

Tonit Calaway

**Executive Vice President,
Chief Administrative Officer,
General Counsel and Secretary**

Tonit Calaway was named Executive Vice President, Chief Administrative Officer, General Counsel and Secretary of BorgWarner Inc. in October 2020. In this role she oversees the global legal function, security, facilities, government affairs, sustainability, environment and aviation. Previously, Ms. Calaway served as Executive Vice President and Chief Legal Officer and Secretary and Executive Vice President and Chief Human Resources Officer.

Before joining BorgWarner, Ms. Calaway held various positions during her 18-year career at Harley-Davidson in Milwaukee, Wisconsin. She served as President of The Harley-Davidson Foundation and Vice President of Human Resources. A securities attorney by training, Ms. Calaway rose through the legal department, serving as Associate General Counsel-Motor Company Operations, Assistant General Counsel, Chief Compliance Counsel, and Assistant Secretary.

Earlier in her career, Ms. Calaway worked for two Milwaukee-based law firms: Davis & Kuelthau, S.C., and Godfrey & Khan, S.C. Ms. Calaway currently serves on the Board of Directors of W. P. Carey, a net lease real estate investment trust. She also serves on the Board of Directors of Astronics Corporation, a leading supplier of advanced technologies to the global aerospace, defense, and semiconductors industries.

Savoy magazine named Ms. Calaway to its list of Most Influential Black Executives in Corporate America in 2020 and to its list of Most Influential African-American Women in Corporate America in 2013, 2016 and 2019. The Milwaukee Business Journal named her a "Women of Influence" in 2014. Ms. Calaway is a graduate of the University of Wisconsin-Milwaukee and received her juris doctorate from the University of Chicago Law School. She is a member of the State Bar of Wisconsin.

