by you. All service providers are permitted to use such data only for the purpose of performing services on our behalf.

Similarly, we may share your personal data as required or permitted by law to comply with a subpoena or similar legal process or government request, or when we believe in good faith that disclosure is legally required or otherwise necessary to protect our rights and property, or the rights, property or safety of others, including to advisers, law enforcement, judicial and regulatory authorities. To the extent permitted by law, we may also transfer your personal data to a third party that acquires all or part of our assets or shares, or that succeeds us in carrying on all or a part of our business, whether by merger, acquisition, reorganization or otherwise.

Countries located outside the EEA may not have data protection laws and regulations comparable to the ones operating in your country. We will adopt appropriate measures to ensure that your personal data will be protected there on the terms and conditions of this privacy policy.

IV. YOUR RIGHTS

You have the right to access your personal data and to require the correction or deletion of your personal data that is inaccurate or incomplete or to object to any of the data processing purposes outlined under Sec. II., to the extent permitted by applicable law.

At any time, you are entitled to receive information about your data held by BorgWarner.

Please contact:

Chief Compliance Officer
BorgWarner Inc.
3850 Hamlin Road, Auburn Hills
MI 48326
USA
phone: 001-248-754-0656
fax: 001-248-462-7875
email: hqcompliance@borgwarner.com

V. CONFIDENTIALITY AND DATA STORAGE

Each of our employees as well as all staff members of service providers having access to and/or processing personal data are obligated to treat such data confidentially. **ALL DATA WILL BE TREATED STRICTLY CONFIDENTIALLY AND STORED IN ACCORDANCE WITH APPLICABLE LEGAL REGULATIONS FOR A PERIOD LEGALLY SPECIFIED IN THE RELEVANT COUNTRY.**

VI. SECURITY

The security of your personal data is important to us. We have implemented technical and organizational measures aimed at protecting your personal data against unauthorized access, loss, alteration and misuse. We will reasonably ensure that these technical and organizational measures always comply with the latest technological standards.

However, no method of security or transmission is entirely secure. You should always use caution when transmitting personal data.

VII. MODIFICATIONS OF THIS PRIVACY POLICY

We reserve the right to modify this privacy policy from time to time. We will publish any changes effected to more than an insignificant extent to this privacy policy on this Site. This also applies, should the form of collection, processing or use of your personal data change materially. Please check our privacy policy for changes at regular intervals.

This policy was last updated on August 17, 2017

VIII. CONTACT US

If you have any questions, comments or suggestions about this privacy policy or our privacy practices, please contact:

Chief Compliance Officer
BorgWarner Inc.
3850 Hamlin Road, Auburn Hills
MI 48326
USA
phone: 001-248-754-0656
fax: 001-248-462-7875
email: hqcompliance@borgwarner.com