

Press Release



BorgWarner Announces Investment in Ramos Arizpe Campus

- *Investment will create 280 new jobs and boost production capacity by 35%*
- *Expands product development to meet increasing demands of electric vehicle market*
- *Strengthens company's competitive position by establishing a specialized talent base for electric vehicle applications in Mexico*

Auburn Hills, Michigan, May 25, 2023 – BorgWarner, a global leader in innovative and sustainable mobility solutions for the vehicle market, announced plans to invest in its Ramos Arizpe Campus where it will produce [innovative battery cooling plates destined for a carmaker's next generation of electric vehicles](#). This investment is expected to create 280 new jobs in the areas of engineering, electronics, manufacturing and services.

This investment will strengthen the company's competitive position within mobility by adding specialized talent and increasing capacity for future electric vehicle application development.

“This significant investment by BorgWarner will allow us to continue advancing, improving and expanding manufacturing capabilities, and above all it will reinforce the quality and reliability of our products in the eyes of our customers,” said Joe Fadool, President and General Manager, BorgWarner Emissions, Thermal and Turbo Systems.

The BorgWarner Ramos Arizpe Campus in Mexico has grown exponentially since it opened in 2010. It currently manufactures turbochargers and exhaust gas management systems for the light and heavy vehicle markets.

The BorgWarner Ramos Arizpe Campus is considered one of the best places to work in the region thanks to its human resource practices. In 2022, and for the ninth consecutive year, it was recognized with the Great Place to Work distinction. Additionally, BorgWarner promotes the

professional development of its employees in different areas and fields of specialization. This investment will allow the company to offer a career development and training program for high-performance teams to the new Ramos Arizpe Campus employees.

About BorgWarner

For more than 130 years, BorgWarner has been a transformative global product leader bringing successful mobility innovation to market. Today, we're accelerating the world's transition to eMobility — to help build a cleaner, healthier, safer future for all.



BorgWarner Announces Investment Plan in Ramos Arizpe Campus for a New Manufacturing Project for the Electric Vehicle Market

Forward-Looking Statements: Forward-Looking Statements: This press release contains forward-looking statements as contemplated by the 1995 Private Securities Litigation Reform Act that are based on management's current outlook, expectations, estimates and projections. Words such as "anticipates," "believes," "continues," "could," "designed," "effect," "estimates," "evaluates," "expects," "forecasts," "goal," "guidance," "initiative," "intends," "may," "outlook," "plans," "potential," "predicts," "project," "pursue," "seek," "should," "target," "when," "will," "would," and variations of such words and similar expressions are intended to identify such forward-looking statements. Further, all statements, other than statements of historical fact contained or incorporated by reference in this press release that we expect or anticipate will or may occur in the future regarding our financial position, business strategy and measures to implement that strategy, including changes to operations, competitive strengths, goals, expansion and growth of our business and operations, plans, references to future success and other such matters, are forward-looking statements. Accounting estimates, such as those described under the heading "Critical Accounting Policies and Estimates" in Item 7 of our most recently-filed Annual Report on Form 10-K ("Form 10-K"), are inherently forward-looking. All forward-looking statements are based on assumptions and analyses made by us in light of our experience and our perception of historical trends, current conditions and expected future developments, as well as other factors we believe are appropriate under the circumstances. Forward-looking statements are not guarantees of performance, and the Company's actual results may differ materially from those expressed, projected or implied in or by the forward looking statements. You should not place undue reliance on these forward-looking statements, which speak only as of the date of this press release. Forward-looking statements are subject to risks and uncertainties, many of which are difficult to predict and generally beyond our control, that could

cause actual results to differ materially from those expressed, projected or implied in or by the forward-looking statements. These risks and uncertainties, among others, include supply disruptions impacting us or our customers, such as the current shortage of semiconductor chips that has impacted original equipment manufacturer (“OEM”) customers and their suppliers, including us; commodity availability and pricing, and an inability to achieve expected levels of recoverability in commercial negotiations with customers concerning these costs; competitive challenges from existing and new competitors including OEM customers; the challenges associated with rapidly-changing technologies, particularly as relates to electric vehicles, and our ability to innovate in response; uncertainties regarding the extent and duration of impacts of matters associated with the COVID19/coronavirus pandemic, including additional production disruptions; the difficulty in forecasting demand for electric vehicles and our electric vehicles revenue growth; potential disruptions in the global economy caused by Russia’s invasion of Ukraine; the ability to identify targets and consummate acquisitions on acceptable terms; failure to realize the expected benefits of acquisitions on a timely basis; our ability to effect the intended tax-free spin-off of our Fuel Systems and Aftermarket segments into a separate, publicly traded company on a timely basis or at all; the potential that uncertainty during the pendency of the spin-off transaction could affect our financial performance; the possibility that the spin-off transaction will not achieve its intended benefits; the failure to promptly and effectively integrate acquired businesses; the potential for unknown or inestimable liabilities relating to the acquired businesses; our dependence on automotive and truck production, both of which are highly cyclical and subject to disruptions; our reliance on major OEM customers; fluctuations in interest rates and foreign currency exchange rates; our dependence on information systems; the uncertainty of the global economic environment; the outcome of existing or any future legal proceedings, including litigation with respect to various claims; future changes in laws and regulations, including, by way of example, taxes and tariffs, in the countries in which we operate; impacts from any potential future acquisition or disposition transactions; and the other risks noted under Item 1A, “Risk Factors” in our most recently-filed Form 10-K and/or Quarterly Report on Form 10-Q. We do not undertake any obligation to update or announce publicly any updates to or revisions to any of the forward-looking statements in this press release to reflect any change in our expectations or any change in events, conditions, circumstances, or assumptions underlying the statements.

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