

BorgWarner Inc. US Privacy Policy

Last Updated: 21st August 2023

BorgWarner Inc., its brands, affiliates, and subsidiaries (“**BorgWarner**”, “**we**”, “**our**”, or “**us**”) take data protection very seriously. In this US Privacy Policy (“**Policy**”), we describe how we collect, use, disclose, and otherwise process personal information collected online or offline as described in this Policy, as well as the rights and choices individuals have regarding such personal information.

California residents: For additional information about our information practices and your rights, please see Section 12. Additional Information for California Residents.

This Policy applies to our main website, <https://www.borgwarner.com> and all other websites belonging to BorgWarner that collect information from individuals in the US and that link to this Policy (“**Website**”); and our online and offline interactions with current, former, and prospective customers and clients, vendors and service providers, business partners, agents and other third parties. By interacting or engaging with our Website, or using any of the services available through our Website (“**Services**”), you acknowledge that your personal information will be handled as described in this Policy. Your use of our Website and Services, and any dispute over privacy is subject to this Policy and our Terms of Use, available at <https://www.borgwarner.com/legal/terms-of-use>, including its applicable limitations on damages and the resolution of disputes. The Terms of Use are incorporated by reference into this Policy.

Table of Contents

1. Scope of this Policy
2. Personal Information We Collect
3. Purposes of Use and Processing
4. Disclosure of Personal Information
5. Cookies, Analytics, and Advertising
6. Your Privacy Choices
7. Third-Party Links
8. Security
9. Children’s Information
10. Changes to this Policy
11. Contact Us
12. Additional Information for California Residents

1. Scope of this Policy

Except as otherwise described below, this Policy applies to the personal information BorgWarner collects, online and offline, and processes related to:

- Visitors to our Website where this Policy is posted, individuals who use any Services we provide, and individuals who otherwise interact or engage with us or the Services available through our Website;

- Individuals who subscribe to receive news, information, and marketing communications and materials from us;
- Individuals who register for or participate in our webinars and other events, surveys, and research conducted by us;
- Current, former, and prospective customers, agents, vendors, and business partners; and
- Individuals who communicate with us or otherwise interact or engage with us, including through our social media channels.

Additional Notices. Depending on how you interact or engage with us, we may provide you with other privacy notices with additional details about our privacy practices. For example, this Policy does not apply to job applicants or candidates who apply for employment with us (please see our **Candidate Privacy Notice** for more information), or to employees or independent contractors in the context of our employment relationship or engagement with them, respectively.

For information about our privacy practices in other countries or jurisdictions, please visit our Europe and Asia Privacy Notice, available at <https://www.borgwarner.com/legal>.

2. Personal Information We Collect

As further described below, we collect personal information directly from individuals, automatically through your use of the Services, and from other third-party sources.

Personal Information Collected Directly from You. While the personal information we collect varies depending upon your use of our Services and/or our interactions with you, in general, we may collect the following personal information directly from you:

- **Identification and Contact Details.** Should you contact us or register as a potential supplier, we may collect first and last name, title, email address, phone number, fax number, address, city, ZIP code, region and country, and any other information you choose to provide.
- **Supplier Details.** Should you register as a potential supplier, we collect identification and contact details, D&B Number, industry and type of business, commodity group, and other similar information related to your registration that you may choose to provide. We may also collect this information when you request access to our BorgWarner Extranet Supplier Portal.
- **Communications and Interactions.** When you email, call, or otherwise communicate with us and with members of our team, including if you submit comments or questions through our Services, we collect and maintain a record of your identification and contact details, your communications, and our responses.
- **Professional and Business Information.** Such as job title, role or position, job company name, professional certifications and licensing qualifications, and other business or professional-related information.
- **Press Distribution Details.** Such as contact information related to registration with our press distribution list, including position, company name, publisher website and region.
- **Responses and Feedback.** If you participate in our surveys or questionnaires, we collect your responses and feedback, such as user satisfaction or other information related to your use of our Services or interactions with us, and any other information you so choose to provide.

- **Events and Other Requests.** We also collect personal information about your participation in our events and other requests you submit to us related to our Services. For example, if you register for or attend an event or webinar that we host or sponsor, we may collect information related to your registration for and participation in such event.
- **Preferences.** We also may collect information about your preferences, including communications preferences, preferences related to your use of Services, and any other preferences or requests you provide when interacting with us.
- **Business Development Information.** To assess and pursue potential business opportunities, we may collect and receive personal information about current, former, and prospective vendors and service providers, business partners, and agents, including name, company information, contact details, and communications records.

Personal Information Collected Automatically. We and our providers may automatically collect information about your use of our Services through cookies, pixel tags, and other similar technologies. To the extent permitted by applicable law, we may combine this information with other information we collect about you, including your personal information. The personal information we may automatically collect includes:

- **Device and Browsing Information.** When you visit our Website or use our Services, we may collect IP address, browser type, domain names, access times, date/time stamps, operating system, language, device type, unique ID, Internet service provider, referring and exiting URLs, clickstream data, and similar device and browsing information.
- **Activities and Usage.** We also may collect activity information related to your use of the Services, such as information about the links clicked, searches, features used, items viewed, time spent within the Services, your interactions with us within the Services, and other activity and usage information.
- **Location Information.** We may collect or derive general location information about you (e.g., city/state and/or postal code), which may be derived from your IP address.

For more information about our use of cookies and other similar technologies, please [see Section 5](#), “Cookies, Analytics, and Advertising” below.

Personal Information Collected from Other Sources. In addition, we may collect and receive certain personal information from business partners, clients and customers, data analytics providers, Internet service providers, operating systems and platforms, government entities, public databases, and vendors and service providers who provide services or perform functions on our behalf. For example, we may collect certain identification and contact details about you from clients and customers (such as your employer) who provide us this information in the context of our relationships with them. We may also receive personal information from business partners, as well as vendors and service providers, for purposes of operating our business or administering our Services.

3. Purposes of Use and Processing

We may collect, use, disclose and otherwise process the personal information we collect about you for the following purposes:

- **Services and Support.** To provide and operate our Services, communicate with you about your use of the Services, provide troubleshooting and technical support, and respond to your inquiries.
- **Business Operations.** To evaluate and engage with current, former, and prospective customers and clients, vendors and service providers, business partners, agents and other third parties; negotiate and manage and terminate agreements with them; and to otherwise run our day-to-day operations.
- **Analytics and Improvement.** To better understand how individuals access and use the Services and our product and service offerings, and for other research and analytical purposes, such as to evaluate and improve our Services and business operations, to develop our Services and its features, and for internal quality control and training purposes.
- **Communicating With You.** To respond to your inquiries, send you requested materials and newsletters, as well as information and materials regarding our Services and offerings. We may also use this information to send administrative information to you, for example, information regarding the Services and changes to our terms, conditions, and policies.
- **Marketing and Promotions.** For marketing and promotional purposes. For example, to send you information about our Services, such as newsletters and other marketing content, including information about BorgWarner events and new offerings, as well as any other information that you sign up to receive.
- **Research and Surveys.** To administer surveys and questionnaires, such as for market research or user satisfaction purposes.
- **Planning and Managing Events.** For event and webinar planning, and other management-related purposes, such as registration, attendance, connecting you with other event attendees, and contacting you about relevant events and Services.
- **Security and Protection of Rights.** To protect the Services and our business operations, and to protect our rights or those of our stakeholders; to prevent and detect fraud, unauthorized activities and access (including access to our web servers), and other misuse; where we believe necessary to investigate, prevent, or take action regarding illegal activities, suspected fraud, situations involving potential threats to the safety or legal rights of any person or third party, or violations of our [Terms of Use](#).
- **Defending Our Legal Rights.** Including to manage and respond to actual and potential legal disputes and claims, and to otherwise establish, defend, or protect our rights or interests, including in the context of anticipated or actual litigation with third parties.
- **Compliance and Legal Process.** To comply with applicable legal or regulatory obligations to which we are subject (e.g., deriving from tax law, or foreign trade law), including as part of a judicial proceeding; to conduct sanctions checks and screenings, to respond to a subpoena, warrant, court order, or other legal process; or as part of an investigation or request, whether formal or informal, from law enforcement or a governmental authority.
- **Auditing, Reporting, and Other Internal Operations.** To conduct financial, tax and accounting audits; audits and assessments of our operations, privacy, security and financial controls, risk, and compliance with legal obligations; our general business, accounting, record-keeping, and legal functions, and to maintain appropriate business records and enforce company policies and procedures.
- **General Business and Operational Support.** To assess and implement mergers, acquisitions, reorganizations, bankruptcies, and other business transactions such as

financings, and to administer our business, accounting, auditing, compliance, record-keeping, and legal functions.

Notwithstanding the purposes described above, we may also use and disclose aggregate or other non-identifiable data related to the Services and our business operations for quality control, analytics, research, development, and other purposes. Where we use, disclose, or otherwise process de-identified data, we will maintain and use the information in deidentified form and in compliance with applicable privacy laws.

4. Disclosure of Personal Information

We may disclose the personal information that we collect for the purposes described above as follows:

- **Vendors and Service Providers.** We may disclose personal information we collect to our service providers, processors and others who perform functions on our behalf. These may include, for example, IT service providers, help desk, payment processors, customer service and support, analytics providers, consultants, auditors, and legal counsel.
- **Affiliates and Subsidiaries.** We may disclose personal information we collect to our affiliates or subsidiaries, who will use and disclose this personal information in accordance with the principles of this Policy.
- **Third Parties.** We may disclose or make available personal information to certain third parties for purposes of our marketing, analytics, advertising, and campaign management efforts. These third parties may receive or access browsing and/or other information about your use of the Services, in order to help us better reach individuals with relevant ads and/or measure our ad campaigns, and/or to better understand how individuals interact with our Website and Services.
- **Business Partners.** We may disclose or make available personal information to certain current, former, and prospective customers and clients, vendors and service providers, business partners, agents and other third parties, including in furtherance of our day-to-day operations.
- **In Support of Business Transfers.** If we or our affiliates are or may be acquired by, merged with, or invested in by another company, or if any of our assets are or may be transferred to another company, whether as part of a bankruptcy or insolvency proceeding or otherwise, we may transfer the information we have collected from you to the other company. We may also disclose certain personal information as necessary prior to the completion of such a transaction or corporate transactions such as financings or restructurings, to lenders, investors, auditors, and third-party advisors, including attorneys and consultants, as part of due diligence or as necessary to plan for a transaction.
- **Compliance and Legal Obligations.** We may also disclose personal information to third parties to comply with our legal and compliance obligations and to respond to legal process. For example, we may disclose personal information in response to subpoenas, court orders, and other lawful requests by regulators and law enforcement, including responding to national security or law enforcement disclosure requirements. This may include regulators, government entities, and law enforcement as required by law or legal process.
- **Security and Protection of Rights.** We may disclose personal information where we believe doing so is necessary to protect the Services, our rights and property, or the rights, property, and safety of others. For example, we may disclose personal information in order

to (i) prevent, detect, investigate, and respond to fraud, unauthorized activities and access, illegal activities, and misuse of the Services, (ii) situations involving potential threats to the health, safety, or legal rights of any person or third party, or (iii) enforce, and detect, investigate and take action in response to violations of, our Terms of Use. We may also disclose information, including personal information, related to litigation and other legal claims or proceedings in which we are involved, as well as for our internal accounting, auditing, compliance, record-keeping, and legal functions.

- **Other Disclosures.** We may disclose personal information in other ways not described above that we notify you of or for which we obtain your consent.

5. Cookies, Analytics, and Advertising

We and our third-party providers use cookies, pixels tags, and other similar mechanisms to automatically collect information about browsing activity, device information, and other similar usage information about your use of our Services. We use this information to, for example, analyze and understand how users access, use, and interact with our Services, as well to identify and resolve bugs and errors in our Services and to secure, protect, optimize, and improve the performance of our Services, as well as for marketing and advertising purposes, analytics purposes, and to personalize content in our Services.

Cookies. Cookies are alphanumeric identifiers that we transfer to your device through your web browser for record-keeping purposes. Some cookies allow us to make it easier for you to navigate our Services, while others are used to enable a faster log-in process, support the security and performance of the Services, or allow us to track activity and usage data within the Services.

Pixel Tags. Pixel tags (sometime called web beacons or clear GIFs) are tiny graphics with a unique identifier that are similar in function to cookies. While cookies are stored locally on your device, pixel tags are embedded invisibly within web pages and online content. We may use these, in connection with our Services, to, among other things, track the activities of visitors and users, help us manage content, and compile usage statistics. We may also use these in HTML emails we send, to help us track email response rates, identify when our emails are viewed, and track whether our emails are forwarded.

Log Files. Most browsers submit certain information, such as your IP address, device type, screen resolution, operating system version, and internet browser type and version. This information is gathered automatically and stored in log files.

Third-Party Analytics. We use third-party tools, such as Google Analytics, which are operated by third-party companies. These third-party analytics companies may collect usage data (using cookies, pixels, and/or similar tools) about our Services in order to provide us with reports and metrics that help us to evaluate usage of our Services and improve performance and visitor and user experiences. To learn more about Google's privacy practices, please review the Google Privacy Policy at <https://policies.google.com/technologies/partner-sites>. You can also download the Google Analytics Opt-out Browser Add-on to prevent their data from being used by Google Analytics at <https://tools.google.com/dlpage/gaoptout>.

Cross-Device Tracking. We and our providers may use the information that we collect about you within our Services and on other third-party sites and services to help us and these third parties to identify other devices that you use (e.g., a mobile phone, tablet, other computer, etc.).

Targeted Advertising. We work with third parties, such as ad networks, analytics providers, marketing partners and others (collectively, “**third-party ad companies**”) to personalize content and display advertising within our Services, as well as to manage our advertising on third-party sites. We and these third-party ad companies may use cookies, pixels tags, and other tools to collect usage and browsing activity information within our Services (as well as on third-party sites and services), as well as IP address, location information, unique ID, cookie and advertising IDs, and other identifiers. We and these third-party ad companies use this information to provide you with more relevant ads and content within our Services and on third-party sites, and to evaluate the success of such ads and content.

Custom Lists and Matching. We may disclose or make available certain customer list information (such as your name and email address) with third parties so that we can better target ads and content to you and others with similar interests, within these third-party services. These third parties use the personal information we provide to help us target ads and to enforce their terms, but we do not permit them to use or disclose the data we submit with other third-party advertisers.

6. Your Privacy Choices

We make available several ways for you to manage your privacy choices related to your personal information, including preferences regarding cookies, advertising, and whether you want to receive marketing and promotional emails from us. Some privacy choices we provide may be browser or device specific, which means that you would need to set the preference for each browser and device you use to access our Services.

Cookie Settings. To prevent cookies from tracking your activity on our Website or visits across multiple websites, you can set your browser to block certain cookies or notify you when a cookie is set. You can also delete cookies. The “Help” portion of the toolbar on most browsers will tell you how to prevent your device from accepting new cookies, how to have the browser notify you when you receive a new cookie, or how to delete cookies. Visitors to our Site who disable cookies will be able to browse the Website, but some features may not function. You can also review or change your preferences for targeting cookies and tags on our Website by adjusting your cookie settings at <https://www.borgwarner.com/legal/cookies>.

Industry Ad Choice Programs. You can also control how participating third-party ad companies use the information that they collect about your visits to our websites and use of our mobile applications, and those of third parties, in order to display more relevant targeted advertising to you. If you are in the US, you can obtain more information and opt out of receiving targeted ads from participating third-party ad networks at aboutads.info/choices (Digital Advertising Alliance). Please note that opting out of participating ad networks does not opt you out of being served advertising. You may continue to receive generic or “contextual” ads on our Services. You may also continue to receive targeted ads on other websites, from companies that do not participate in the above programs.

Browser Signals. To the extent required by applicable law, if our Website detects that your browser is transmitting a “global privacy control”—or GPC— signal, we will apply that to opt that browser on your device out of targeting cookies on our Website. If you come to our Website from a different device or from a different browser on the same device, you will need to apply GPC for

that browser and/or device as well. More information about GPC is available at <https://globalprivacycontrol.org/>.

Marketing Communications. You can opt out of receiving marketing emails from us by using the unsubscribe feature in any such email we send you.

Residents of certain jurisdictions may have additional rights and privacy choices, as set forth below. If you are a California resident, please visit [Section 12](#), “Additional Information for California Residents” below for specific information about your California privacy rights and how to exercise them. For additional information about our privacy practices and your privacy choices, you may contact us using the contact information provided below.

7. Third-Party Links

Our Website and Services may contain links to third-party websites. Any access to and use of such linked websites is not governed by this Policy, but instead is governed by the privacy policies of those third-party websites. We are not responsible for the information practices of such third-party websites.

8. Security

We have implemented reasonable precautions to protect the information we collect from loss, misuse, compromise, corruption, unavailability, destruction, and unauthorized access, authorization, alteration, and disclosure. Please be aware that despite our best efforts, no data security measures can guarantee security.

9. Children’s Information

Our Services are not designed for children, and we do not knowingly collect personal information from children under the age of thirteen (13). If you are a parent or legal guardian and you believe we have collected your child’s information in violation of applicable law, please contact us using the contact information below.

10. Changes to this Policy

This Policy is current as of the Last Updated date displayed above. We may change this Policy from time to time, so please be sure to check back periodically. We will post any changes to this Policy on our Website. If we make any changes to this Policy that materially affect our practices regarding the personal information we have previously collected from you, we will endeavor to provide you with notice, such as by posting prominent notice on our Website.

11. Contact Us

If you have questions about this Policy or our privacy practices, you may contact us at privacy@borgwarner.com.

12. Additional Information for California Residents

In this section of the Policy, we provide additional information for California residents about how we collect, use, disclose, and otherwise process their personal information, including the rights and choices they may have, as required by applicable California privacy laws. This section 8 describes our information practices pursuant to the California Consumer Privacy Act (as amended, including by the California Privacy Rights Act of 2020) and its implementing regulations (as amended) (collectively, the “[CCPA](#)”). This section does not address or apply to our handling of personal information that is exempt under the CCPA.

Categories of Personal Information Collected and Disclosed. Our collection, use, and disclosure of personal information may vary depending upon the circumstances and nature of our interactions or relationship with such California resident. The table below generally sets out the categories of personal information we may have collected about California residents in the prior twelve (12) months, as well as the categories of third parties and other recipients to whom we may disclose this information for a business or commercial purpose.

Categories of Personal Information Collected		Categories of Third Parties and Other Recipients
Identifiers	Includes direct identifiers, such as name, alias, title; email address, phone number, address, and other contact information; IP address, unique personal identifier, and other online identifiers.	<ul style="list-style-type: none"> • Service providers • Advisors and agents • Business partners • Regulators, government entities, and law enforcement • Affiliates and subsidiaries • Advertising networks • Data analytics providers • Social networks • Internet service providers, operating systems, and platforms • Others as required by law
Customer Records	Includes personal information, such as name, account name, user ID, contact information, professional or employment-related information, account number, and financial or payment information that individuals provide us in order to obtain our Services.	<ul style="list-style-type: none"> • Service providers • Business partners • Advisors and agents • Regulators, government entities, and law enforcement • Affiliates and subsidiaries • Internet service providers, operating systems, and platforms • Others as required by law
Commercial Information	Includes records of personal property, products or services purchased, obtained, or considered, or other purchasing or use histories	<ul style="list-style-type: none"> • Service providers • Business partners • Advisors and agents

Categories of Personal Information Collected		Categories of Third Parties and Other Recipients
	<p>or tendencies. For example, this may include demographic information that we receive from third parties in order to better understand and reach customers.</p>	<ul style="list-style-type: none"> • Regulators, government entities, and law enforcement • Affiliates and subsidiaries • Data analytics providers • Internet service providers, operating systems, and platforms • Others as required by law
<p>Internet and Electronic Network Activity Information</p>	<p>Includes, but is not limited to, browsing history, clickstream data, search history, and information regarding interactions with an internet website, application, or advertisement, including other usage data related to your use of any of our Services or other online services.</p>	<ul style="list-style-type: none"> • Service providers • Advisors and agents • Regulators, government entities, and law enforcement • Affiliates and subsidiaries • Advertising networks • Data analytics providers • Social networks • Internet service providers, operating systems, and platforms • Others as required by law
<p>Geolocation Data</p>	<p>Such as location information about a particular individual or device.</p>	<ul style="list-style-type: none"> • Service providers • Advisors and agents • Regulators, government entities, and law enforcement • Affiliates and subsidiaries • Internet service providers, operating systems, and platforms • Others as required by law
<p>Audio, Visual, and Other Electronic Data</p>	<p>Includes information collected via call recordings if you are interacting with us in a customer service capacity or if you call us on a recorded line, recorded meetings and webinars, videos, photograph and images, and CCTV footage to secure our offices and premises.</p>	<ul style="list-style-type: none"> • Service providers • Advisors and agents • Regulators, government entities, and law enforcement • Affiliates and subsidiaries • Internet service providers, operating systems, and platforms • Others as required by law
<p>Professional Information</p>	<p>Includes professional and employment-related information such as current and former employer(s), position(s), job title(s)</p>	<ul style="list-style-type: none"> • Service providers • Business partners • Advisors and agents

Categories of Personal Information Collected		Categories of Third Parties and Other Recipients
	and job role(s), business contact information, and professional memberships, qualifications, and licensing.	<ul style="list-style-type: none"> • Regulators, government entities, and law enforcement • Affiliates and subsidiaries • Internet service providers, operating systems, and platforms • Others as required by law
Profiles and Inferences	Including inferences drawn from any of the information identified above to create a profile reflecting a consumer’s preferences, characteristics, behavior, or attitudes.	<ul style="list-style-type: none"> • Service providers • Advisors and agents • Regulators, government entities, and law enforcement • Affiliates and subsidiaries • Others as required by law
Protected Classifications	In limited circumstances, such as when you provide this information voluntarily, we may collect certain information that is considered a protected classification under California/federal law, such as your gender, date of birth, citizenship, status, and disability status.	<ul style="list-style-type: none"> • Service providers • Advisors and agents • Regulators, government entities, and law enforcement • Affiliates and subsidiaries • Others as required by law
Biometric Information	Includes physiological, biological, or behavioral characteristics that can be used alone or in combination with each other to establish individual identity. For example, we may collect and process voiceprints for fraud detection and authentication purposes when you contact us by phone, or facial recognition or fingerprint scans for security purposes.	<ul style="list-style-type: none"> • Service providers • Advisors and agents • Regulators, government entities, and law enforcement • Affiliates and subsidiaries • Internet service providers, operating systems, and platforms • Others as required by law
Sensitive Personal Information	In limited circumstances, we may collect social security number, driver’s license number, state identification card number, passport number, biometric information, and precise geolocation data.	<ul style="list-style-type: none"> • Service providers • Advisors and agents • Regulators, government entities, and law enforcement • Affiliates and subsidiaries • Others as required by law

Sales and Sharing of Personal Information. California privacy laws define a “sale” as disclosing (or otherwise making available) personal information to a third party in exchange for monetary or

other valuable consideration. “Sharing” broadly includes disclosing (or otherwise making available) personal information to a third party for purposes of cross-context behavioral advertising. While we do not disclose personal information to third parties in exchange for monetary compensation, we may “sell” or “share” (as defined by the CCPA) identifiers and Internet and electronic network activity information to third-party ad companies and analytics providers. We do so in order to improve and evaluate our advertising campaigns, monitor and measure Website performance, and better reach customers and prospective customers with more relevant ads and content. We do not sell or share sensitive personal information, nor do we sell or share any personal information about individuals who we know are under sixteen (16) years old.

Sources of Personal Information. In general, we may collect the categories of personal information identified above from the following categories of sources:

- Directly from you;
- Our affiliates and subsidiaries;
- Our business partners;
- Customers and clients;
- Advertising networks;
- Data analytics providers;
- Social networks;
- Internet service providers;
- Operating systems and platforms;
- Government entities;
- Public databases; and
- Our vendors and service providers.

Purposes of Collection, Use, and Disclosure. As described in more detail in [Section 3](#), “Purposes of Use and Processing” and [Section 4](#), “Disclosures of Personal information” above, we may collect, use, disclose, and otherwise process the above personal information for the following business or commercial purposes and as otherwise directed or consented to by you:

- Services and support;
- Business operations;
- Analytics and improvement;
- Communicating with you;
- Marketing and promotions;
- Research and surveys;
- Planning and managing events;
- Security and protection of rights;
- Defending our legal rights
- Compliance and legal process
- Auditing, reporting, and other internal operations; and
- General business and operational support.

Sensitive Personal Information. Notwithstanding the above, we only use and disclose sensitive personal information as reasonably necessary (i) to perform our services requested by you, (ii) to help ensure security and integrity, including to prevent, detect, and investigate security incidents,

(iii) to detect, prevent, and respond to malicious, fraudulent, deceptive, or illegal conduct, (iv) to verify or maintain the quality and safety of our services, (v) for compliance with our legal obligations, (vi) to our service providers who perform services on our behalf, and (vii) for purposes that are not for inferring characteristics about you. We do not use or disclose your sensitive personal information other than as authorized by the CCPA (pursuant to Cal. Civil Code § 1798.121 and § 7027(m) of the CCPA regulations).

Retention. We retain the personal information we collect only as reasonably necessary for the purposes described above or otherwise disclosed to you at the time of collection. For example, we will retain certain personal information for as long as necessary to comply with our tax, accounting, and record-keeping obligations, to administer our Services, and for research, development, and safety purposes as well as an additional period of time as necessary to protect, defend or establish our rights, defend against potential claims, and comply with legal obligations.

California Residents' Rights. Under the CCPA, California residents have the following rights (subject to certain limitations):

- **Opt-Out of Sales and Sharing.** The right to opt out of our sale and sharing of their personal information.
- **Limit Certain Uses and Disclosures of Sensitive Personal Information.** The right to limit our use or disclosure of sensitive personal information to those uses authorized by the CCPA. However, we do not use or disclose sensitive personal information in ways triggering this right.
- **Deletion.** The right to the deletion of their personal information that we have collected, subject to certain exceptions.
- **Know/Access.** The right to know what personal information we have collected about them, including the categories of personal information, the categories of sources from which the personal information is collected, the business or commercial purpose for collecting, selling, or sharing personal information, the categories of third parties to whom we disclose personal information, and the specific pieces of personal information we have collected about them.
- **Correction.** The right to correct inaccurate personal information that we maintain about them.
- **Non-Discrimination.** The right not to be subject to discriminatory treatment for exercising their rights under the CCPA.

Submitting CCPA Requests. California residents may exercise their CCPA privacy rights as noted below.

Request to Know/Access, Correct, and Delete. California residents may submit requests to access/know, correct, and delete their personal information by:

- Contacting us via the BorgWarner compliance hotline at [Compliance Hotline - BorgWarner](#)
- Emailing us at privacy@borgwarner.com
- Calling us at +1 800 461 9330

We will take steps to verify your request by matching the information provided by you with the information we have in our records. We will process your request based upon the personal

information in our records that is linked or reasonably linkable to the information provided in your request. In some cases, we may request additional information in order to verify your request or where necessary to process your request. If we are unable to adequately verify a request, we will notify the requestor. Authorized agents may initiate a request on behalf of another individual by contacting us at privacy@borgwarner.com; authorized agents will be required to provide proof of their authorization and we may also require that the relevant consumer directly verify their identity and the authority of the authorized agent.

Requests to Opt Out. California residents may exercise their right to opt out online by submitting an opt-out request via changing their cookie consent at <https://www.borgwarner.com/legal/cookies>. We will apply your opt-out based upon the personal information in our records that is linked or reasonably linkable to the information provided in your request. In addition, our website responds to global privacy control—or “GPC”—signals, which means that if we detect that your browser is communicating a GPC signal, we will process that as a request to opt out of sales and sharing on our website through that particular browser and device. Please note that if you come back to our website from a different device or use a different browser on the same device, you will need to opt out (or set GPC for) that browser and device as well. More information about GPC is available at <https://globalprivacycontrol.org/>.

For more information about our privacy practices, you may contact us as laid out in [Section 11](#), “Contact Us” above.