

Tonit Calaway

**Executive Vice President,
Chief Legal Officer, and Secretary**

Tonit Calaway was named Executive Vice President, Chief Legal Officer, and Secretary of BorgWarner in August 2018. In this role she oversees the global legal function, security, facilities, sustainability, environment and aviation. Previously, Ms. Calaway served as Executive Vice President and Chief Human Resources Officer, where she managed all aspects of human resources for employees around the globe, including compensation and benefits, talent management, labor, employment, and related management issues.

Before joining BorgWarner, Ms. Calaway held various positions during her 18-year career at Harley-Davidson in Milwaukee, Wisconsin. She served as President of The Harley-Davidson Foundation and Vice President of Human Resources. A securities attorney by training, Ms. Calaway rose through the legal department, serving as Associate General Counsel-Motor Company Operations, Assistant General Counsel, Chief Compliance Counsel, and Assistant Secretary.

Earlier in her career, Ms. Calaway worked for two Milwaukee-based law firms: Davis & Kuelthau, S.C., and Godfrey & Khan, S.C.

Ms. Calaway currently serves on the Board of Directors of Astronics Corporation, a leading supplier of advanced technologies to the global aerospace, defense, and semiconductors industries. She also serves as a Board member of the Betty Brinn Children's Museum.

Savoy magazine named Ms. Calaway to its list of Top Influential African-American Women in Corporate America in 2013, 2016 and 2019, and the Milwaukee Business Journal named her a "Woman of Influence" in 2014.

Ms. Calaway is a graduate of the University of Wisconsin-Milwaukee and received her juris doctorate from the University of Chicago Law School. She is a member of the State Bar of Wisconsin.

