

## EHS Instruction for Contractors

This instruction includes the rules to be observed by the Contractor when entering and working in the premises of BorgWarner Oroszlány Kft. and BorgWarner Hungary Kft. (hereinafter referred to as **BW**) in 2840 Oroszlány, Táncsics Mihály út 111. and 2840 Oroszlány, Borgwarner u. 1. for the purposes to comply with the occupational health and safety (OHS), environmental and fire safety requirements.

1. Work may be performed in BW's premises in possession of a valid Work Permit completed in advance and signed by the EHS Department or a permanent personal access card.
2. In the course of performing work in BW's premises, the Contractor shall be responsible for establishing the personal, objective and organizational conditions of safe working.
3. The Contractor and the persons he employs shall perform work in accordance with the current OHS, fire safety and environmental legislation and the internal rules prescribed by BW, in particular the provisions of the Work Rules for Contractors and the EHS training material.
4. The Contractor shall be responsible for safe working of the persons in his employment and those he employs.
5. The personal protective equipment against the hazards to occur shall be provided by the Contractor.
6. Employees may enter and perform work in BW's area only if they have a valid medical fitness certificate and are in a condition fit for work.
7. The Contractor gives his consent to exposing the Contractor's employees or the other persons he employs to breathalyzing testing by the security service operated in BW's premises. The Contractor shall ensure that the persons mentioned in the previous sentence submit themselves to such testing. Persons who refuse testing are not entitled to perform work in BW's premises.
8. The Contractor's each employee concerned shall be in possession of all the required licences and certificates of qualification or education at the site. The Contractor shall ensure that the employees present these documents immediately at BW's request.
9. Prior to commencement of the activity, the Contractor shall provide training to his employees in the theoretical and practical OHS skills necessary for their activity. At BW's request, the Contractor shall present the training log certifying completion of the OHS training and signed by the participants.
10. The Contractor shall always ensure that the machines and work equipment owned or used otherwise on any ground by him are in a safe condition and operate in a safe manner.
11. If a hoist or other machine subjected to other review is used, the Contractor shall have the safety review prescribed in law, standards or other documentation relating to its use carried out by a person with appropriate qualification and authorization. At BW's

request, the Contractor shall present the report certifying the latest safety review in BW's premises.

12. The Contractor shall provide for the electric shock protection measurements of electric equipment and for technician's inspection of electric tools. At BW's request, the Contractor shall present the documents certifying measurements and inspections to BW.
13. It is prohibited to bring any carcinogens and substances containing components subject to biological monitoring in BW's premises. The Contractor shall present the statutory safety data sheet of the hazardous substances intended to be brought in BW's premises at BW's request before they are brought in BW's premises.
14. Should any activity subject to a statutory permit (e.g. hot work permit, confined space entry permit) be performed in BW's premises, the Contractor shall complete the appropriate permit and present it for endorsement, i.e. for approval and signing to BW's contact person. Such activity may only be performed in possession of the permit endorsed, i.e. approved and signed by BW's contact person.
15. The Contractor shall have a risk assessment of any activity subject to these rules in place and present it at BW's request.
16. The Contractor shall report any accident, damage, environmental pollution or spillage of hazardous substances immediately to BW and inform BW of the result of the relevant investigation and the measures taken.
17. The Contractor shall immediately report any situation involving the risk of an accident to BW.
18. He shall place all non-hazardous wastes generated by his activity in BW's selective collection container. Removal of the hazardous wastes generated is the Contractor's responsibility.
19. The Contractor gives his consent to BW's holding an OHS, environmental, fire safety and property protection inspection in the course of his work. The Contractor shall ensure that his employees submit themselves to BW's inspection. The Contractor undertakes to provide for the remedy or elimination of all the deficiencies found during inspections immediately. Performance of the inspection shall not affect the Contractor's liability for the damages he has caused.
20. In the case of any gross OHS, environmental or fire safety infringement violating any legislation, professional requirements or the other rules referred to in these rules (e.g. clause 3), BW shall be entitled to suspend work unilaterally and to act according to the Work Rules for Contractors.
21. The Contractor shall bear full liability for the damages caused by infringement of the OHS, environmental and fire safety requirements or the other rules referred to in these rules (e.g. clause 3). The Contractor shall bear full liability for the activities of the employees he employs.
22. The Contractor shall take out, at his own cost, an insurance policy in a value acceptable for BW to cover the work accidents, the damages caused by employees, serious physical injuries and property damages. BW and the Contractor shall agree on

the acceptable value of the insurance policy before commencement of work. The Contractor shall send to BW the certificates of insurance coverage and the numbers and expiry dates of the insurance policies (clause 19 of the GTCC).

By signing this document I certify to have read and full acknowledged this EHS Instruction.

Dated: \_\_\_\_\_

Seal

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Official signature of the Contractor