



Tom Tan

Vice President
& President of
BorgWarner China

Tom (Yuesheng) Tan is Vice President and President of BorgWarner China. In this role, he oversees all corporate functions in China and chairs the China Steering Committee, consisting of all China business leadership.

He most recently was the Vice President of Transmission Systems and Vice President of Drivetrain Groups responsible for China concurrent with his President of BorgWarner China role. Prior to that, Tan was the Managing Director of BorgWarner China as well as the General Manager of Turbo and Emission Systems China. Tan joined BorgWarner in 1995 and has held several management positions including General Manager for BorgWarner TorqTransfer Systems (China); Asia Controller & Business Development Manager for TorqTransfer Systems (US); and Finance Director for Beijing Warner Gear (Joint Venture) in China.

Before BorgWarner, Tan held management positions at United Technology (US) and Shanghai International Investment and Trust Corporation (China) in the areas of program management, business development, international trading and foreign direct investment in China.

Tan holds an engineering diploma from Tongji University in Shanghai and Master of Business Administration from University of St. Thomas. Tan is a graduate of Advanced Management Program from Kellogg Business School as well as other executive programs from Oxford, INSEAD and Stanford. Tom also serves as Board Director of BorgWarner Asia Co., Ltd. and BorgWarner Singapore Investments Pte. Ltd., as well as Chairman or Board Directors of all 14 BorgWarner operations in China, including four joint ventures.