



# Tonit M. Calaway

Executive Vice President  
& Chief Administrative  
Officer, General Counsel  
and Secretary

Tonit M. Calaway was appointed Executive Vice President and Chief Administrative Officer, General Counsel and Secretary in October 2020. In this role, Calaway oversees the global legal function, security, facilities, government affairs, real-estate, sustainability, environment and aviation. Previously, Calaway served as Executive Vice President and Chief Legal Officer and Secretary, and Executive Vice President and Chief Human Resources Officer of BorgWarner.

Before joining BorgWarner, Calaway held various positions during her 18-year career at Harley-Davidson. She served as President of The Harley-Davidson Foundation and Vice President of Human Resources. Calaway held various positions in the legal department, serving as Associate General Counsel Motor Company Operations, Assistant General Counsel, Chief Compliance Counsel, and Assistant Secretary. Earlier in her career, Calaway worked for two Milwaukee-based law firms: Davis & Kuelthau, S.C., and Godfrey & Khan, S.C.

Savoy magazine named Calaway to its list of Most Influential Black Corporate Directors in 2021, Most Influential Black Executives in Corporate America in 2020 and to its list of Most Influential African-American Women in Corporate America in 2013, 2016 and 2019. The Milwaukee Business Journal named her a “Women of Influence” in 2014. In 2020, she was named to the Top 100 Leading Women in the North American Auto Industry by Automotive News. Calaway is a graduate of the University of Wisconsin-Milwaukee and received her juris doctorate from the University of Chicago Law School. She is a member of the State Bar of Wisconsin.

Calaway currently serves on the Board of Directors of W. P. Carey, a net lease real estate investment trust; Astronics Corporation, a leading supplier of advanced technologies to the global aerospace, defense, and semiconductors industries; and Air Products, a world-leading industrial gases company.