

# Frederic Lissalde

President and Chief Executive Officer of BorgWarner Inc.

Frederic Lissalde was appointed President and Chief Executive Officer of BorgWarner Inc. August 1, 2018, at which time he also joined the Board of Directors.

Lissalde has held positions of increasingly significant responsibility during his career with the company. He previously served as Executive Vice President and Chief Operating Officer.

He also served as President and General Manager of BorgWarner Turbo Systems, the company's largest business, Vice President and General Manager of BorgWarner Transmissions Systems and Vice President of Global Sales and Marketing of BorgWarner Drivetrain Systems. He also was the Managing Director of several operations in Europe for BorgWarner Drivetrain Systems.

Lissalde's experience includes setting and executing strategic direction; driving business performance, growth and culture; and integration of purchased companies around the world. His professional affiliations include board appointments to Autoliv, Inc. (Automotive Safety Supplier), based in Stockholm, Sweden. He formerly served as a board member of CLEPA (European Automotive Suppliers' Association), based in Brussels, Belgium.

Prior to joining BorgWarner, Lissalde held positions at Valeo and ZF in the areas of program management, engineering, operations and sales in the United Kingdom, Japan and France.

Lissalde holds a Masters of Engineering degree from ENSAM - Ecole Nationale Supérieure des Arts et Métiers - Paris, and an MBA from HEC Paris. He is also a graduate of executive courses at INSEAD, Harvard and MIT. Along with his wife, Sophie, and three children, Lissalde has lived in France, the United Kingdom, Japan, the United States and Germany.

