

# News Release



## **BorgWarner Plant Manager Skotti Fietsam Honored with Women in Manufacturing STEP Ahead Award**

- *Award recognizes excellence and leadership in manufacturing*
- *Fietsam achieves success in multiple international roles*

*Auburn Hills, Michigan, March 1, 2017* – The Manufacturing Institute will present Skotti Fietsam, Plant Manager, BorgWarner Morse Systems, in El Salto, Mexico, with a Women in Manufacturing STEP Ahead Award. STEP stands for science, technology, engineering and production. The fifth annual award honors women who have demonstrated excellence and leadership in their careers, and represent all levels of the manufacturing industry, from the factory floor to the C-suite. On April 20 in Washington, D.C., The Manufacturing Institute will recognize 130 recipients of the STEP Ahead Awards at a reception highlighting each honoree’s accomplishments.

“Skotti passionately pursues excellence with energy and an engaging attitude,” said Tonit Calaway, Vice President and Chief Human Resources Officer, BorgWarner. “We are very proud of her accomplishments. Skotti is a role model for anyone who aspires to a fulfilling career in manufacturing.”

Using her lean manufacturing and effective communication skills, Skotti has improved supplier reliability in China, launched a startup operation in Brazil and is leading a rapidly growing facility in Mexico. At the same time, she helped establish a community outreach committee and developed formal mentoring programs. “I am humbled to receive such an award and excited to continue developing future leaders,” said Fietsam.

According to The Manufacturing Institute, women make up about 47 percent of the labor force, but only 27 percent of the manufacturing workforce. The STEP Ahead Awards promote the role of women in manufacturing as part of the larger STEP Ahead initiative, launched to attract,

BorgWarner Inc. (BorgWarner Plant Manager Skotti Fietsam Honored with Women in Manufacturing STEP Ahead Award) – 2

advance and retain strong female talent in the manufacturing industry through recognition, research and leadership.

“These 130 women are the faces of exciting careers in manufacturing,” said Jennifer McNeely, Executive Director, The Manufacturing Institute. “We chose to honor these women because they each made significant achievements in manufacturing through positive impact on their company and the industry as a whole.”

### **About BorgWarner**

BorgWarner Inc. (NYSE: BWA) is a global product leader in clean and efficient technology solutions for combustion, hybrid and electric vehicles. With manufacturing and technical facilities in 62 locations in 17 countries, the company employs approximately 27,000 worldwide. For more information, please visit [borgwarner.com](http://borgwarner.com).

### **About The Manufacturing Institute**

The Manufacturing Institute (the Institute) is the 501(c)(3) affiliate of the National Association of Manufacturers. As a non-partisan organization, the Institute is committed to delivering leading-edge information and services to the nation's manufacturers. The Institute is the authority on the attraction, qualification and development of world-class manufacturing talent. For more information, please visit [www.themanufacturinginstitute.org](http://www.themanufacturinginstitute.org).



BorgWarner Plant Manager Skotti Fietsam will receive a Women in Manufacturing STEP Ahead Award from The Manufacturing Institute at a reception on April 20 in Washington, D.C.

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